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Shawnee Statement

September 18, 1995
Volume 9, Issue 1

From the president

Dear Colleagues:

"Shawnee State is the best and most exciting thing that has happened in our region in many, many years!"

I heard this statement time and again this summer as I attended more than a dozen "friend-raising" receptions throughout Southern Ohio and Northern Kentucky.

There was typically a further explanation in these conversations of how Shawnee State touched their lives or the life of a loved one, but essentially, they centered around the following themes: "My daughter would not be a teacher today if Shawnee State wasn't close to home and affordable" or "My retired father has a new lease on life now that he has a good library to browse in and a lot of college sports events to attend" or "SSU has such a positive economic impact on our area that I cannot imagine what kind of city Portsmouth would be without it."

Proud? You betcha! Thankful? Absolutely!


I attended these meetings with Susan Warsaw and friends from our Development Foundation to introduce our Center for the Arts Executive Director Carl Daehler to both old and new-found friends. While we were there to stimulate interest in investing in the Center and Planetarium, we found people who already knew us and who were truly excited about our Shawnee State University!

To all of you—friends, alumni, students, staff, and faculty—you have my deepest admiration for representing SSU so well. This place is in the best condition it has ever been in, however measured, and most of you are responsible for it. With the many success stories I heard this summer, our moving from friend-raising to fund-raising will be an easy transition.

As we embark on another academic year, I can only ask you to do what you're already doing well: making a positive difference in the lives of people in or out of the classroom and on or off the campus.

Thank you!

Respectfully yours,



Clive Veri
President

●● A decade after graduation, almost everyone will have forgotten when and where and what they played. But every time they speak, everyone will know whether they are educated. ●●

— Reverend Theodore Hesburgh
President, Notre Dame

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Editor: Susan Warsaw

●● People say to me, 'You were a roaring success. How did you do it?' I go back to what my parents taught me. Apply yourself. Get all the education you can, but then, by God, do something. Don't just stand there, make something happen. ●●

— Lee Iacocca
Former CEO, Chrysler Corp.

You don't have to take it anymore

Shawnee State University policies prohibit sexual harassment. Unwelcome sexual advances, requests for sexual favors or other verbal or physical favors, or other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic activities.
- Submission or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individual.
- Such conduct has the purpose or effect of interfering with an individual's employment or academic performance or creating an intimidating, hostile, or offensive working or educational environment.

If you think that you have been harassed, get help. Contact Elinda Boyles, affirmative action coordinator, 355-2398, or Larry Mangus, vice president for student affairs, 355-2251. Department chairs, deans, counselors, supervisors, and faculty members are other good sources of help and information. Preventing and deterring sexual harassment is in the interest of all students and employees of the University.

Getting ready for success!

The Career/Placement Office, part of the Office of Counseling and Career Services, made note of a number of interesting trends regarding the job market and placement during the 1995 placement season.

- There was an upturn in the job market, and students willing to relocate and work on a job search were successful.
- Testing and screening, both for ability and substance abuse, has become much more prevalent.
- Companies often hire from their summer employment and internship list before seeking other applicants.
- Due to the fact that companies are doing away with the line staff type of structures and going to flat worker groups or project teams, personnel departments are looking for graduates with team experiences and skills.
- Interviewing has become much more behavioral than in past years. Students need to prepare for the interviews by being able to relate their success in the past to their potential as a contributing employee.

The Office of Counseling and Career Services continues to adjust the programming of its services to insure that Shawnee State graduates are in a position to compete in the job market. Trends are used to set the direction of services each year.

Students need to start the job search early. A new publication, "The Career Plan at Shawnee State University," outlines recommendations for students at each academic level. If you would like a copy, contact Charlotte Hardy.

Students are encouraged to broaden the geographical area they'll consider. We are close to some of the fastest growing areas in the United States (Columbus, Ohio; Indianapolis, Indiana; Charlotte, North Carolina). However, unless students are willing to consider relocating to these areas, the advantage of our location is lost.

The staff of the Office of Counseling and Career Services believes that preparation is the key to the successful job search. Students who are willing to go where the jobs are, prepare for testing and screening by gaining excellent skills and by living a healthy life style, seek summer jobs that are connected to their major, and discuss interviewing with the staff of Career Services obviously are much ahead of the game.

ADA: What do those letters stand for?

ADA means "Americans with Disabilities Act," a federal law, passed in 1990, that prohibits discrimination on the basis of disability. Under ADA, all colleges and universities are required to "make programs, services, and facilities 'accessible to' and 'usable by' persons with disabilities" (Duston, Russell and Kerr, 1992, p.10). Areas affected by ADA include physical access to all areas on campus, hiring and employment practices, and student services and programming.

In 1992, President Veri charged an ADA Task Force to develop a plan "that will help the University achieve the desired results under the ADA" (ADA Task Force Report, 1993). The Task Force, composed of many members of the campus community, conducted an in-depth evaluation of the University and developed a plan (copy available in the Library) with recommendations to bring the University's physical facilities into compliance. These recommendations are currently being utilized to set priorities on the completion of facilities modifications.

The ADA Subcommittee was formed in 1995 as part of the University Senate's Affirmative Action Committee (Chair, Chris O'Connor) for the purpose of:

- Monitoring the actions resulting from the facilities assessment conducted by the initial ADA Task Force.
- Assisting with setting of priority actions when funds become available.
- Acting in an advisory role for the ongoing review of physical facilities' ADA needs.
- Assisting with ADA hiring and employment matters.
- Increasing awareness and training efforts throughout the campus community.

The ADA subcommittee has many members from the original 1993 Task Force who have been instrumental in providing a history of the extensive work already completed. Current projects for this year include:

- Providing volunteers to assist students with disabilities at the Environmental Fair, April 20, 1995. This provided help for the students and was an opportunity for committee members to evaluate accessibility on campus.
- Progressing toward the modification of several campus buildings, using funds allocated by the State of Ohio for ADA renovations (e.g. retrofitting bathrooms in the Athletic Center, Business, and Health Sciences Buildings; installing assistive listening devices in Micklethwaite Banquet Hall, upgrading signage in the University Center and the Athletic Center, and replacing door hardware in the Health Sciences and Business Annex Buildings).
- Working with the Facilities Department to ensure ADA compliance in the planning and implementation of new building projects (e.g. Center for the Arts and Massie Hall renovation project).
- Working with the Southern Ohio Health Council on the Fall '95 Bear Care Health Fair, whose theme is increasing awareness about disabilities.
- Developing a program in which Occupational Therapy students and the University's Personnel Office collaborate to provide learning experiences on activity analysis and its application to essential job functions.
- Developing a plan to provide education about ADA to faculty, regarding appropriate modifications for students with disabilities.

(continued next page)

“When you asked, ‘Who taught you to shoot?’ it used to be: ‘My dad, my uncle, my brother.’ Now it’s: ‘My mom, my sister, my aunt.’”

— Sylvia Hatchell
UNC Women's Coach

●● We live in a scientific age, yet we assume that knowledge of science is the prerogative of only a small number of human beings, isolated and priestlike in their laboratories. This is not true. The materials of science are the materials of life itself. Science is part of the reality of living; it is the what, the how, and the why for everything in our experience. ●●

— Rachel Carson
Ecologist

ADA cont'd.

The ADA subcommittee works with other university committees and programs to address ADA issues. If you have an issue related to ADA, please contact any of the following members:

Christine Raber, Subcommittee Chair, Dept. of Occupational Therapy
Elinda Boyles, Personnel
Orville Ferguson, Department of Mathematics
Betty Forbes, Personnel
William Hannah, Media Services
Michael Hughes, Counseling and Career Services
Sandi Lawyer, JOBS Program
Matt Matthews, Educational Needs Services
Ryan Neville, Student
Elsie Shabazz, Business Affairs
Dan Young, Facilities

Upward Bound program awarded continuation grant

The U.S. Department of Education has awarded the Shawnee State University Upward Bound Program a continuation grant for four years. Funds in the amount of \$916,225 have been awarded for the multi-year grant. Shawnee State University will receive \$63,633 to offset indirect costs associated with housing the program on campus.

The Upward Bound proposal, submitted by Barb Bradbury in the Division of Student Affairs, received 100% of possible prior experience points. Projects are scored by a panel of three independent readers. The cut off score for funded projects was 94. The SSU Upward Bound Proposal received a score of 109.3. A total of 598 programs nationwide received funding.

The SSU Upward Bound program serves Scioto County high school students who want to attend college after graduation.

Newsorthy briefs

- Paul Crabtree, former vice president for student affairs, has just been selected as the Administrator of the Year by the Ohio School Counselor Association. This annual award is given to an Ohio administrator who demonstrates dedicated service to students and who provides students with excellent counseling based programs to meet their needs. This is the first time in the history of the Ohio School Counselor Association that it has given the Administrator of the Year Award to administrators from the same institution in two consecutive years. Last year, Dr. Clive Veri was recognized as Administrator of the Year. Shawnee State must be doing something right—Putting students first!!!

- Kaddour Boukaabar received \$500 as part of Shawnee State's Grant Incentive Program. Kaddour wrote a \$68,000 proposal titled "K-4 Scioto Mathematics Program" to the Ohio Board of Regents for the Dwight D. Eisenhower Professional Development Program.

- Robert A. Lawson has written an article titled "Ohio's Prevailing Wage Law: A Costly Burden" for the Dayton-based Buckeye Center for Public Policy Solutions.

Welcome! We're glad you're here!

The Shawnee State family has welcomed some newcomers during the past year and we encourage you to say "hi" when you meet them in the hallways, at meetings, or especially at tomorrow's convocation. To make doing so easier, we've listed everyone who's joined us since January.

Karen Boggs, Development and Public Relations Representative
Carl Daehler, Executive Director, Center for the Arts
Leo Schlosser, Technical Director, Center for the Arts
Margaret Christensen, Assistant Professor, Health Management
Janice Johnson, Instructor, Business Information Systems
Debbie Creamer, EOC Secretary (pt)
Robert Mays, Associate Professor, Business Information Systems
Paul Yost, Senior Instructor, Computer Engineering
Darrell Perry, Senior Instructor, Teacher Education
Darren Harris-Fain, Assistant Professor, Arts and Humanities
David Carr, Assistant Professor, Teacher Education
Vivian Mason, Assistant Professor, Arts and Humanities
Douglas Darbo, Temporary Faculty, Mathematics
Thomas Piatt, Custodian (pt)
Michael Fields, EOC Outreach Coordinator (pt)
Robert McGraw, Library Clerk (pt)
Linda Dunford, Junior Accountant, Controller's Office
Sue Anne Wilson, Custodian (pt)
Robert Bray, General Maintenance Mechanic
Paula Kiser, EOC Outreach Coordinator
Jaime Madden, Network/Systems Manager, UIS Department
David Maze, EOC Outreach Coordinator
Todd Pelphrey, Stars Coordinator, Student Retention Center
Larry Mangus, Vice President for Student Affairs
Gregory Dandio, Associate Director, UIS
Harrison Gaines, UIS Support Technician
Kerby Nelson, Clerk Typist, Continuing Education

“Set a concrete goal and begin advancing toward it. David became great not when he slew Goliath but at the moment he decided to try—and fixed the date. Goals and deadlines galvanize action.”

— John Wareham
CEO, Wareham Associates

Half-Moon Whispers

Goodbye, Shawnee hills,
where, in your hollers
and atop your mountains
I have breathed the good air
and planted in your soil
my roots. Seventeen good years
of nurturing and harvesting
your good earth.

I have heard your songs;
I have risen to each morning's sunrise.
I have climbed your hills
and waded in your waters.
I have felt the Shawnee spirits
mingle in the underbrush of shorelines
and listened to their whispers.

I am on to the other mountains, now.
Your kindred spirits beckon me.
In a land of distant moons,
I shall walk to rhythms of new mountains
and discover there new heartbeats,
many with a likeness to your own.

I'll be but a half-moon away,
not far.
Just a half-moon away,
and listening for your whispers
in the pines.

— Bob Wilson

September calendar

Monday, September 18	First day of class Last day for 100% refund for complete withdrawal/fall quarter Ice Cream Social University Center Parade of Clubs University Center, 8:00 a.m.-5:00 p.m. Volleyball vs. KY Christian Athletic Center, 7:00 p.m.
Tuesday, September 19	Ice Cream Social University Center Parade of Clubs University Center, 8:00 a.m.-5:00 p.m. Volleyball vs. Mt. Vernon Nazarene At Mt. Vernon, 7:00 p.m.
Wednesday, Sept. 20	Parade of Clubs University Center, 8:00 a.m.-5:00 p.m. Soccer vs. Rio Grande At Rio Grande, 4:00 p.m.
Thursday, September 21	Parade of Clubs University Center, 8:00 a.m.-5:00 p.m.
Friday, September 22	Last day to add a class Parade of Clubs University Center, 8:00 a.m.-5:00 p.m. Volleyball vs. Malone At Malone, 7:00 p.m.
Saturday, September 23	Volleyball vs. Walsh & Hiram At Walsh, 11:00 a.m. & Noon
Monday, September 25	First Day of Rosh Hashanah—University Open
Tuesday, September 26	Volleyball vs. Ohio Dominican At Ohio Dominican, 7:00 p.m.
Friday, September 29	Last day for partial refund for complete withdrawal Last day to apply for pass/no-credit Wild Video Dance Party University Center, 8:00 p.m.—? Soccer vs. Findlay Home, 4:00 p.m. Volleyball vs. Findlay Athletic Center, 7:00 p.m.
Saturday, September 30	Soccer vs. Southern State At Southern State, 1:00 p.m. Volleyball vs. Tiffin Athletic Center, 11:00 a.m.

●● In the beginner's mind there are many possibilities, in the expert's mind there are few. ●●

— Shunryu Suzuki
Buddhist Scholar

Please submit news for the *Statement* to the Office of Development and Community Relations by the 15th of the month for publication around the first of the following month.