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Board of Trustees

7-29-1986

July 29, 1986 Meeting Minutes

Shawnee State University

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M I N U T E S
Board of Trustees Meeting
July 29, 1986

The special meeting was called to order by Chairman White.

ROLL CALL

Members Present: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe,
Mr. Thompson, Dr. Carson, Dr. White

Members Absent: Mr. Morgan, Mr. Piatt

Mr. Hyland made a motion to remove Resolution 18-86 from the table.
Mr. Ferguson seconded the motion.

Ayes: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe, Mr. Thompson,
Dr. Carson, Dr. White

Nays: None

After discussion of Resolution 18-86 Mr. Hyland made a motion to amend
Resolution 18-86; (see attached). Mr. Ferguson seconded the motion.

Ayes: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe, Mr. Thompson,
Dr. Carson, Dr. White.

Nays: None

Mr. Hyland then moved adoption of amended Resolution 18-86. Mr. Ferguson
seconded the motion.

Ayes: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe, Mr. Thompson,
Dr. Carson, Dr. White

Nays: None

Dr. Carson moved the adoption of Resolution 21-86, employment of Donald Thomas,
Director of Respiratory Therapy. Mr. Reinhardt seconded the motion.

Ayes: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe, Mr. Thompson,
Dr. Carson, Dr. White

Nays: None

Mr. Taylor shared with Board Members a thank you note from Mr. and Mrs. Gerald
Jenkins.

Dr. White, Chairman of the Board named Standing Committees for the 1986
calendar year. (List attached and made a part of these minutes).

BOARD OF TRUSTEES COMMITTEE ASSIGNMENTS

Buildings and Grounds Committee

Orville Ferguson, Chairman
Ken Thompson
Bill Reinhardt
Gary Piatt

Finance Committee

Victor Morgan, Chairman
Ray Carson
Ken Thompson

Educational Policies Committee

Frank D. Hyland, Chairman
Verna K. Riffe
Victor Morgan

Mr. Taylor reported that Matt Filipic, and John Tofel of the Ohio Board of Regents staff were on campus last week to discuss the campus planning monies (\$300,000) which is part of the capital bill. Also discussed was the possibility of a special appropriation for the 1987 fiscal year; and an 88-89 biennium special appropriation to aid in the University expansion program.

Representatives from the Department of Administratives Services, Division of Public Works and from the Attorney General's office were also on campus last week. Dan Shields, Deputy Director of Public Works addressed the question of architects for new projects. He stated that there would be a direct assignment of the Associate Architect for the Library and Nursing additions.

Cherry Poteet, Assistant District Attorney, is the person concerned with land acquisitions. Dick Kiser is the assigned appraiser and has been very slow with completing the work. Appraisals should be here this week. The Attorney General's office will handle all court cases regarding land purchases. Time schedules for the building was also discussed.

Dr. White ask each visitor to introduce themself and then he introduced the new Board members. At the conclusion of these introductions Mr. Michael Gampp asked if he could address the Board. With permission granted, Mike Gampp, Vice President of S.E.A., indicated that he was encouraged by the earlier decision of the Administration and the Board which showed their willingness to work with faculty, per S.E. A. contract in resolving some preliminary concerns regarding the employment of Mr. Johnson. However, Mr. Gampp did express concern over the fact that Mr. Johnson's salary was still at an amount equal to an existing faculty member with comparable degree and experience. Per Mr. Gampp this does violate the existing S.E.A. contract. Mr. Taylor then informed all present that he would investigate the matter and report back to the Board.

Mr. Hyland moved and Mr. Reinhardt seconded a motion to adjourn

Ayes: Mr. Ferguson, Mr. Hyland, Mr. Reinhardt, Ms. Riffe, Mr. Thompson,
Dr. Carson, Dr. White

Nays: None

CHAIRMAN, BOARD OF TRUSTEES

R. Eric Hawk

SECRETARY, BOARD OF TRUSTEES

Resolution 18-86

Whereas Shawnee State University received the Academic Challenge Grant from the Ohio Board of Regents (\$50,000), the University is able to expand the plastics faculty by one, and

Whereas Mr. Foti has advertised, received applications, and screened and interviewed the applicants, and

Whereas Mr. Foti has recommended to President Taylor that Mr. Walter E. Johnson be employed as an Assistant Professor in the plastics program, and

Whereas President Taylor concurs with this recommendation and in turn recommends the same to the Board,

Now therefore be it resolved that the Board of Trustees of Shawnee State University employ Mr. Johnson as an Assistant Professor of Plastics Engineering. Said contract commencing September 4, 1986 and to expire on June 12, 1987. Said salary to be \$25,916 as of September, 1986 with the appropriate adjustment of \$101.00 as of March, 1987. This salary equates to Class IV, Step 10 of the current faculty contract.

Resolution 22-86

Whereas Robert A. Thomas has resigned as program director for Respiratory Therapy, and

Whereas Mr. Foti has advertised, received applications, and screened and interviewed the applicants, and

Whereas Mr. Foti has recommended to President Taylor that Mr. Donald L. Thomas be employed as the Program Director for Respiratory Therapy, and

Whereas President Taylor concurs with this recommendation and in turn recommends the same to the Board,

Now therefore be it resolved that the Board of Trustees of Shawnee State University employ Mr. Thomas as Program Director for Respiratory Therapy. Said contract to be at an annual salary of \$30,000.00.



Shawnee State University

940 Second St., Portsmouth, Ohio 45662

VICE-PRESIDENT OF TECHNICAL PROGRAMS

TO: Frank Taylor

FROM: Tom Foti^{TF}

DATE: July 28, 1986

SUBJECT: Respiratory Therapy Program Director

We would like to recommend Donald L. Thomas be hired as Program Director for Respiratory Therapy at an annual salary of \$30,000.

Mr. Thomas was interviewed by Sunny Strunk, Colleen White, and myself.

TF:br

RESUME

PERSONAL

NAME: Donald L. Thomas, B.S., R.R.T.

ADDRESS: 216 May Lane
Wintersville, Ohio 43952

TELEPHONE: ~~614/490-7600~~

BIRTH DATE: November 27, ~~1942~~

MARITAL STATUS: ~~Married to Mrs. ~~Carol Ann Thomas~~, born November 19, 1943, at ~~Wintersville, Ohio~~
~~Wintersville, Ohio~~.
~~She has a son, Donald L. Thomas, born ~~1971~~
~~1972~~
~~1982~~.~~~~

EDUCATION

The Ohio State University	Completed 28 hours toward a Master of Science Degree in Allied Health 1979 - 1983
Georgia State University	B.S. in Respiratory Therapy, 1975
Kettering College of Medical Arts	A.S. in Respiratory Therapy, 1971

EXPERIENCE

CLINICAL:

6 yrs

1974 - 1975	Technical Director; Respiratory Therapy Department; West Paces Ferry Hospital; Atlanta, Georgia
1974 -	Assistant Technical Director; Respiratory Therapy Department; West Paces Ferry Hospital; Atlanta, Georgia
1972 - 1974	Respiratory Therapist; Grady Memorial Hospital; Atlanta, Georgia
1971 - 1972	Respiratory Therapy Intern; Kettering Memorial Hospital; Dayton, Ohio
1969 - 1971	Respiratory Therapy Technician; Kettering Memorial Hospital; Dayton, Ohio

ACADEMIC:

*3 yrs.
Started program
at Jeff Tech.*

1983 - Present	Program Director; Respiratory Therapy Program; Jefferson Technical College; Steubenville, Ohio
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- 1978 - 1983 Director of Clinical Education; Respiratory Technology Division; School of Allied Medical Professions; The Ohio State University; Columbus, Ohio
- 1977 - 1983 Instructor; Respiratory Technology Division; School of Allied Medical Professions; The Ohio State University; Columbus, Ohio
- 1975 - 1977 Instructor and Director of Clinical Education; Respiratory Therapy Division; Vincennes University; Vincennes, Indiana

PROFESSIONAL AFFILIATIONS AND SERVICE

MEMBERSHIPS AND CREDENTIALS:

- 1977 - Present Active Member, Ohio Society for Respiratory Therapy, OSRT
- 1977 - 1983 Associate Member, Ohio Thoracic Society, OTS
- 1975 - 1977 Active Member, Indiana Society for Respiratory Therapy
- 1973 Registered by the National Board for Respiratory Therapy, #1988
- 1972 - 1975 Active Member, Georgia Society for Respiratory Therapy
- 1970 - Present Active Member, American Association for Respiratory Therapy

ACTIVITIES:

- 1983 President, Ohio Society for Respiratory Therapy
- 1982 President-elect, Ohio Society for Respiratory Therapy
- 1981 Secretary, Ohio Society for Respiratory Therapy
- 1981 - 1983 Member, Education Committee, Ohio Society for Respiratory Therapy
- 1981 - 1983 Member, Board of Directors and Executive Committee, Ohio Society for Respiratory Therapy
- 1981 - present Instructor, Basic Cardiac Life Support, American Heart Association
- 1980 - 1981 Member, Professional Education and Research Awards Committee, Ohio Thoracic Society
- 1979 - 1981 Representative of the Ohio Society for Respiratory Therapy to Health Careers of Ohio
- 1979 - 1980 Chairman, Membership Committee, Ohio Society for Respiratory Therapy

1979 Co-chairman, Program and Education Committee, Ohio Society for Respiratory Therapy

1978 Member, Program and Education Committee, Ohio Society for Respiratory Therapy

1978 Member, Elections Committee, Ohio Society for Respiratory Therapy

1977 Member, Liscensure Committee, Indiana Society for Respiratory Therapy

1974 - 1975 Chairman, Elections Committee, Georgia Society for Respiratory Therapy

1973 - 1975 Member, Program and Education Committee, Georgia Society for Respiratory Therapy

DLT/dlt
5/86

Herb Douse, Ohio State Univ

Resolution 18-86

Whereas as a result of Shawnee State University receiving the Academic Challenge Grant from the Ohio Board of Regents (\$50,000), the University is able to expand the plastics faculty by one, and

Whereas Mr. Foti has advertised, applications received and screened, and applicants interviewed, and

Whereas Mr. Foti has recommended to President Taylor that Mr. Walter E. Johnson be employed as an instructor in the plastics program, and

Whereas President Taylor concurs with this recommendation and thus recommends the same to the Board,

Now therefore be it resolved that the Board of Trustees of Shawnee State University employ Mr. Johnson as an Assistant Professor of Plastics Engineering, at a salary of \$27,606.00, beginning September 4, 1986 and ending June 12, 1987.

July BI Meeting

Plastics

P.O. Box 393
Farwell, Mi. 48522
April 25, 1986

Shawnee State Community College
940 Second Street
Portsmouth, Oh. 45662

Att'n: Tom F. Foti, Vice President
Technical Programs

Dear Sir:

Enclosed is my resume for your consideration for the position of instructor/coordinator for the Plastics/Chemical Technology Program.

In my work at Ferris I have brought a strong materials emphasis into the program by changing the plastic introduction course from a show and tell to one that dealt with the basic chemistry of plastics at a level that even beginning chemistry students could understand.

The material properties course was upgraded to an indepth study of plastic weaknesses coupled with the effects which molding conditions can play on these properties. The laboratory portion of this course was based on standard ASTM test procedures and emphasized the significance of the test results. I compiled a manual for the course since I felt a suitable text was not available.

The results of the plastic program have been outstanding. Over the past three years the entering class has increased from twenty to fifty students, and there is at present a waiting period of over two years to enter the program. The number of students entering the advanced program from the two year program has trippled, and the graduates are now successfully competing with graduates from university engineering programs at the major corporations such as General Motors and Dow Chemical.

With my broad molding and engineering administration experience and my demonstrated ability in teaching basic polymer chemistry and materials, I feel that I could be a major factor in helping to bring success to your plastics program.

I am verbally committed to teach this coming year at Ferris, - however I feel that if I am able to give reasonable notice they could replace me.

I am looking forward to discussing Shawnee's plastic program with you.

Sincerely,


Walter E. Johnson

WALTER E. JOHNSON

P.O. Box 393 - 1680 W. SURREY RD.
FARWELL, MICHIGAN 48622
[REDACTED]

PERSONAL INFORMATION

Place of Birth: Bryn Mawr, Pennsylvania

Marital Status: [REDACTED]
[REDACTED]

PROFESSIONAL EXPERIENCE:

3 years Ferris State College, Big Rapids, Michigan
Industrial Department, School of Technology

POSITION: Assistant Professor

RESPONSIBILITIES: Developed and taught three courses each year, and was responsible for the summer internship program.

SUMMARY OF COURSES:

INTRODUCTION TO PLASTICS: The classroom was used to understand the basic molecular structures of plastics while the laboratory introduced plastic machinery and gave a hands-on experience at running five different types of plastic processes.

MATERIAL PROPERTIES: The classroom was used to explore in depth the weakness of plastic materials and how these properties can be affected by product design, mold design, and operating conditions. The students performed and reported on twelve standard ASTM tests.

COMPOSITES: The classroom work covered the resins, reinforcements and processes used, and the design of sandwich panels. The laboratory allowed a hands-on experience in making and testing composites.

COMMITTEE ASSIGNMENT: NCA Accreditation Committee on Faculty Development, Research, and Scholarly Activity.

4 years KOEHRING CORPORATION: BROWN DIVISION, Beaverton, Michigan
The Division is a major supplier of automatic thermoforming equipment.

POSITION: Engineering Product Manager

RESPONSIBILITIES: Profit accountability for three lines of equipment with prices ranging from \$30,000 to \$380,000 each. The scope of duties included product development, supervising machinery design, tool tryout, and customer start-up.

MAJOR PROJECTS: Decorative covering of automotive instrument panels, complete canoes, sky light domes, greenhouses for windows and patio doors, solar panels, automotive diesel tanks, refrigerator liners

MAJOR DEVELOPMENTS: Improved heating and cooling systems, automated handling systems, introduced micro processor controls.

COMMITTEE ASSIGNMENTS: New product development, cost reduction, employee training.

Walter E. Johnson

1½ years BELOIT CORPORATION, JONES DIVISION, Dalton, Massachusetts
The Beloit Division manufactured a wide range of paper and plastic machines.

POSITION: Chief Engineer for structural foam molding

RESPONSIBILITIES: To work with a three-man team to direct Beloit's entrance into the structural foam machinery market. The effort failed due to a restrictive contract Beloit had entered into with a German firm.

4 years KOEHRING CORPORATION, SPRINGFIELD DIVISION, Springfield, Massachusetts
The Springfield Division was a major supplier of machines for molding expandable polystyrene and structural foam. They were also a major supplier of tooling for blow-molding, rotational molding, thermoforming, expandable polystyrene and structural foam molding.

POSITION: Manager of Engineering

RESPONSIBILITIES: Supervised the engineering department that supported sales of \$13 million. Products included tooling and a wide line of plastic molding machines.

MAJOR ACCOMPLISHMENTS: Directed a three year project to place the company into the structural foam market. The project required product research, designing and building of a prototype machine, extensive testing of the machine and of new resins which were made available for the process, and the designing of four sizes of the machine, the largest size having a platen 12 feet across.

COMMITTEE ASSIGNMENTS: Interdivision Engineering Exchange, MIS Introduction

9 years SONOCO PRODUCTS COMPANY, Hartsville, South Carolina
A multi-plant operation producing plastic and paper products.

POSITIONS: Design Engineer
Chief Engineer
Plant Manager
Foam Department Manager

RESPONSIBILITIES: The foam department was responsible for profits, engineering, production, maintenance, and assisting in new product development. Sales for the department reached \$4 million,- with operations around the clock, 7 days a week.

MAJOR ACCOMPLISHMENTS: Directed a three year project to supply the thread industry with a molded foam household spool. The project required molding polystyrene beads at a density never before accomplished, and adapting a machine to mold any combination of twenty different sizes of spools, three hundred at a time,- with a quality level never before achieved in the industry. Co-ordinated the development of concrete square column forms made from foam plastic. The project required the building of tooling, the making of test pieces, and field trials. Pioneered in the development of high speed steam heating.

Walter E. Johnson

PROFESSIONAL AFFILIATIONS

Society of Mechanical Engineers
Society of Plastics Engineers
Society of Plastics Industries - Structural Foam Section
Society of Plastics Industries - Expandable Polystyrene Machinery
Section

PROFESSIONAL CONTRIBUTIONS

Chairman, Structural Foam Section, SPI
The section co-ordinates the setting of standards, and sponsors
a yearly technical conference and show.
Member, Steering Committee, Cellular Division, SPI
Conference Chairman, Structural Foam Section, SPI
Program Chairman, Structural Foam Section, SPI
SPI International Cellular Plastic Conference Program Presentation
"Structural Foam Molding"
Society of Plastics Engineers - New England Section, Conference
Program Presentation, "New Developments in Structural Foam Machinery"
National SPI Structural Foam Conference Program Presentation "Structural
Foam Machinery by Koehring"
SPI International Cellular Plastics Conference Program Presentation
"New Developments in Expandable Polystyrene Molding Machines"
Board Member - Society of Plastics Engineers, Mid Michigan Section

CIVIC ACTIVITIES

Surrey Township Zoning Board; Finance Chairman - United Methodist Church;
Chairman - Board of Directors for the Credit Unions at Sonoco Products
and at Koehring Corporation; Chairman - Board of Directors for Community
Concerts; Program Chairman - Kiwanis Club; Sunday School teacher; Scout
Troop committee member; President - PTA; Yacht Club.

EDUCATIONAL BACKGROUND

M.B.A. Western New England College, with credits received from
Columbia University and the University of South Carolina
M.E. Stevens Institute of Technology - Mechanical Engineering
Michigan Molecular Institute, Evening Course (20 hrs.) by Hans Elias
New York University (40 hrs.) "Measurement Engineering"
Sonoco sponsored courses: "Better Methods", "Safety First", and
"Management's Approach to the Alcoholic"
Newark College of Engineering, - courses in "Plastics Technology"
USN Electronics Technician School - 11 months training course
Ferris State College, School of Education.