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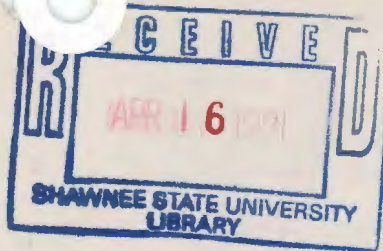
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Shawnee Statement

April 15, 1991
Volume 4, Issue 14



From the President

Dear Colleagues:

During the past academic year, we held Shawnee State University's first open forums. An attempt to expand our campus communication channels and build a better process for airing concerns and hopes, I feel those forums have worked to the advantage of us all.

Now I, and our three vice presidents, would like to meet again with students, faculty, and staff for another open forum. We have chosen Thursday, April 25 from 9:00 a.m. until 10:30 a.m. in Massie Auditorium. Please join us.

If you'll remember, the format is this: Use the enclosed questionnaire to list your concerns, questions, and suggestions, and submit it to Pat Moore, in my office, by 2:00 p.m., Thursday, April 19, giving us time to do our homework and respond appropriately. If you cannot attend the meeting, please include your name so we can get back in touch with you.

Sincerely,

Clive Veri

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☞ Western civilization has taken more people further, out of ignorance and poverty and depravity because it is based on one simple idea: that the future can be better than the present and that each person has a personal, moral responsibility to try to make it so. As long as the United States prefers the future to the present, we're going to be alright, but if we ever reach the time when we don't, we're through and don't you forget it. ☞

— Bill Clinton
Governor of Arkansas

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“A group of Marines was sent to an Army base for airborne training. An Army lieutenant briefed the Marines about the operation. He told them they were to jump from their plane at 1000 feet and when they hit the ground, they would head north. After the briefing, several Marines went to the lieutenant and asked if the plane could fly lower, at 500 feet. The lieutenant explained that if it went any lower, it wouldn't allow time for the parachutes to open. The Marines replied, 'You mean we're going to be wearing parachutes?'

Now that's competition — and I love it!”

— Joe Taylor Ford

Library/Media Services

Impact of the PAC

During winter quarter, the Library installed a new Public Access Catalog (PAC), and its acceptance by users has been quick. The tool gives fast and easy access to the collection, and people are not only finding what they want more easily, but also more of what they want.

Consequently, the reference desk is pleased to report a dramatic increase in items checked out for use. Comparing figures gathered two weeks before and after the PAC's were installed, circulation increased by one-third.

While PAC is a very friendly menu-driven program featuring a fully labeled keyboard, there are several exciting features which reach beyond simple key word or name searches. If you would like to make better use of the PAC or any of the Library's other electronic tools, please sign up for one of the scheduled small group training sessions at the Reference Desk during the first two weeks of this quarter.

Further sessions will be scheduled again mid-quarter. Guides and instruction sheets are also available near the machines for self instruction. The reference librarians are always available for additional assistance from 9:00 a.m. until 9:00 p.m., Monday through Thursday, and 9:00 a.m. until 5:00 p.m. on Friday.

Student Affairs

by Barb Bradbury

Sexual Harassment Workshop

Sexual harassment of students, faculty, or staff is prohibited at Shawnee State University. The UAA staff development committee invites you to attend one of two informational workshops on this important topic.

On Thursday, April 18 there is an open session from 10:00 a.m. until noon for all employees who are not supervisors. A luncheon and open discussion will follow from noon until 1:00 p.m. The afternoon session, for supervisors only, is scheduled from 1:30 p.m. until 3:30 p.m.

Program leaders, from Ohio University, are Mary Trujillo, executive assistant to the president, Office of Affirmative Action, and Louise Annarina, associate director of legal affairs.

To register, or for more information, call X281.

Student Visitation Day

The Office of Admission will present "See For Yourself," a student campus visitation day on Saturday, April 27 from 10:00 a.m. until 1:00 p.m. The day will provide opportunities for prospective students and their parents to tour Shawnee State and hear presentations from each of our seven academic areas and Student Affairs staff.

Registration by April 24 is required. For more information, please call X221.

University Information Services

by Paul Dawson

A Helpful Hint to POISE Users

Within the daily processing of the POISE College Administration Software System, many batch runs, on which further processes are dependent, are executed. If a batch, for any reason, does not run successfully, those dependent processes will also be unsuccessful.

UIS (cont'd)

Compounding the problem is the possibility that these problems may remain invisible to the user for an extended length of time, until research is performed and a problem discovered related to a previous batch run.

To eliminate this rippling effect, users should utilize the availability of a "log," which is created by the system for each batch run. This log can be viewed as an audit for the batch.

If a batch doesn't execute properly, its log will display an error message, which is usually preceded by a dollar sign (\$) or percentage sign (%). All users should take advantage of the log and scan for possible errors immediately after a batch is completed. And, because UIS runs nightly backups of all VAX files, recovery from a problem, especially if file restoration is needed, is performed much more easily.

If your logs are currently not available through the system, please contact UIS to make this adjustment in your access, which will assist us all. If you should need further information, please do not hesitate to call X305.

FACT (Faculty Administration Communication Team) Minutes

Present: Clive Veri, John Shupert, Bill Penn, Jane Currey, Jeff Bauer, Joe Crowe, Elinda Boyles, Bill Hanlon, Jim Kadel, A.L. Addington, and Scott Come; Elinda Boyles chaired the meeting.

State Budget Cuts

A general discussion of impending budget cuts by the state was led by Dr. Veri. The discussion dealt with trying to measure impact on subsidies for Shawnee State. It is felt that the Academic Challenge will be cut. This cut alone impacts us to the tune of \$250,000.

Shawnee State needs to fight to maintain supplemental funding in light of our unique position as a new and growing university. We need to stress, for example, that we have junior and senior courses coming on-line and new baccalaureate programs. John Shupert will be attending a Legislation Planning Committee meeting in Jackson, Ohio, on April 6. Members of the legislature will be in attendance.

Our position on the budget will be voiced to the legislators at this meeting. The meeting is sponsored by the OEA.

The general consensus was that we must act before May 2, 1991, while the budget is still in the hands of the legislature. We are growing, have new programs coming on-line, need additional faculty, and are facing a faculty salary increase of over seven percent. Budget cuts at this crucial stage of our growth need to be addressed continually.

Assignment of Overloads

SEA expressed concern that students may suffer as the use of adjunct faculty increases. However, the use of adjuncts tends to maximize the dollars available and might not result in inferior teaching based on the particular adjunct involved.

It was stated that there is no moratorium on overloads, but the University must be prudent on costs. In some cases, it is cheaper to go with an overload. If a faculty member is in a situation where a four credit course would put him/her in an overload status by a small hourly portion, then that situation needs to be addressed. The agenda item was discussed to have a clarification of rumors that there is an edict that there will be no overloads. As mentioned above, overloads may be awarded but will be judged on an individual basis.

Items Postponed

Salary system and assignment of class and step for 1991-1992 was postponed, but this will be the only agenda item for next meeting.

Next meeting: April 19, 1991, at 1:00 p.m. in the Board Room.

“Our problems are man-made; therefore they can be solved by man. Man's reason and spirit have often solved the seemingly unsolvable. I believe they can do it again.”

— John Fitzgerald Kennedy

66The essence of this individual spirit was captured in a speech given last year by the student body president of one of your sister colleges. She related the story by Robert Fulghum about a young pastor who, finding himself in charge of some very energetic children, hit upon a game called 'Giants, Wizards and Dwarfs.' 'You have to decide now,' the pastor instructed the children, 'which are you . . . a giant, a wizard or a dwarf?' At that, a small girl tugging on his pants legs asked, 'But where do the mermaids stand?'

The pastor told her there are no mermaids. 'Oh yes there are,' she said. 'I am a mermaid.'

This little girl knew what she was and she was not about to give up on either her identity or the game. She intended to take her place wherever mermaids fit into the scheme of things. Where do the mermaids stand . . . all those who are different, those who do not fit the boxes and pigeonholes? 'Answer that question,' wrote Fulghum, 'and you can build a school, a nation, or a whole world on it.' **67**

— Barbara Bush
in her 1990 commencement
address at Wellesley College

What??? . . . More New Buildings?

Overheard in the hallway was the comment, "If Shawnee State is in such a budget crunch, why do we continue to build new buildings?" A part of the response was, "Yeah, that money should go toward taking care of the shortfall in our general operating budget."

Such comments clearly show much confusion exists over the difference between state funding processes. In short, capital construction funds are achieved through Ohio's bond indebtedness process, while operating funds come from annual tax income. The funds can neither be interchanged nor mixed. And, when the state of Ohio supports funds for new facilities, it is building Shawnee State for the future of new generations of students, not just for 1992.

New buildings do, however, result automatically in new operating funds. As a case in point, when the Library opens, we get some \$450,000 added to our general operating budget. While some of these funds will pay for fuel oil, electricity, maintenance, and other operating costs, the majority will go for new positions, increased cost of health benefits, supplies, and other similar costs associated with the general operation of the University. We are free to allocate these funds for priorities we and the Board of Trustees determine.

The University Center's opening will earn us an additional \$175,000 a year in funds. Unlike the Library, which was funded entirely with state funds, about half of the Center's construction cost will be borne by students through a facilities fee. The state's share of operating the Center is pared down accordingly.

Construction on the Advanced Technology Center addition to the Vern Riffe Building should begin in June of this year and be ready for occupancy during the fall quarter of 1992. This building, like the Library and the classroom/office addition to the Activities Center, will also drive additional money into our operating budget.

Capital construction funds and general operating funds are, thus, two separate "pots" that cannot be commingled or interchanged. The occupation of new buildings does, however, add money to our general operating budget automatically, and that money assists the entire University.

New buildings and equipment support academic programs. Academic programs expand. New faculty and staff are hired. More students can be served. The cycle goes on and on and on.

Newsworthy Briefs

Professional Activities In the Community and Beyond

• **Jim Flavin, Jerry Holt, and Nan Yun** each presented papers at the 95th Annual Conference of the Michigan Academy of Science, Arts, and Letters, March 15-16 at Eastern Michigan University in Ypsilanti. Jim presented "Coleridge's Conversation Poems and the Structure of Biographic Literaria"; Jerry, "The Enemy is US: The Mysterious Intruder Pattern in Cold War American Film"; and Nan, "Wallace Stevens' Voyage Towards 'the high interior of the sea': Haiku Poetics and Selected Poems from Harmonium." Nan also presented "Beyond Tragic Vision: Kalidasa's Shakuntala," during the Asian Studies session.

• **Cathy Chaffin, Joyce Kiser, and Marsha Walker** attended "Excellence in Action—The Challenge Continues," a convention sponsored by the National Business Education Association, March 26-31 in Nashville, Tennessee. Among other topics, the convention focused on computer workshops on WordPerfect 5.1, Pagemaker 4.0, and Windows 3.0.

• **Mary Ann Bestic** has been invited to participate in the Ohio University College of Health and Human Services Faculty/Staff Research Showcase on April 23. She will present "Experience of Pastoral Care Services in a Recently Merged Medical Center."