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Minutes of the Board of Trustees Meetings

Board of Trustees

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5-22-1975

### May 22, 1975 Meeting Minutes

Shawnee State University

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M I N U T E S  
SHAWNEE STATE GENERAL AND TECHNICAL COLLEGE  
Board of Trustees  
Regular Meeting  
May 22, 1975

The meeting was called to order by the Chairman, Mr. Brown.

Roll Call

Members Present: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens,  
Mrs. Kennedy

Members Absent: Mr. Ferguson, Mr. Hyland, Mr. Levi.

Approval of Minutes

Dr. Sheets moved the minutes of the regular meeting of April 24, 1975  
be approved with the following change:

Presentation of Petition for Recognition

Representatives of the faculty presented a petition  
for recognition of a faculty organization to the chairman.  
The Board of Trustees (previously read Mr. Brown) will take  
the matter under advisement.

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy

Nays: None

President's Report

Dr. Flinchbaugh reported on the latest enrollment figures for next year.  
Shawnee State is in the process of applying for membership in the NCAA.

Also discussed was the possibility of replacing or updating the computer  
system.

Vice President's Report

Mr. Taylor reported on the status of the funding for the building program.

An agreement has been reached with Mercy Hospital to provide housing for 25 female  
students next year. The possibility of obtaining some housing facilities for male  
students is also being investigated.

The progress on the road construction is moving very slowly. Present indications  
are that construction may begin in mid-August 1975.

1975-76 Budget

Mr. Horr moved and Mr. Strafford seconded the motion that the 1975-76 budget  
proposal be adopted with the condition that any changes required by enrollment  
and/or funding level changes be computed and presented at a later date.

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy

Nays: None

See Budget on attached sheets.

SHAWNEE STATE TECHNICAL COLLEGE  
BUDGET REQUEST  
1975-76

Academic Dean

Full-Time Salaries		\$27,000.00	
Retirement	\$3,780.00		
Workmen's Compansation	270.00		
Medical Insurance	500.00		
Life Insurance	200.00	4,750.00	
Office Supplies		1,000.00	
Travel		700.00	
Miscellaneous		500.00	
TOTAL			\$33,950.00

Fine Arts/Education

Full-Time Salaries	\$69,625.00		
Part-Time Salaries	9,000.00	\$78,625.00	
Retirement	11,008.00		
Workmen's Compansation	786.00		
Medical Insurance	1,250.00		
Life Insurance	500.00	13,544.00	
Instructional Supplies	1,200.00		
Laboratory Supplies	300.00	1,500.00	
Travel		1,000.00	
Maintenance & Repairs - Equip.		300.00	
Rentals		2,500.00	
Equipment		500.00	
Miscellaneous		1,000.00	
TOTAL			\$98,969.00

Humanities/Social Sciences

Full-Time Salaries	\$127,150.00		
Part-Time Salaries	19,000.00	\$146,150.00	
Retirement	20,461.00		
Workmen's Compansation	1,461.00		
Medical Insurance	2,500.00		
Life Insurance	1,000.00	25,422.00	
Instructional Supplies		500.00	
Travel		3,000.00	
Maintenance & Repairs - Equip.		500.00	
Equipment		500.00	
Miscellaneous		1,000.00	
TOTAL			\$177,072.00

Math/Science

Full-Time Salaries	\$105,400.00	
Part-Time Salaries	<u>9,450.00</u>	\$114,850.00
Retirement	16,079.00	
Workmen's Compensation	1,148.00	
Medical Insurance	2,000.00	
Life Insurance	<u>800.00</u>	20,027.00
Instructional Supplies	2,000.00	
Laboratory Supplies	<u>2,000.00</u>	4,000.00
Travel		2,850.00
Maintenance & Repair-Equip.		600.00
Equipment		500.00
Miscellaneous		<u>500.00</u>
TOTAL		\$143,327.00

Technical Dean

Full-Time Salaries	\$ 21,000.00	
Part-Time Salaries	<u>7,500.00</u>	\$ 28,500.00
Retirement	3,990.00	
Workmen's Compensation	285.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	4,975.00
Office Supplies		1,000.00
Travel		700.00
Miscellaneous		<u>500.00</u>
TOTAL		\$ 35,675.00

ACCOUNTING

Full-Time Salaries	\$ 24,000.00	
Part-Time Salaries	<u>5,400.00</u>	\$ 29,400.00
Retirement	4,116.00	
Workmen's Compensation	294.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	5,110.00
Office Supplies	80.00	
Instructional Supplies	400.00	
Laboratory Supplies	<u>100.00</u>	580.00
Travel		500.00
Maintenance & Repair-Equip.		1,000.00
Equipment		<u>1,500.00</u>
TOTAL		\$ 38,090.00

Banking & Finance



Data Processing

Full-Time Salaries	\$24,900.00	
Part-Time Salaries	5,400.00	\$ 30,300.00
Retirement	<u>4,242.00</u>	
Workmen's Compensation	303.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	5,245.00
Office Supplies	25.00	
Instructional Supplies	200.00	
Laboratory Supplies	<u>600.00</u>	825.00
Travel		500.00
Maintenance & Repair-Equip.		12,000.00
Equipment (two keypunch)		<u>6,000.00</u>
TOTAL		\$54,870.00

Executive Secretarial

Full-Time Salaries	\$24,700.00	
Part-Time Salaries	5,400.00	\$ 30,100.00
Retirement	<u>4,214.00</u>	
Workmen's Compensation	301.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	5,215.00
Office Supplies	50.00	
Instructional Supplies	300.00	
Laboratory Supplies	<u>300.00</u>	650.00
Travel		700.00
Maintenance & Repair-Equip.		1,200.00
Equipment (replacement of 6 Typewriters)		<u>2,500.00</u>
TOTAL		\$40,365.00

Retail

Full-Time Salaries	\$22,000.00	
Part-Time Salaries	5,400.00	\$27,400.00
Retirement	<u>3,836.00</u>	
Workmen's Compensation	274.00	
Medical Insurance	500.00	
Life Insurance	200.00	4,810.00
Office Supplies	<u>25.00</u>	
Instructional Supplies	250.00	
Laboratory Supplies	<u>200.00</u>	475.00
Travel		900.00
Maintenance & Repair-Equip.		50.00
Rentals		300.00
Equipment		<u>1,500.00</u>
TOTAL		\$35,435.00

Radiologic

Full-Time Salaries		\$14,000.00
Retirement	\$1,960.00	
Workmen's Compensation	140.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	2,800.00
Office Supplies	250.00	
Instructional Supplies	250.00	
Laboratory Supplies	<u>1,000.00</u>	1,500.00
Travel		<u>350.00</u>
TOTAL		\$18,650.00

Respiratory

Full-Time Salaries		\$12,000.00
Retirement	\$1,680.00	
Workmen's Compensation	120.00	
Medical Insurance	500.00	
Life Insurance	<u>200.00</u>	2,500.00
Office Supplies	250.00	
Instructional Supplies	250.00	
Laboratory Supplies	<u>1,000.00</u>	1,500.00
Travel		<u>350.00</u>
TOTAL		\$16,350.00

Social Services - Technical

Professional Services-Honorariums	\$ 300.00	
Full-Time Salaries	25,000.00	
Part-Time Salaries	7,200.00	\$32,500.00
Retirement	<u>4,508.00</u>	
Workmen's Compensation	322.00	
Medical Insurance	500.00	
Life Insurance	200.00	5,530.00
Travel		<u>1,000.00</u>
TOTAL		\$39,030.00



Medical

Full-Time Salaries	\$25,700.00	
Part-Time Salaries	13,200.00	\$38,900.00
Retirement	<u>4,998.00</u>	
Workmen's Compensation	357.00	
Medical Insurance	500.00	
Life Insurance	200.00	6,055.00
Instructional Supplies	1,000.00	
Laboratory Supplies	<u>4,500.00</u>	5,500.00
Travel		1,200.00
Maintenance & Repair-Equip.		1,200.00
Miscellaneous		<u>3,700.00</u>
TOTAL		\$56,555.00

Corrections

Professional Services-Honorariums	\$ 300.00	
Full-Time Salaries	25,000.00	
Part-Time Salaries	<u>18,000.00</u>	\$43,300.00
Retirement	6,020.00	
Workmen's Compensation	430.00	
Medical Insurance	500.00	
Life Insurance	200.00	7,150.00
Travel		<u>1,000.00</u>
TOTAL		\$51,450.00

Practical Nursing

Full-Time Salaries		\$50,600.00
Retirement	\$7,084.00	
Workmen's Compensation	506.00	
Medical Insurance	1,000.00	
Life Insurance	400.00	8,990.00
Office Supplies	<u>500.00</u>	
Instructional Supplies	1,000.00	
Laboratory Supplies	<u>1,000.00</u>	2,500.00
Travel		500.00
Maintenance & Repair-Equip.		300.00
Rentals		<u>200.00</u>
TOTAL		\$63,090.00

Registered Nursing

Full-Time Salaries	\$70,800.00	
Part-Time Salaries	4,000.00	\$74,800.00
Retirement	<u>10,472.00</u>	
Workmen's Compensation	784.00	
Medical Insurance	1,500.00	
Life Insurance	600.00	13,320.00
Office Supplies	2,000.00	
Instructional Supplies	<u>1,200.00</u>	3,200.00
Travel		2,000.00
Maintenance & Repair-Equip.		<u>500.00</u>
TOTAL		\$93,820.00

Plastics

Full-Time Salaries	\$25,300.00	
Part-Time Salaries	3,000.00	\$28,300.00
Retirement	<u>3,962.00</u>	
Workmen's Compensation	283.00	
Medical Insurance	500.00	
Life Insurance	200.00	4,945.00
Instructional Supplies	50.00	
Laboratory Supplies	<u>1,800.00</u>	1,850.00
Travel		500.00
Maintenance & Repair-Equip.		200.00
Equipment		<u>3,060.00</u>
TOTAL		\$38,855.00

Electro

Full-Time Salaries	\$24,700.00	
Part-Time Salaries	7,200.00	\$31,900.00
Retirement	<u>4,466.00</u>	
Workmen's Compensation	319.00	
Medical Insurance	500.00	
Life Insurance	200.00	5,485.00
Instructional Supplies	100.00	
Laboratory Supplies	<u>700.00</u>	800.00
Travel		200.00
Maintenance & Repairs-Equip.		400.00
Equipment		<u>2,500.00</u>
TOTAL		\$41,285.00

Civil

Full-Time Salaries	\$29,000.00	
Part-Time Salaries	4,800.00	\$33,800.00
Retirement	<u>4,732.00</u>	
Workmen's Compensation	338.00	
Medical Insurance	500.00	
Life Insurance	200.00	5,770.00
Instructional Supplies	50.00	
Laboratory Supplies	<u>100.00</u>	150.00
Travel		50.00
Maintenance & Repairs-Equip.		500.00
Equipment		<u>2,800.00</u>
TOTAL		\$43,070.00

Parks & Recreation

Full-Time Salaries	\$10,700.00	
Part-Time Salaries	8,000.00	\$18,700.00
Retirement	<u>2,618.00</u>	
Workmen's Compensation	187.00	
Medical Insurance	250.00	
Life Insurance	100.00	3,155.00
Instructional Supplies		400.00
Travel		650.00
Maintenance & Repairs-Equipment		200.00
Equipment		<u>1,250.00</u>
TOTAL		\$24,355.00



Dental

Full-Time Salaries	\$55,100.00	
Part-Time Salaries	<u>6,500.00</u>	\$61,600.00
Retirement	8,624.00	
Workmen's Compensation	616.00	
Medical Insurance	1,125.00	
Life Insurance	<u>450.00</u>	10,815.00
Instructional Supplies	1,800.00	
Laboratory Supplies	<u>3,500.00</u>	5,300.00
Travel		1,500.00
Maintenance & Repair-Equip.		1,000.00
Rentals		200.00
Equipment		2,000.00
Miscellaneous		<u>1,000.00</u>
TOTAL		\$83,415.00

Student Services

Full-Time Salaries		\$102,550.00
Retirement	\$14,357.00	
Workmen's Compensation	1,026.00	
Medical Insurance	2,250.00	
Life Insurance	<u>900.00</u>	18,533.00
Office Supplies		5,000.00
Travel		7,500.00
Information & Communications		15,000.00
Equipment		4,500.00
Miscellaneous	.....	<u>2,500.00</u>
TOTAL		\$155,583.00

Plant Operation & Maintenance

Full-Time Salaries	\$70,000.00	
Part-Time Salaries	<u>6,000.00</u>	\$76,000.00
Retirement	10,640.00	
Workmen's Compensation	760.00	
Medical Insurance	3,000.00	
Life Insurance	<u>500.00</u>	14,900.00
Total Supplies		7,000.00
Travel		.500.00
Maintenance & Repair-Equip.		6,000.00
Rentals		1,500.00
Equipment		4,000.00
Miscellaneous		<u>1,500.00</u>
TOTAL		\$111,400.00

Heat & Utilities

Rentals	Heat	\$ 9,000.00	
Equipment	Light & Power	67,000.00	
Miscellaneous	Water & Sewage	<u>5,000.00</u>	
TOTAL			\$81,000.00

Motor Vehicles

Maintenance Supplies		<u>\$5,000.00</u>	
TOTAL			\$5,000.00

General Expense

Full-Time Salaries	\$25,000.00		
Part-Time Salaries	<u>5,000.00</u>	\$30,000.00	
Retirement	4,200.00		
Workmen's Compensation	300.00		
Medical Insurance	750.00		
Life Insurance	<u>500.00</u>	5,750.00	
Office Supplies	5,000.00		
Miscellaneous Supplies	<u>6,000.00</u>	11,000.00	
Information & Communications		37,000.00	
Maintenance & Repair-Equip.		2,000.00	
Rentals		5,000.00	
Equipment		3,000.00	
Miscellaneous		<u>2,000.00</u>	
TOTAL			\$95,750.00

Campus Security

Part-Time Salaries		\$16,000.00	
Retirement	\$2,250.00		
Workmen's Compensation	160.00		
Medical Insurance	<u>1,500.00</u>		
Life Insurance	500.00	4,410.00	
Miscellaneous Supplies		<u>500.00</u>	
TOTAL			\$20,910.00

Library

Full-Time Salaries		\$50,000.00	
Retirement	\$7,000.00		
Workmen's Compensation	500.00		
Medical Insurance	<u>1,500.00</u>		
Life Insurance	500.00	9,500.00	
Office Supplies	4,000.00		
Information & Communications	<u>9,000.00</u>	13,000.00	
Equipment		<u>25,000.00</u>	
TOTAL			97,500.00

President's Office

Full-Time Salaries		\$72,000.00	
Retirement	\$9,800.00		
Workmen's Compensation	700.00		
Medical Insurance	1,200.00		
Life Insurance	<u>500.00</u>	12,200.00	
Office Supplies		1,000.00	
Travel		2,000.00	
Miscellaneous		2,000.00	
Maintenance & Repairs-Equip.		<u>1,000.00</u>	
TOTAL			\$90,200.00

Business Office

Full-Time Salaries		\$30,000.00	
Retirement	\$4,200.00		
Workmen's Compensation	300.00		
Medical Insurance	1,200.00		
Life Insurance	<u>500.00</u>	6,200.00	
Office Supplies		1,000.00	
Travel		750.00	
Equipment		1,000.00	
Miscellaneous		<u>1,000.00</u>	
TOTAL			\$39,950.00

Continuing Education

Full-Time Salaries	\$21,000.00		
Part-Time Salaries	<u>10,000.00</u>	\$31,000.00	
Retirement	4,340.00		
Workmen's Compensation	325.00		
Medical Insurance	<u>500.00</u>	5,165.00	
Instructional Supplies		500.00	
Travel		1,000.00	
Miscellaneous		<u>1,000.00</u>	
TOTAL			\$38,665.00

SUMMARY

Academic Dean	\$ 33,950.00
Fine Arts/Education	98,969.00
Humanities/Social Sciences	177,072.00
Math/Science	143,327.00
Technical Dean	35,675.00
Accounting	38,090.00
Banking & Finance	
Data Processing	54,870.00
Executive Secretarial	40,365.00
Retail	35,435.00
Radiologic	18,650.00
Respiratory	16,350.00
Social Services - Technical	39,030.00
Medical	56,555.00
Corrections	51,450.00
Practical Nursing	63,090.00
Registered Nursing	93,820.00
Plastics	38,855.00
Electro-Mechanical	41,285.00
Civil	43,070.00
Parks & Recreation	24,355.00
Dental Hygiene	83,415.00
Student Services	155,583.00
Plant Operation & Maintenance	111,400.00
Heat & Utilities	81,000.00
Motor Vehicles	5,000.00
General Expense	95,750.00
Campus Security	20,910.00
Library	97,500.00
President's Office	90,200.00
Business Office	39,950.00
Continuing Education	<u>38,665.00</u>

TOTAL

\$1,963,636.00

PROJECTED REVENUE

Ohio Board of Regents	\$1,105,000.00
State Department of Education	160,000.00
Student Fees	650,000.00
Miscellaneous	<u>50,000.00</u>

TOTAL

\$1,965,000.00

Approval of Policy and Procedures Manual

Mr. Stevens moved and Mrs. Kennedy seconded the motion to approve the Policy and Procedures Manual.

31  
31-75

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy  
Nays: None

Confirmation of Re-Employment - Faculty

Mr. Strafford moved and Mrs. Kennedy seconded the motion to confirm the re-employment of the following faculty members at the same salaries as for the 1974-75 year.

32  
32-75

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy  
Nays: None

		1974-75
*L. Davis	Sr. Instr.	\$12,500 <sup>12,800</sup> ✓
J. Kiser	Sr. Instr.	10,400 ✓
L. Shumway	Assoc. Prof.	13,000 ✓
D. Weddington	Instr.	9,000 ✓
R. Luther	Sr. Instr.	10,200 ✓
L. Estapp	Sr. Instr.	8,700 ✓
R. Decker	Sr. Instr.	12,200 ✓
B. Spears	Sr. Instr.	10,900 ✓
*R. Irwin	Sr. Instr.	<del>11,200</del> <sup>10,700</sup> ✓
O. Ferguson	Sr. Instr.	10,200 ✓
L. Holtzmeier	Assoc. Prof.	12,600 ✓
D. Kirsch	Sr. Instr.	10,700 ✓
T. Ohrstrom	Instr.	9,000 ✓
C. Staggs	Sr. Instr.	12,000 ✓
D. Light	Instr.	9,000 ✓
J. James	Asst. Prof.	11,400 ✓
B. Beattie	<sup>Sr.</sup> Instr.	9,700 ✓
A. Golji	Sr. Instr.	15,000 ✓
*P. Markey	Instr.	<del>11,335</del> <sup>8500</sup> ✓
S. Ream	Instr.	8,700 ✓
J. Spratt	Sr. Instr.	20,000 ✓
P. Griffiths	Instr.	9,800 ✓
B. Robinson	Instr.	12,000 ✓
D. Wamsley	Instr.	8,300 ✓
P. Chilcote	Instr.	8,100 ✓
J. Duncan	Instr.	9,000 ✓
<sup>Sr.</sup> D. Kirsch	Instr.	<del>10,700</del> <sup>9,960</sup> ✓
Herms	Instr.	10,000 ✓
Matthews	Instr.	9,600 ✓
N. Barnett	Sr. Instr.	11,300 ✓
M. Bias	Asst. Prof.	13,250 ✓
<sup>FE</sup> Colegrove	Asst. Prof.	13,100 ✓
R. Cooley	Asst. Prof.	13,450 ✓
S. Crothers	Asst. Prof.	11,300 ✓
*C. Fluty	Sr. Instr.	<del>12,500</del> <sup>12,000</sup> ✓
T. Frazee	Asst. Prof.	12,800 ✓
G. Gemmer	Sr. Instr.	11,200 ✓
R. Glass	Asst. Prof.	13,500 ✓
E. Gulker	<sup>Sr.</sup> Instr.	<del>11,700</del> <sup>11,750</sup> ✓
S. Hermann	Asst. Prof.	11,100 ✓
B. Hodgden	Asst. Prof.	12,900 ✓



		1974-75	1975-76
C. Hubler	Professor	16,675✓	17,175
R. Jacobs	<i>Sp</i> Instr.	11,400✓	11,600
P. Kegley	Sr. Instr.	10,200✓	11,600
J. Kelley	<i>Sp</i> Instr.	11,000✓	11,600
S. Kiser	Sr. Instr.	10,700✓	12,000
W. Linder	<i>Sp</i> Instr.	12,200✓	13,200
J. Shupert	Assoc. Prof.	12,500✓	13,800
K. Simon	Sr. Instr.	9,700✓	11,000
T. Stead	<i>Sp</i> Instr.	11,100✓	11,900
B. Waller	Asst. Prof.	11,300✓	11,900
H. Weinbrecht	Asst. Prof.	14,150✓	15,450
R. Wisniewski	Asst. Prof.	12,650✓	14,050

Confirmation of Employment - Administrative

Dr. Sheets moved and Mr. Horr seconded the motion to confirm the employment of the following administrative personnel for the 1975-76 year at the same salary as 1974-75.

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy  
 Nays: None

<i>33</i> <i>33-75</i>	* J. Williams	Librarian	<del>15,850</del> <i>14,350</i>	16,000
	F. Chrisman	Night School Co-Ord.	13,100	15,000
	Tom Foti	Technical Dean	18,500	20,720
	Gene Come	Academic Dean	13,200	18,000
	Richard Howard	Counselor-Act. Dean	15,000	17,500
	* Bill Russell	Registrar	<del>15,300</del> <i>14,550</i>	15,750
	Tom Davidson	Counselor	13,500	15,000
	Gene Wilson	V.A. Co-Ord.	9,000	10,800
	John Bishop	Programmer	8,000	9,200
	P. Crabtree	Counselor		13,500
	Michael Gamp	Dir. of Bus. Af.	14,000	15,700
	F. Taylor	Vice Pres.	24,000	27,500
	Dr. Flinchbaugh	Pres.	21,750	34,000

Confirmation of Employment

Dr. Sheets moved and Mr. Strafford seconded the motion confirming the employment of the following personnel at the salaries indicated:

<i>34</i> <i>33-75</i>	Ronald Deis	Sr. Instr.	14,000 (12 mos.)✓
	Madeleine Pellerin	Sr. Instr.	10,000 (9 mos.)✓
	Signe Froberg	Sr. Instr.	16,500 (12 mos.)✓

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy  
 Nays: None

Adjournment

Mr. Stevens moved the meeting adjourn.

Ayes: Mr. Brown, Dr. Sheets, Mr. Horr, Mr. Strafford, Mr. Stevens, Mrs. Kennedy  
 Nays: None

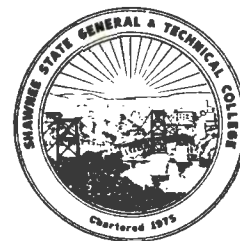


BOARD OF TRUSTEES

Walter N. Brown, Chairman  
D. Hyland, Vice Chairman  
Orville Ferguson, Sr.  
William H. Horr  
Mrs. William D. Kennedy  
Edward Levi  
Jerome Sheets, M.D.  
Robert L. Stevens  
James C. Strafford

SHAWNEE STATE COLLEGE  
P.O. Box 790, 940 Second Street  
Portsmouth, Ohio 45662  
(614) 354-3205

May 27, 1975



OFFICE OF THE DIRECTOR  
OF BUSINESS AFFAIRS

To: Members of the Shawnee State Board of Trustees  
From: Michael Gampp, Secretary  
Subject: Minutes of the May Meeting, Special Meeting June 10

Enclosed are the minutes of the May 22, 1975 meeting.

There will be a special meeting of the Board on June 10, 1975 at 8:30 P.M. on the South Campus. Prior to the meeting there will be an executive session beginning at 6:00 P.M. at the Ramada Inn in Portsmouth.

The purpose of this meeting is to discuss salaries for personnel for the 1975-76 year. It is very important that each Board Member attend this meeting if at all possible.

Included with this memo is a list comparing the 1974-75 salaries of college personnel with those proposed for 1975-76.

If there are any questions, please contact me.

## Faculty

1974-75

1975-76

L. Davis	Sr. Instr.	\$12,500	\$13,200
J. Kiser	Sr. Instr.	10,400	11,500
L. Shumway	Assoc. Prof.	13,000	14,000
D. Weddington	Instr.	9,000	10,000
R. Luther	Sr. Instr.	10,200	11,000
L. Estep	Sr. Instr.	8,700	10,000
R. Decker	Sr. Instr.	12,200	13,100
B. Spears	Sr. Instr.	10,900	11,800
R. Irwin	Sr. Instr.	11,200	12,000
O. Ferguson	Sr. Instr.	10,200	11,200
L. Holtzmeier	Assoc. Prof.	12,600	13,600
D. Kirsch	Sr. Instr.	10,700	11,700
T. Ohrstrom	Instr.	9,000	9,700
C. Staggs	Sr. Instr.	12,000	13,000
D. Light	Instr.	9,000	9,900
J. James	Asst. Prof.	11,400	12,400
B. Beattie	Instr.	9,700	10,700
A. Golji	Sr. Instr.	15,000	16,200
P. Markey	Instr.	11,335	9,500
S. Ream	Instr.	8,700	9,500
J. Spratt	Sr. Instr.	20,000	21,600
P. Griffiths	Instr.	9,800	10,700
B. Robinson	Instr.	12,000	13,500
D. Wamsley	Instr.	8,300	9,100
P. Chilcote	Instr.	8,100	9,100
J. Duncan	Instr.	9,000	10,000
D. Kirsch	Instr.	10,700	11,000
Herms	Instr.	10,000	11,200
Matthews	Instr.	9,600	10,600
N. Barnett	Sr. Instr.	11,300	12,500
M. Bias	Asst. Prof.	13,250	13,850
C. Colegrove	Asst. Prof.	13,100	13,500
R. Cooley	Asst. Prof.	13,450	13,650
S. Crothers	Asst. Prof.	11,300	12,200
C. Fluty	Sr. Instr.	12,500	13,200
T. Frazee	Asst. Prof.	12,800	14,100
G. Gemmer	Sr. Instr.	11,200	12,100
R. Glass	Asst. Prof.	13,500	14,000
E. Gulker	Instr.	11,700	12,450
S. Hermann	Asst. Prof.	11,100	12,600
B. Hodgden	Asst. Prof.	12,900	14,200
C. Hubler	Professor	16,675	17,175
R. Jacobs	Instr.	11,400	11,600
P. Kegley	Sr. Instr.	10,200	11,600
J. Kelley	Instr.	11,000	11,600
S. Kiser	Sr. Instr.	10,700	12,000
W. Linder	Instr.	12,200	13,200
J. Shupert	Assoc. Prof.	12,500	13,800
K. Simon	Sr. Instr.	9,700	11,000
T. Stead	Instr.	11,100	11,900
B. Waller	Asst. Prof.	11,300	11,900
H. Weinbrecht	Asst. Prof.	14,150	15,450
R. Wisniewski	Asst. Prof.	12,650	14,050

Administration

J. Williams	Librarian	15,850	16,000
F. Chrisman	Night School Co-Ord.	13,100	15,000
Tom Foti	Technical Dean	18,500	20,720
Gene Come	Academic Dean	13,200	18,000
Richard Howard	Counselor-Act. Dean	15,000	17,500
Bill Russell	Registrar	15,300	15,750
Tom Davidson	Counselor	13,500	15,000
Gene Wilson	V.A. Co-Ord.	9,000	10,800
John Bishop	Programmer	8,000	9,200
P. Crabtree	Counselor		13,500
Michael Gamp	Dir. of Bus. Aff.	14,000	15,700
F. Taylor	Vice Pres.	24,000	27,500
Dr. Flinchbaugh	Pres.	21,750	34,000

AGENDA  
SHAWNEE STATE COLLEGE  
BOARD OF TRUSTEES  
Regular Meeting  
May 22, 1975

1. Roll Call.
2. Approval of the minutes of the regular meeting of April 24, 1975.  
*conclusion Mr. Brown abs. on absentee vote*
3. President's Report.
4. Presentation of 1975-76 Budget.
5. Approval of Shawnee State Policy & Procedure's Manual.
6. Confirmation of Contracts - Faculty.
7. Confirmation of Contracts - Administrative.
8. Other Business.

*Authority to make Budget Adjustment  
as long as total budget level is not  
increased.*