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From the President

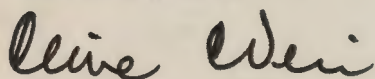
I want to take this opportunity to thank everyone in our University and Portsmouth Area communities for welcoming Jean and me to our new home. Everyone we've met since July 5 has confirmed our early impression of southern Ohioans. Friendly, warm, gracious, and caring are just a few words that describe how we have been received. We thank you.

I have spent my first days at Shawnee and in the Greater Portsmouth Area getting acquainted with faculty, staff, student, and community leaders. Along with learning about people's concerns and aspirations for Shawnee State, I have been overjoyed with two good feelings. Portsmouth's citizens support fully the further development and expansion of the University for, among many reasons, the economic revitalization of the region. Shawnee's citizens, to a person, wish to put to rest the "we-they" schism of the past and focus on a positive "we"—everyone, all of us pulling together—attitude. Both are terribly exciting visions as we, together, steer the Good Ship Shawnee State into uncharted waters.

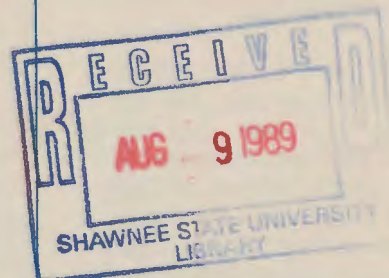
Those of you whom I've been privileged to meet have heard me say that Shawnee State University is a great place for students to pursue their dreams. I have found that faculty are dedicated to sharing themselves, their talents, expertise, and knowledge with students. I have found that staff are dedicated to caring for both students and faculty in order to facilitate the teaching—learning transaction. Both faculty and staff are deeply committed to the University's *raison d'être*—students.

When I said "I do" at the altar with the Board of Trustees, I thought I would find all of these things to be true. I did! I am very pleased!

Sincerely yours,



Clive C. Veri
President



“ There are two educations. One should teach us how to make a living and the other how to live. ”

— John Truslow Adams

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Higher Education in America . . .

Today's universities are sharply stratified by class and race. This condition has not improved over the last 50 years. In 1947, the President's Commission on Higher Education spelled out a similar warning that echos a haunting reality today:

We have proclaimed our faith in education as a means of equalizing the conditions of men. But there is grave danger that our present policy will make it an instrument for creating the very inequalities it was designed to prevent. If the ladder of educational opportunity rises high at the doors of some youth and scarcely rises at all at the doors of others, while at the same time formal education is made a prerequisite to occupational and social advance, then education may become the means, not of eliminating race and class distinctions, but of deepening and solidifying them.

— as printed in *The Executive
Speechwriter Newsletter*

Library/Media Services

by Gary Stottlemyer

Free Database Searches Offered—One Day Only!

The Library has arranged with VU/TEXT Information Services, Inc., a division of Knight Ridder, to preview their online database as a prelude to subscription. VU/TEXT offers full-text of more than 40 newspapers and selected articles from more than 180 additional regional business journals and newspapers. In addition, *Time*, *Fortune*, *Money*, *Life*, *Sports Illustrated*, and *People* magazines are covered. Newswire services such as the Associated Press and Business Wire are also available, and some coverage of international information is available.

As a trial introduction, the Library will have access to the complete database at no charge on Friday, August 11. Please feel free to come by the Reference Desk to request a search, and give your input as to the potential usefulness of this service to the Shawnee State community.

Continuing Education

by Ginnie Ramey

Thank You! Thank You! Thank You!

The Office of Continuing Education has many heartfelt thanks to extend to the many faculty, staff, and students who contributed their time and energy to the Governor's Summer Institute and the Intensive English Program for the visiting students from Taiwan.

We thank the following faculty and staff who taught in the Governor's Summer Institute program. The program brought more than 189 gifted and talented students from 44 schools throughout the state of Ohio to the Shawnee State campus.

Mike Chasteen, Aviation; Scott Oliver, Human Anatomy and Journey into Altered States of Consciousness; Ken Warfield, Robotics/Electronics; Bill Huntington, The Underwater World/Introduction to Scuba Diving; Henry Nixt, Mathematics Through Technology; Jeff Bauer, Geology; Peggy Ruggiero, Spanish: America's Second Language; Pete Duncan, Through the Lens; Barbara Savage, Photo Design; Robert Wilson, Rhythms in the Outdoors; and Hagop Pambookian, The U.S.S.R. Today.

The thirty-five college students from Taiwan participated in a five-week intensive English program which included coursework, travel, and weekend stays with local host families. The program completed its second year at Shawnee State. This year's stay was highlighted by the dedication of an oak tree by the students and Dr. Clive Veri. They planted it together, just southwest of Celeron Square, as a symbol of the students' established roots with Shawnee State and America.

Instructors for the Taiwan program were: Alvin Madden-Grider, English; Debbie Weber, English Teaching Assistant; Maria McCoy, Language Laboratory Assistant; Carolyn Gross, Person to Person; Sandy Almond, Sports; Barb Bradbury, Chats with Americans; Vicki Oliver, American Comedy on Film; John Simon, Appalachian Culture; and Wendy Ludovici, Music.

Sharon Scott coordinated and chaperoned all sightseeing trips and tours, which included King's Island in Cincinnati, Bob Evan's Farm, the Cincinnati Reds in Riverfront Stadium, and the Son of Heaven exhibit in Columbus.

The Price of Ignorance . . .

☞ A man who was very much interested in old books ran into an unbookish acquaintance of his who had just thrown away an old bible which had been packed away in the attic of his ancestral home for generations. The latter happened to mention it. 'Somebody named Guten-something had printed it,' he said. 'Not Gutenberg!' 'Not Gutenberg!' gasped the book lover. 'You idiot! You've thrown away one of the first books ever printed. A copy sold at auction recently for over \$2 million.' The other man was unmoved. 'My copy wouldn't have brought a dime,' he announced. 'Some fellow named Martin Luther had scribbled all over it.' ☞

— as printed in *The Executive Speechwriter Newsletter*

Strings Attached to Higher Education Dollars

by Cay Horr

The new state budget bill, under which Shawnee State gets both its regular and supplemental funding allotments, often contains language which affects other aspects of the University. An indication that legislators expect high performance in the realm of higher education comes in section 91.02, which states in part:

"In providing the appropriations in support of instructional services at state-assisted institutions of higher education and the appropriations for other instruction it is the intent of the General Assembly that faculty members shall devote a proper and judicious part of their work week to the actual instruction of students. Total class credit hours of production per quarter per full-time faculty member is [sic] expected to meet the standards set forth in the budget data submitted by the Ohio Board of Regents."

It's Tea Time for English Faculty

Betty Hodgden and Bob Wilson were among nearly 200 educators from Great Britain, Canada, and the United States in attendance at the Fourth International Conference on the First-Year Experience. The conference was hosted by the University of St. Andrews, Scotland, July 10-14.

The conference was entitled "Improving the First-Year Experience: An International Phenomenon." The purpose of the conference, co-sponsored by the University of South Carolina and Teesside Polytechnic, was to assess current practices that affect the performance and fate of college freshmen and to produce strategies to enhance their retention.

Hodgden and Wilson, chairpersons of the Shawnee State committee that designed the communications core within the University's interdisciplinary core curriculum, focused their conference presentation on the freshman communications sequence.

Wilson said Shawnee State's efforts towards implementing an interdisciplinary undergraduate core curriculum were greeted with wide approval. "The chemistry was perfect. Those who attended our session seemed genuinely interested in what we are doing. In fact, a fellow from Purdue University commented that our 111S course 'would fly anywhere.'"

Course 111S, Discourse and Composition, the initial course within the communications core, is structured around lectures presented by the Shawnee State Speaker's Bureau. Although the subjects discussed in the series vary, the students learn, through follow-up written and oral discussions, that English impacts all areas of their lives.

As a side bar to the conference, Shawnee State received an invitation from Bruce Ingraham of Teesside Polytechnic to establish a student-faculty exchange program. Teesside, located in northern England, offers degrees in liberal arts and the sciences. Hodgden and Wilson had to refuse an offer to spend a day and night as guests of Teesside, but were able to meet with Alan Bradshaw, Director of Overseas Development, to discuss the possibilities of implementing the program.

"Certainly, to have been invited to join forces with Teesside in a venture of educational exchange was reward enough for our going," said Wilson in describing his first visit overseas. Hodgden, a frequent flyer to the region, said the exchange would offer Shawnee State students the educational chance of a lifetime. "It would be a wonderful learning opportunity for our students. They could visit the Lake District of Wordsworth and Coleridge, the Bronte countryside, and the home of the Venerable Bede."

We also extend special thanks to the following people who invited students into their homes as part of our most exciting aspect of the program, the host family: Phyllis and Jim Kegley, Tom and Joanne Charles, Debbie Weber, Barb Bradbury, Ed and Betty Miner, A. L. and Sue Addington, Charles and Patti Bond, Gloria and George Horsley, Bert and Shirley Crothers, Bill and Joyce Kinson, Connie Salyers and Richard Stoner, Mary and John Tomlin, Sharon Scott, Karen and Steve Stohla, Dan and Beth Evans, Jackie Evans, Julia Coll and Frank Byrne, and Jim and Mary Arnzen.

Once again, the Shawnee State community has opened its arms and made the summer programs unforgettable. Thank you!

Personnel Update

by Linda Plummer

The Personnel Office joins all of those in both the University and the community that have published their greetings to Dr. Clive Veri and extend a sincere and hearty welcome to our new president. The academic year ahead promises to be an exciting one.

More new faces it is a pleasure to welcome aboard:

David Winters — David joined us on July 5 as dean of the School of Engineering Technologies.

Carl Wooten — Carl became one of our hourly support staff as a custodian on July 3.

An Insurance Update

For those of you who now make a contribution from your paycheck for your insurance coverage, the first deduction has just been made. Due to the fact that the open enrollment period extended beyond the effective date, it was necessary to take a double deduction from this paycheck; however, by the August 20 pay, the amount will be as originally stated.

It is always painful to make a contribution toward benefits which were provided without cost to employees in the past. This is not a problem peculiar to Shawnee State University. The rising cost of health care, and thereby the rising cost of health coverage, is the topic of discussion in the mass media (The Today Show and PM Magazine, for example) and of any group of employees that gathers these days. Generally, benefits are being lowered and/or employees are being asked to contribute to the cost in those places of business that are able to afford to continue the health care coverage at all.

Please be assured that you are only bearing a small part of the burden of health coverage costs.

If you are carrying full coverage for you and your family through Community Mutual, you are contributing \$25.80 per month (\$12.90 per pay); however, Shawnee State is paying an additional \$304.02 each month for a total monthly premium of \$329.82.

If you are enrolled in the HMO Plan (CHP), you are contributing \$60.36 each month (\$30.18 per pay), while the University adds to this amount \$295.47 for a total monthly premium of \$355.83 for family coverage.

The insurance committee will be working diligently during the upcoming months to consider all options available to us. Your positive comments and suggestions are welcomed. Please submit them in writing to the Insurance Committee in care of the Director of Personnel, Elinda Boyles.

Assistance Sought for Armenians

Members of the South Central Ohio Chapter of Phi Delta Kappa are raising money to assist Armenian teachers and students in the area devastated by earthquake in December. Funds raised will be hand-delivered by Hagop Pambookian in late August when he leads a study tour to the Soviet Union. If you wish to contribute to this project, please contact Hagop at extension 404.

“To err is human, but when the eraser wears out ahead of the pencil, you’re overdoing it.”

— J. Jenkins

The next edition of the *Shawnee Statement* will be distributed on September 1. Please submit articles for publication to the Office of Public Relations no later than August 21.

Wilson said "tea time" was a relaxing part of the English culture, but that he didn't adjust well to the lack of iced drinks. "It is interesting that they have never heard of iced tea," said Wilson in describing his cravings for a cool version of Britain's favorite beverage, "and when I asked for a soft drink they handed me a warm Coke. But tea time is a wonderful way to break up the afternoon. We should start our own such tradition at Shawnee State."

Money Matters

by Caroline Clarke

University Payroll Schedule

The schedule for processing payroll for the coming fiscal year will be as follows:

Dates Covered	New Contracts C/E P/R Pymnts. Maintenance- PCN's	Leave Records Hourly Timesheets	Date Checks Issued To Be Picked Up at Bursar's Office
7/01-15	7/07 -- 5:00 p.m.	7/14 -- 5:00 p.m.	7/20 -- 10:00 a.m.
Sum Term I	8/26 -- 5:00 p.m.	N/A	7/25 -- 10:00 a.m.
7/16-31	7/24 -- 9:00 a.m.	8/01 -- 9:00 a.m.	8/04 -- 10:00 a.m.
8/01-15	8/08 -- 9:00 a.m.	8/16 -- 9:00 a.m.	8/21 -- 10:00 a.m.
Sum Term II	7/31 -- 9:00 a.m.	N/A	8/31 -- 10:00 a.m.
8/16-31	8/23 -- 9:00 a.m.	8/31 -- 9:00 a.m.	9/05 -- 10:00 a.m.
9/01-15	9/11 -- 9:00 a.m.	9/18 -- 9:00 a.m.	9/20 -- 10:00 a.m.
9/16-30	9/25 -- 9:00 a.m.	10/02 -- 9:00 a.m.	10/05 -- 10:00 a.m.
10/01-15	10/09 -- 9:00 a.m.	10/13 -- 5:00 p.m.	10/20 -- 10:00 a.m.
10/16-31	10/25 -- 9:00 a.m.	11/01 -- 9:00 a.m.	11/06 -- 10:00 a.m.
11/01-15	11/08 -- 9:00 a.m.	11/15 -- 5:00 p.m.	11/20 -- 10:00 a.m.
Fall Term	10/16 -- 9:00 a.m.	N/A	11/28 -- 10:00 a.m.
11/16-30	11/21 -- 9:00 a.m.	12/01 -- 9:00 a.m.	12/05 -- 10:00 a.m.
12/01-15	12/07 -- 9:00 a.m.	12/15 -- 5:00 p.m.	12/20 -- 10:00 a.m.
12/16-31	12/21 -- 9:00 a.m.	12/29 -- 5:00 p.m.	1/05 -- 10:00 a.m.
1/01-15	1/08 -- 9:00 a.m.	1/16 -- 9:00 a.m.	1/19 -- 10:00 a.m.
1/16-31	1/24 -- 9:00 a.m.	2/01 -- 9:00 a.m.	2/05 -- 10:00 a.m.
2/01-15	2/06 -- 9:00 a.m.	2/16 -- 9:00 a.m.	2/20 -- 10:00 a.m.
2/16-28	2/21 -- 9:00 a.m.	3/01 -- 9:00 a.m.	3/05 -- 10:00 a.m.
Winter Term	1/29 -- 9:00 a.m.	N/A	3/12 -- 10:00 a.m.
3/01-15	3/09 -- 9:00 a.m.	3/16 -- 9:00 a.m.	3/20 -- 10:00 a.m.
3/16-31	3/22 -- 9:00 a.m.	3/30 -- 5:00 p.m.	4/05 -- 10:00 a.m.
4/01-15	4/09 -- 9:00 a.m.	4/16 -- 9:00 a.m.	4/20 -- 10:00 a.m.
4/16-30	4/24 -- 9:00 a.m.	5/01 -- 9:00 a.m.	5/04 -- 10:00 a.m.
5/01-15	5/09 -- 9:00 a.m.	5/16 -- 9:00 a.m.	5/21 -- 10:00 a.m.
5/16-31	5/25 -- 5:00 p.m.	5/31 -- 5:00 p.m.	6/05 -- 10:00 a.m.
Spring Term	4/18 -- 9:00 a.m.	N/A	6/05 -- 10:00 a.m.
6/01-15	6/08 -- 9:00 a.m.	6/18 -- 9:00 a.m.	6/20 -- 10:00 a.m.
6/16-30	6/22 -- 9:00 a.m.	6/29 -- 5:00 p.m.	7/05 -- 10:00 a.m.

CONTRACTS	Contracts Due in Personnel Office	First Date Payroll Checks Issued
ADMINISTRATORS	July 1, 1989	July 20, 1989
FACULTY		
Full-time	Sept. 1, 1989	Oct. 5, 1989
Part-time:		
Sum Term I	June 26, 1989	July 25, 1989
Sum Term II	July 31, 1989	August 23, 1989
Fall Term	Oct. 16, 1989	Dec. 2, 1989
Winter Term	Jan. 29, 1990	March 12, 1990
Spring Term	April 16, 1990	June 5, 1990

Check it Out!

The Office of Business Affairs is currently investigating the advantages and disadvantages of direct deposit and would like you to voice your opinion on this option. On the enclosed form, please check your choice and return it to Caroline Clarke as soon as possible.

God wisely designed the human body so that we can neither pat ourselves on the back nor kick ourselves too easily.

“ Do not fear to be eccentric in opinion, for every opinion now accepted was once eccentric.”

— Bertrand Russell

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PORTSMOUTH, OH 45662-4344

Take a Bow

by Vicki Stacy

Wow! We did it, 95%! I hope you're as proud of us as I am. The support of Crossing the Threshold exhibited by the staff is truly overwhelming. We should feel pleased and gratified in a job well done.

Along with team captains and members, I wish to extend special thanks to Vicci Felts and Marcia Tackett for their concerned support and hard work in helping us all reach such a high level of achievement.

Let's give ourselves a hand and a pat on the back; we deserve it!

Important!! Temporary Change in General Stores (Supply Room) Policy

We are combining and expanding the general stores operation with the Purchasing Department, to be implemented with their move to the renovated Physical Plant Services Building.

Until then, the procedure for picking up supplies from the general stores area, which is now in the rear of the Student Union, is temporarily being re-structured as follows:

1. All orders should be placed with Meredith Glaze in the telephone exchange room in Massie Hall.
2. Orders received by Meredith by 5:00 p.m. on Wednesdays, will be filled and available for pick-up in the Student Union between the hours of 2:00 and 4:00 p.m. on Thursdays.

This adjustment to the current policy of processing state stores' supplies has been necessitated by the combining of this operation with that of the Purchasing Department. An expanded stores selection will be implemented along with an announcement of a revised operating hours schedule at the time of the actual move of the Purchasing Department to the Physical Plant Services Building.

During this transition, we will strive to assist you. Should you have a major problem which cannot be addressed under this revised schedule, please contact Ollie Carver at extension 302.

Your cooperation and understanding of this temporary situation will be greatly appreciated.

Newsworthy Briefs

Professional Activities In the Community . . .

- **Paul Crabtree** conducted a workshop on stress management entitled "Stress Skills or Stress Kills" for the staff of Scioto County Children's Services on June 12. Topics covered included Working with Deadlines and Workloads, Coping with Interruptions, Recognizing Stress Indicators, Conquering the Fear of Conflict, Managing Anger and Frustration, and Professional Role vs. Personal Feelings.

. . . and Beyond

- **Tony Dzik's** paper, "Differences in Cancer Mortality Rates in Ohio Communities with Respect to Uraniferous Geology," was published in the July 1989 issue of *Ohio Medicine*.

- *The Ohio Journal of Science* has accepted **David Todt's** article, "Birds in the Ohio Valley: Possible Indicators of Environmental Quality," for publication. The article is the first for Todt in a refereed journal.

- **Dan Evans'** proposal for a presentation at "Building a Quality Workforce: A National Priority for the 21st Century," a national conference in Milwaukee, October 23-25, has been accepted. Dan will be assisted by **Gary Gulker** in presenting "Providing Technical Training for Women and Minorities: An Ohio Partnership." The conference is expected to draw more than 600 participants.

- **Connie Salyers** has been appointed to the Legislation Committee of the Association of College and Research Librarians (ACRL) for the 1989-91 term.

Personals

- Condolences to **Emily Gulker** on the recent loss of her father **Brafford**.