10-15-1987

University Faculty Assembly Minutes 10-15-87

Shawnee State University

Follow this and additional works at: https://digitalcommons.shawnee.edu/ufadocuments

Part of the Higher Education Administration Commons

Recommended Citation
Shawnee State University, "University Faculty Assembly Minutes 10-15-87" (1987). University Faculty Senate Meeting Minutes. 5.
https://digitalcommons.shawnee.edu/ufadocuments/5

This Article is brought to you for free and open access by the University Faculty Senate at Digital Commons @ Shawnee State University. It has been accepted for inclusion in University Faculty Senate Meeting Minutes by an authorized administrator of Digital Commons @ Shawnee State University. For more information, please contact jstewart@shawnee.edu.
UNIVERSITY FACULTY ASSEMBLY

AGENDA

The University Faculty Assembly of Shawnee State University will hold a meeting of its members on Thursday, October 8, 1987, at 4:30 p.m., in Room 212 of Massie Hall.

1. Call to Order
2. Approval of Minutes
3. Communication/Correspondence
4. Executive Board Reports
5. Agenda Approval
6. Committee Reports as Appropriate
   A. Committee on Committees
   B. Educational Policies and Curriculum
   C. Faculty Affairs
   D. Fiscal Affairs
   E. Student Affairs
   F. Faculty Development/Research and Creative Activities
   G. Facilities Planning
7. Unfinished Business
8. New Business
   A. FDRCA Discussion Draft
   B. Other
9. Adjournment

President
Secretary
President
President
President
Anna Gampp
Fred Law
Valerie Kramer
Jim Kadel
Jack Thomas
Phyllis Kegley
Larry Estepp
President
President
Phyllis Kegley
Open
President
UNIVERSITY FACULTY ASSEMBLY

A meeting of the University Faculty Assembly, recessed on Thursday, October 8, 1987, was resumed on Thursday, October 15, 1987 at 4:30 p.m. in room 212 Massie Hall. Thirty-three members attended.

CALL TO ORDER

U.F.A. President, Dr. Trampe, called the meeting to order at 4:30 p.m., Thursday, October 15, 1987.

UNFINISHED BUSINESS

Off-Campus Faculty Development

Ms. Phyllis Kegley provided a revised copy of the off-campus faculty development budget and policy proposed by the Faculty Development/Research and Creative Activities Committee. The handout reflected changes resulting from last week's discussion.

Proceeding through the document page by page, Ms. Kegley drew attention to important points and asked for faculty input and/or discussion.

Ms. Kegley indicated that the word "sabbatical" has been replaced by the phrase "faculty leave with pay". A member noted two more places on the budget that must be so changed.

Ms. Kegley noted: (1) the addition of a statement at the bottom of the proposed budget regarding the effect of a possible part-time pay increase, (2) a correction of the previous typographical errors regarding length of service necessary to qualify for tuition reimbursement with and without workload reduction, (3) that the policy must be changed in several places to reflect that some divisions have a dean rather than a chairperson.

In response to a question, Ms. Kegley stated that since this new policy would not be in effect before Winter of 1988, anyone desiring a reduction in workload in the immediate future should confer with his/her chairperson or dean as soon as possible.

Following discussion of the reduced workload policy, it was informally agreed that the word "normally" should be inserted in the procedure section so that it reads "Normally this should be completed twelve (12) weeks ..." This serves to provide necessary flexibility. A similar change will be made in the Faculty Leaves With Pay Policy.

Concern was voiced that the guidelines refer to letter grades of "C" or better. Since a graduate thesis or dissertation is often not assigned a letter grade, the policy must be modified. Following discussion, it was informally agreed that "progress" is a satisfactory grade. Ms. Kegley will make the necessary wording changes.
Ms. Kegley indicated that the Ohio Revised Code determines much of the policy regarding faculty leaves with pay. The seven year service requirement for example is specified in the Code. In response to an inquiry, it was informally agreed that guideline number one must include reference to work at Shawnee State Community College. Guideline number three was discussed but left unchanged.

Dr. Law indicated that if an individual receives a leave with pay, he/she must wait seven years before reapplying regardless of the length of the leave originally granted.

In response to a question, Ms. Kegley stated that the chairperson can deny requests addressed in this policy. No appeal procedure is specified in the policy. However, the policy does require that the chairperson specify the reasons for denial.

Dr. Trampe verified that a quorum was present and stated that he would entertain a motion to adopt the Faculty Development Budget and Policy as amended during the meeting.

A motion was made to adopt the Faculty Development Budget and Policy as amended during the meeting. The motion received a second and a vote approved the motion.

RECESS

Having insufficient time to address the next agenda item, Ms. Valerie Kramer distributed two documents prepared by the Faculty Affairs Committee, asking that each be read prior to the next U.F.A. meeting. The meeting was recessed at 5:20 p.m. and scheduled to resume on Thursday, October 22, 1987 at 4:30 p.m. in room 212 Massie Hall.

----------------------------------------

Following the meeting, Gary Gemmer asked A.L. Addington if he would discuss the following topics: (1) the status of the Practical Nursing Program and (2) part-time teaching opportunities for full-time faculty. An informal discussion period followed during which both issues were addressed.