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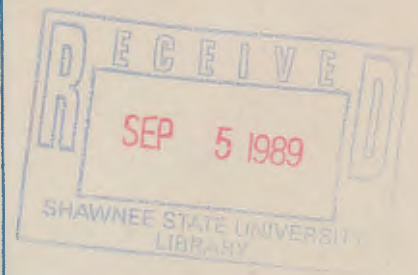


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From the Board Room

In their regular August meeting, the Board of Trustees approved the hiring of four new personnel, a position transfer, and the issuing of three contracts. The Board also approved a grant proposal for the Shawnee BASICS program.

In his report to the Board, Dr. Clive Veri said it has been a hectic, but enjoyable first six weeks at Shawnee State. "Since joining Shawnee State six weeks ago, I've attended 15 leadership awareness meetings and toured four major industries in the Portsmouth area. I would like to thank the many people, not only at Shawnee State, but also in the community, who have graciously agreed to meet with me."

Dr. Veri also acknowledged the hard work of several Shawnee State individuals during the recent Sister Cities Convention. "The Sister Cities Convention was, by many accounts, one of the most successful ever. This was due, in large measure, to the performance of Shawnee State University people. A. L. Addington, Julia Coll, Harry Weinbrecht, Pete Duncan, and their staffs are especially thanked for their contributions. I feel this is the kind of community service Shawnee State should be involved in."

New faculty and administrative members hired by the Board are: Dr. Kendall D'Andrade, Assistant Professor of Philosophy; Pamela Kennard, Senior Instructor of Dental Hygiene; Raymond Moore, Assistant Vice President for Business Affairs//Budget Director; and Zhanbo Yang, Senior Instructor in Mathematics.

The Board also approved the transfer of Dr. Catherine Horr from Assistant to the Provost to Assistant to the President. Dr. Horr previously served as Interim President of Shawnee State.

Caroline Clarke, Controller; William A. Hannah, Educational Media Specialist; and Virginia Ramey, Associate Director of Special Programs in Continuing Education were issued two-year contracts by the Board effective July 1, 1989. The contracts are a revision to Resolution 29-89, approved on June 16, 1989.

The Board also approved the grant proposal for repeat funding for the Adult Basic Education Program (BASICS). The proposal, which was approved by the Ohio Department of Education, allows for funding in the amount of \$27,000 for BASICS. The grant represents a doubling of the amount awarded to BASICS in 1988-89.

Education's purpose is to replace an empty mind with an open one.

— Malcolm Forbes

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Library/Media Services

Highlights of 1988/1989

The staff of Library/Media Services would like to share some highlights and statistics of the 1988/89 academic year.

- Professional and paraprofessional staff members were added to the library and media departments.

- A telefacsimile machine, two CD-Rom periodical indexes, and additional microcomputers for staff use were purchased and installed.

- A centralized media rental system was established so faculty may borrow educational software nationwide.

- The Miami Gift Collection, Government Documents Collection, and the first infusion of collection development monies from supplemental funds were initiated. Also, some 1500 titles were purchased through the regular operating budget.

- There were increases of 9% in library usage, 40% in materials circulated, 30% in reference desk queries, 12% in materials loaned to other libraries, and 157% in items borrowed for SSU users through interlibrary loan.

- An estimated 2,000 students benefited from the 88 formal orientation sessions conducted by the reference staff.

All in all, 1988-89 was a very productive and challenging year that culminated with the breaking of ground for our future home, the new Library/Media Services Building.

Hope is that brief, golden moment between when you come up with a solution and when you realize it won't work.

— Bob Orben

Student Services

by Paul Crabtree

Two Pamphlets Available

The *Guidelines and Education Program for Students on Acquired Immune Deficiency Syndrome (AIDS)* and SSU's *Drug-Free Awareness Program* will be available from Student Services as soon as they are reprinted. Both were developed by representative SSU committees, approved by the President's Council, and presented to the Board of Trustees for their review.

The AIDS education pamphlet explains the approach that will be taken in dealing with those who have AIDS, ARC, or a positive antibody test. The educational program outlines proposed educational and awareness activities planned by the committee for 1989-90. Education is the best and only realistic way to counteract fear and to prevent the spread of the disease. The educational program outlined will assist the students of Shawnee State University to become more aware of AIDS and their responsibility in preventing its spread.

In response to federal regulations, the Board of Trustees at Shawnee State passed a policy on the drug-free workplace. In that policy it was stated that "the University will establish and maintain a drug-free awareness program which will include the following topics:

- (A) Health and safety concerns from drug abuse,
- (B) University policy regarding illegal drug use,
- (C) Availability of approved drug counseling and rehabilitation services,
- (D) Penalties that may be imposed upon employees for drug abuse violations."

The *Drug-Free Awareness Program* meets the four areas mandated by the Drug-Free Workplace policy. Its main focus is education and prevention as outlined in the pamphlet. The committee which developed the program feels it meets federal requirements and will be beneficial to the University's students and employees in combating possible drug abuse on campus.

Physical Facilities

by Tim Thoroughman

Construction Notes

Your interest in the University's ongoing construction projects is invited and encouraged. However, there must be some limitations placed on that interest for your own safety and to avoid inadvertent interference with work in progress.

Occasionally, this interest takes the form of exploring. For safety and work reasons, the Department of Physical Facilities may need to limit access to areas under construction or renovation.

The General Contractor has the ultimate responsibility and, consequently, authority for safety and control of all activity inside the construction area. Therefore, except for a limited number of persons having statutory authority, no one will be admitted inside the construction area(s) without the consent of the University's Construction Manager, Tim Thoroughman, and then the final approval of the General Contractor's superintendent. The time must be agreeable to both parties, and no impromptu visits will be permitted.

If you have a more-than-casual, genuine interest in seeing the construction "up close," please contact Tim (not the contractor) for details.

Finally, in the interest of clarity and to expedite the construction process, communication with construction personnel has been strictly limited as prescribed by the general conditions of the contract. Please refrain from any communication with construction workers.

Thank you for your continued cooperation.

The Shawnee State Supplement

by Cay Horr

Questions are sometimes asked on campus and in the community about the budget supplement SSU is receiving from the State of Ohio to develop the University into a baccalaureate institution. Most of the supplement funding goes directly to faculty and academic and student services.

The 1988-89 supplement level of \$3.2 million became continuation funding in the current budget and includes salaries and benefits for 28 full-service faculty members hired in 1987 and 1988. An additional \$600,000 is earmarked for new faculty members' salaries and benefits, along with \$500,000 for library acquisitions and at least \$100,000 for processing and personnel associated with library expansion.

A much smaller portion of the '89-'90 supplement goes toward staff salaries in Student Services (\$59,000) and Business and Finance (\$150,000), along with \$125,000 for baccalaureate-related University support services for faculty and staff and \$25,000 to expand public relations for baccalaureate student recruiting.

1990 Summer Stipends

The National Endowment for the Humanities (NEH) invites applications and nominations for 1990 Summer Stipends. The stipends provide \$3500 for two full and uninterrupted months of study and research.

Projects supported by NEH Summer Stipends contribute to scholarly knowledge, to the conception and substance of individual courses in the humanities, or to the general public's understanding of the humanities. Projects may address broad topics or consist of study and research in a specialized field. (continued on next page)

What If . . .

Is it truly necessary to go for perfection or "zero defects?" Why isn't 99.9% defect-free good enough? According to Jeff Dewar, a quality consultant at QCI International, here is what life would be like if we settle for things done right 99.9% of the time. We'll have to accept . . .

66 Two unsafe plane landings per day at O'Hare International Airport in Chicago; 16,000 pieces of mail lost by the U.S. Postal Service every hour; 20,000 incorrect drug prescriptions per year; 500 incorrect surgical operations each week; 50 newborn babies dropped at birth by doctors every day; 22,000 checks deducted from the wrong bank accounts each hour. Suddenly the quest for zero defects makes a lot of sense. **99**

Great ideas
need landing gears
as well as wings.

— Adolphe A. Berle, Jr.

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From This Room

Each college and university may nominate three members of its faculty for the Summer Stipends competition. Nonfaculty college and university staff members are eligible for the Summer Stipends Program and may apply without nomination.

Faculty, staff, or administrators interested in the NEH Summer Stipends should send an application to A.L. Addington by September 17.

Making Your Life Easier

by Jock Peters

For the convenience of the faculty, staff, students, and administrators of Shawnee State, a new self-service stamp machine has been acquired. The machine, located in the bookstore, accepts quarters and offers the option of purchasing single or multiple stamps. Official University mail will continue to be handled through the telephone switch room.

The next edition of the *Shawnee Statement* will be distributed on September 15. Please submit articles for publication to the Office of Public Relations no later than September 7.

Newsworthy Briefs

In the community . . .

- **Lane Raiser**, **Phil Gearheart**, and **Tom Stead** presented personal works of art at The Ashland 120, an exhibit of local college and university art faculty at the Ashland Area Art Gallery and the Paramount Arts Center Gallery. The group will also present works at the State Office Tower in November.

- **Edward Miner** completed an externship with Oberling Chrysler/Ford. The externship, made possible through a Productivity Improvement Challenge Grant sponsored by the Ohio Board of Regents, allowed Ed to work with service personnel, to observe the nature of Oberling's auto service delivery system, and to recommend changes to improve the current system.

. . . and beyond

- **Hagop Pambookian** is currently leading a group of 18 Portsmouth area residents on a trip into the Soviet Union. While there, Hagop will visit Moscow and deliver earthquake relief funds to officials in Armenia.

Personals

- Michael Cooper (11), grandson of **Betty Cooper**, and Shawnda Webb (11), daughter of **Janice Webb**, were recipients of Presidential Academic Awards from Wilson Elementary School. To receive the award students must maintain a grade point average of 3.3 or above from third grade to fifth grade. Both students toured Washington, D.C. this summer as part of the Wilson School traffic scouts.

- Condolences to **Jean Sisler** on the recent loss of her sister Cheryl Hurst.