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From the President

Welcome back to a new academic year! For old hands returning from a summer hiatus, I hope that your batteries are recharged and you are anxious to shine your bright light of knowledge on our students. For new colleagues joining our academic community, I thank you for casting your lot with the Shawnee State family. For part-time instructors and staff, thank you for combining your professional and personal lives with the life of Shawnee.

The academic year is destined to be an exciting one. The Library, rising as it is from its foundation, is visible proof that Shawnee State is in the process of achieving university status. Not so visible are the teams of faculty, staff, and architects busily putting plans to bed for transforming the Vern Riffe Building into a high-tech center, for putting the finishing touches on the blueprints of the University Center, for planning the Fine and Performing Arts Center, and for engineering the relocation of Second Street.

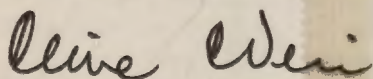
These are the physical campus development excitements. They pale by comparison with the excitement of improving the curriculum by developing courses and new degree programs, of completing the initiation of our wonderful integrated Core, of integrating new faculty, staff, and Trustee members into the University, and of solving pervasive communications problems. All of these are high on my agenda, and since I dwell not on "problems" but on "opportunities to be creative," the evolutionary changes that will take place during the year pose themselves as exciting possibilities for our 1989-90 academic year.

As the university's "new kid on the block," I have been actively involved in our friend-and-fund-raising campaign, in meeting with southern Ohio's school superintendents, in attempting to address creatively the concerns of faculty and staff, in touring the major industries of our region, in addressing enrollment management issues, and in listening, listening, listening.

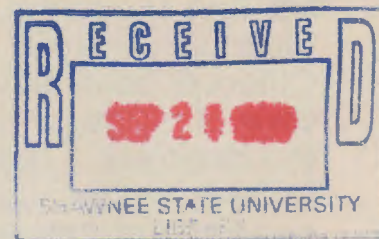
I have heard many people clearly, including the Faculty Development Committee that recommended we employ the Center for Creative Change to help our academic community plan Shawnee's future. As a result, and with a great sense of excitement, I am pleased to report that we are in the process of scheduling a planning retreat for October 27 and 28 at which time we will describe what we—all of us together—wish Shawnee State University to become as we head toward the 21st century.

More about the retreat later. In the meantime, welcome back! I hope that the excitement I feel becomes contagious and that each one of you bends your shoulder to the wheel and works for Shawnee's bright, bright future.

Sincerely,



Clive C. Veri
President



☞ To be good is not enough if you dream of being great. ☞

— Unknown

FOR REFERENCE

**Do Not Take
From This Room**

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“ Tom Theobald, Vice-Chairman of Citicorp, holds this view of managing the business: ‘I don’t believe in the necessity of any kind of futurism. In fact, I believe we are all relative degrees behind current reality, and all we have to do is be less behind our current competition to win the game. The object of the game is to be less backward than your competitor.’ ”

— From Robert H. Waterman, Jr.’s book, “The Renewal Factor”

First Annual Fall Outing Planned

The first annual fall outing of the Southern Ohio/Northern Kentucky Labor-Management Conference will be held on Saturday, October 7, 1989 from 3:00 to 7:00 p.m. All Shawnee State faculty, staff, and administrators are invited. The outing will be held at the Earl Thomas Conley Riverside Park on U.S. 52 in West Portsmouth. Tickets are \$5.00 per family. Games and dinner are included. To register call 354-7797.

Library/Media Services

Media Services is pleased to announce the hiring of Doug Boyles as the new full-time audio-visual repair technician.

Doug, a native of Greenup County, is a graduate of the Ashland Vocational School in electronics. He has worked for RCA and M-Kit Electronics throughout the midwest. Doug provides a service for the University which has never been possible. Equipment that once had to be sent out can now be repaired in-house. The repair of IBM clone and Apple microcomputer products is a priority of Media Services and training in this area is in the planning stages.

Our office hours are 7:45 a.m. to 4:45 p.m. Monday through Friday.

Learning Center

by Barb Bradbury

Jane Carter and Marion Fischels have been hired to teach and assist in the Shawnee BASICS program. Sue Lashbrook will lead classes at the New Boston satellite program.

Jane will teach structured tutoring sessions in math and English during the new evening classes on Monday and Thursday evenings from 5:00 to 8:00 p.m., and Marion, who has a social services background, will assist staff on Tuesday and Thursday mornings with tutoring in basic and life skills.

Office of Continuing Education

by Karen Stohla

As part of “Raking in the Knowledge,” the Office of Continuing Education is offering the following community service courses for the fall quarter. The courses, which will begin in mid-October, vary in cost and in length. Early registration is required.

Floral Design	Hunter Safety
Advanced Sign Language	Keyboarding
Lotus 1-2-3	Photography
Scuba Diving	String Lessons
Activity Therapy II	IBM PC Starter
Knit One for Beginners	Appleworks
D-Base III Plus	Successful Money Management

Physical Facilities

Repairs, Repairs, and Applause: A Combined Report

On September 14, the Little Floor Company arrived at Shawnee State to make corrections to the new Activities Center floor. The work will take two days to complete and the floor cannot be used until September 19. We feel the correct portrayal of the Shawnee State image is certainly worth the wait.

Columbia Gas has decided that a section of six inch gas pipe from the old Front Street right of way (just west of the tennis courts), across the “Campus Green,” to the Business Annex must be replaced. The work is expected to be completed during fall quarter.

Now for the applause! A standing ovation should be given to maintenance employees, John Sparks and Paul Winn for saving the University anywhere from \$3,500 to \$5,100 in repair costs and an unknown amount of time by diagnosing and repairing a fault in logic boards that control the supply fans in Massie Hall.

The fault, which was identified as being in the electronic variable speed drive controllers in the motors, had shut the fans down. The boards, which were replaced once before at a cost of \$3,200, were quoted at up to more than \$5,000 this time. John and Paul removed the boards from the equipment, repaired the boards, and the fans are performing their function as if nothing happened.

It should be noted that John and Paul did not hesitate to use their current skills to avoid a major cost to the University. Another reason to advance the notion of increased funds for skills development.

Personnel Notes

by Linda Plummer

Shawnee State seems to be going through a period of "family development" lately, so now is a good time to review the procedure involved with adding a newborn to your health care plan. Although you have thirty days in which to add your baby to your plan, it is vital you attend to this detail as quickly as possible; the time goes by rapidly and they must be formally added in order to have coverage. It is a simple procedure.

Community Mutual: If you carry Community Mutual coverage, family plan, pick up an enrollment form from the Personnel Office and complete it, marking that you wish to "add dependent(s)." List the new dependent's name and date of birth in the bottom section before signing it. Return it to the Personnel Office where we will submit it for you. Coverage is guaranteed for thirty-one days and the effective date is the date of birth.

Should you adopt a child, you should also complete and sign an enrollment form. If this is done within thirty-one days of the adoption, the child will be covered from the date of adoption. Date of adoption is defined as the date the child establishes residence with the insured or the date the petition for adoption is filed, whichever event occurred last.

Community Health Plan: Community Health Plan insureds also need to pick up an enrollment application in the Personnel Office. Complete it, checking the box marked "Adding a Dependent," and sign and date it. You must, additionally, select a primary care provider and list his/her name on the enrollment form before giving it to Personnel for submission to the company. Coverage is guaranteed for the new baby provided this form is submitted within thirty days of his/her birth and is effective on the date of birth.

Since there is a lot of activity surrounding the newborn's debut into society, we strongly suggest that you stop in the Personnel Office *well in advance* of the predicted birthdate to complete and sign the appropriate enrollment form, leaving the baby's name and date of birth blank. If you will then ask someone to call the Personnel Office after the baby is born, we will be happy to fill in the blank for you.

Let's stop now a few minutes to welcome our newcomers to our midst. We encourage you to take a little time from your busy day to greet these fine people . . .

Carol Sexton — You know Carol from her temporary assistance as secretary in the physical plant area. Effective August 14, Carol is now the permanent faculty secretary of the Division of Mathematics and Science.

Alicia Gray — Alicia joined us as coordinator of minority affairs on August 7, comprising part of the University's Office of Minority, Handicapped, and Special Student Services.

Regina Blackburn — Regina, having served Shawnee's Library on a part-time basis, on August 3 became a full-time employee as library serials clerk.

“ Sir Josiah Stamp, her Majesty's Collector of Inland Revenue, nearly a century ago, pointed out: The government is extremely fond of amassing great quantities of statistics. They are raised to the nth degree, the cube roots are extracted, and the results are arranged into elaborate and impressive displays. What must be kept ever in mind, however, is that in every case, the figures are first put down by a village watchman, and he puts down anything he dawn well pleases!”

In the vernacular of the modern computer age, this is simply and widely known as GIGO . . . Garbage In, Garbage Out. Or even more devastatingly, Garbage In, Gospel Out. ☹☹

— Norman Augustine
"Augustine's Laws"

Sign on the door of a college basketball coach's office:

☞ I'm busy but if you can see over the transom, come on in. ☞

CLARK MEMORIAL LIBRARY
SHAWNEE STATE UNIVERSITY
940 SECOND STREET
PORTSMOUTH, OH 45662-4344

Personals

- Congratulations to **Nasser** and **Fariba Rashidi** on the August 27 birth of their son **Melan**.
- Get well wishes to **Bob Wilson** who was recently hospitalized.
- Condolences to **Phyllis Mortgu** on the loss of her brother Bob.
- Welcome to **Jeni Lincy Arthur** born to **Karen** and **Scott** on September 8 at 11:49 p.m.

Jeff Legg — On August 3, Jeff abandoned his part-time Library position to serve full-time as library acquisitions clerk.

Meredith Glaze — Meredith's face is a familiar one to us from her part-time service in the Student Union. Her voice will now be known to us all as she has become a full-time switchboard operator, effective August 16.

Sharon Messer — Sharon remains in the Financial Aid Department of the University, but on July 1 she changed from her secretarial position to that of financial aid representative.

Lynne Arnold — Lynne joined the Financial Aid Office as secretary on August 28; she began her career at Shawnee State as data entry operator in the Office of the Controller.

Stephen Gregory — On September 5, Steve joined us as assistant director of admission. He comes to us from Rio Grande, where he served in a similar capacity.

Pat Moore — Pat has ably served Shawnee State in several capacities through her years here, most recently as secretary, then administrative assistant to the provost. She became administrative assistant to the president on August 7.

Gloria Horsley — Gloria changed positions on September 12, leaving the Library where she was a part-time library circulation clerk and joining the Office of Minority, Handicapped, and Special Student Services as full-time secretary.

Jinlu Li — Jinlu is a new full-time faculty member; he joined us as an assistant professor in the Division of Mathematics and Science on July 27.

Mary Dillard — Mary has become part of our full-time faculty, joining us on August 21 as Associate Professor of English.

Congratulations to each of you; we feel confident that you will be happy in your new positions!

Newsworthy Briefs

Professional Activities in the Community . . .

• **Phillip Gearheart** and **Tom Stead** will be exhibiting their works as part of the Southern Ohio Museum and Cultural Center's "Self Portraits: The Portsmouth Album" show October 30 - December 31.

• **Hagop Pambookian** gave a talk on "Lebanon as I Remember" to the members of the Knox Class of the Second Presbyterian Church in July. In June, Dr. Pambookian was the guest speaker on "Life and Culture in the U.S.S.R." at the monthly meeting of the Scioto County Women's Democratic Club in Portsmouth.

• **Clive Veri** was featured in the latest issue of the *Conference Board News*, the newsletter of the Southern Ohio/Northern Kentucky Labor-Management Conference Board. The article focused on Dr. Veri's plans to improve labor-management relationships at Shawnee State. Dr. Veri was also a special guest at the Board's September 13 meeting.

. . . and Beyond

• **Dan Evans** was recently elected Secretary of the Ohio Continuing Higher Education Association (OCHEA).

• **Phillip Gearheart** and **Kate Kerr** spent one month in Indonesia this summer as consultants bringing technical and marketing advice to Kasongan, a traditional village in Central Java. The trip was sponsored by Aid to Artisans, an American foundation which sponsors assistance to craftspeople in economically deprived areas around the world.

The next edition of the *Shawnee Statement* will be distributed on October 2. Please submit articles for publication to the Office of Public Relations no later than September 20.