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Board of Trustees

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4-16-1979

### April 16, 1979 Meeting Minutes

Shawnee State University

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#### Recommended Citation

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M I N U T E S  
SHAWNEE STATE COMMUNITY COLLEGE  
Board of Trustees  
Meeting  
April 16, 1979

The meeting was called to order by Chariman Mr. Strafford.

ROLL CALL

Present: Mr. Baxter, Mr. Brown, Mr. Horr, Mr. Hyland, Mrs. Kennedy,  
Mr. Vetter, Mr. Strafford.

Absent: Mr. Morgan, Mr. Rittenour.

APPROVAL OF MINUTES

Mr. Hyland moved and Mr. Vetter seconded the motion to approve the minutes of the March 26, 1979 Board of Trustees Meeting.

Ayes: Mr. Baxter, Mr. Brown, Mr. Horr, Mr. Hyland, Mrs. Kennedy, Mr. Vetter,  
Mr. Strafford.

Nays: None

Dr. Flinchbaugh introduced Mr. Foti who gave a report to the Board members concerning status of ADN graduates. 25 out of 35 students passed the test the first time. The ten students who failed some part of the test retook the test and 8 out of the ten passed making a total of 33 out of 35 students who passed the State Boards.

No scores were available for the Respiratory Therapy graduates in 1975, however in 1976, 10 students graduated, 9 took the test, with 6 students passing these Boards. This is a 66.6% average of students passing. The national average in this program for successfully passing these Boards is 67%.

Mr. Strafford shared with the Board members a letter from Mr. R. J. Molter, concerning a regional meeting for two year college trustees. This meeting will be held in Minneapolis, Minnesota. Dr. Flinchbaugh has been asked to speak at this conference. Mr. Strafford urged some members of the Board to try to attend this conference to be held May 31st through June 2.

OLD BUSINESS

The Board went into conference session to discuss with the Ad Hoc Salary Development Committee the proposed salary program. After discussion with members of the Ad Hoc Committee, with questions being asked by Board members, Mr. Brown moved and Mr. Hyland seconded the motion that the Board go into Executive Session. The Board went into Executive Session at 8:23 p.m.

The Board meeting reconvened at 10:11 p.m.

Mr. Strafford asked Mr. Vetter, Chairman of the Finance Committee, to report the modifications that the Board has set down. Mr. Vetter presented the following seven modifications:

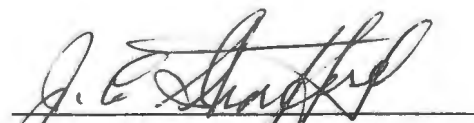
1. Length of the plan should be at least three (3) years.
2. Percentage of salary increase needs work - The Board is not yet able to indicate what the percentage would be.
3. A ceiling should be placed on salaries for various positions. This needs to be worked out.
4. During the time the three year plan is in effect there will be no collective bargaining of any type.
5. The bonus will be eliminated.
6. The use of 75% of the operating surplus will be continued. However, if the percentage arrived at is a floating percentage the balance of the money may be placed in a reserve or equalization fund.
7. Because Civil Service employees have not had a court decision rendered in their case, concerning their status, they will not be placed in this salary program.


ADJOURNMENT

Mr. Brown moved and Mr. Baxter seconded the motion for adjournment.

Ayes: Mr. Baxter, Mr. Brown, Mr. Horr, Mr. Hyland, Mrs. Kennedy, Mr. Vetter, Mr. Strafford.

Nays: None

  
Chairman, Board of Trustees

  
Secretary, Board of Trustees