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Board of Trustees

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October 5, 1987 Meeting Minutes

Shawnee State University

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MINUTES
Shawnee State University
Board of Trustees Meeting
October 5, 1987

The meeting was called to order by Chairman Ferguson.

Members Present: Mr. Thompson, Mr. Hyland, Mr. Morgan, Mr. Reinhardt,
Dr. Carson, Mr. Ferguson

Members Absent: Ms. Riffe, Mr. Piatt

The Board of Trustees met in a special meeting at the Holiday Inn at 4:30 P.M. on October 5, 1987. The purpose of the meeting was to ratify the collective bargaining agreement between Shawnee Education Association and Shawnee State University. Prior to the vote Dr. Ewigleben reviewed the main topics contained in the contract.

Mr. Morgan moved to adopt the contract as presented. Dr. Carson seconded the motion.

Ayes: Mr. Thompson, Mr. Hyland, Mr. Morgan, Mr. Reinhardt, Dr. Carson,
Mr. Ferguson

Nays: None

Mr. Hyland moved for adjournment. Mr. Morgan seconded the motion.

Ayes: Mr. Thompson, Mr. Hyland, Mr. Morgan, Mr. Reinhardt, Dr. Carson,
Mr. Ferguson

Nays: None


CHAIRMAN, BOARD OF TRUSTEES


SECRETARY, BOARD OF TRUSTEES

M i n u t e s
Shawnee State University
Board of Trustees Meeting
September 24, 1987

The meeting was called to order by Chairman Ferguson.

Roll Call

Members Present: Dr. Carson, Mr. Reinhardt, Mr. Thompson, Mr. Hyland,
Ms. Riffe, Mr. Ferguson

Members Absent: Mr. Morgan, Mr. Platt

Approval of Minutes

Mr. Hyland moved and Ms. Riffe seconded a motion to approve the minutes of the August 17, 1987 Board of Trustees Meeting.

The minutes were approved by a unanimous aye voice vote.

President's Report

Dr. Ewigleben reviewed the letters sent to the Board.

The Office of the Attorney General of Ohio has appointed Alphonse Cincione of Columbus as legal counsel to represent the University in the case Harris et al vs. Shawnee State. (Prevailing Wage case/University Housing). State law requires appointed attorneys in certain cases. The Board will be kept apprised of developments in this case.

100% (9 graduates) of the Occupational Therapy Technology Program students passed their National Certification Examination.

A letter from Dr. Jonathan Tafel with comments and committee observations of Shawnee's preliminary baccalaureate degree programs was received in August. The University is now ready to move toward the next phase of work on the proposals, aimed at having final proposals to the Board of Regents for subsequent review in late December.

Dr. Ewigleben continued his report by stating that Mr. Taylor, President Emeritus of Shawnee State attended a meeting of the Controlling Board today to defend, if necessary, the approval of release of money for demolition of property, and monies to begin the construction of the addition to the Allied Health Building. Delay in demolition has caused some concern with one Portsmouth city councilman and an explanation of the delays was conveyed to the Board in a letter sent by Mr. Taylor.

Plans are being formulated to meet the first part of October to present the Master Plan and explain to city council the problems concerning the demolition of the houses. Twenty-four hour security is being used to try to control vandalism. Demolition will probably begin in about two weeks.

Dr. Addington, Provost, was introduced by Dr. Ewigleben to speak concerning the next phase of the degree proposals. Dr. Addington stated that there are two basic steps; the integrated core proposal should be ready by the November 16 meeting. The major proposals will take longer; these proposals should be ready by December 14. The Board of Regents asked for final proposals before the Christmas break so that they can get back to us in January. Work on the proposals is going well, but it is a long and laborious process.

Dr. Addington stated that the goal of the University is to create an integrated core that will get national recognition. He stated that since we are an emerging university we should take advantage of the latest technologies and learning. We are aiming for final approval of the major and core proposals by the Ohio Board of Regents in February.

There were no committee reports.

Dr. Carson asked about the the University's compliance with EPA regulations concerning the boiler operations. Mr. Hawk responded that the University officials are working with EPA, specifically Mr. Don Covote, locally regarding this matter and stated there were no major problems at this time. The Master Plan includes proposals concerning the converting of the boilers to gas. Change would not be too difficult. Recommendations concerning the boiler system will be brought to the Board soon.

New Business

With reference to Resolution 28-87, hiring of personnel, Dr. Ewigleben discussed credentials of each of the candidates selected for employment.

As Senior Instructor in Accounting, Ronald L. Fasce earned his MBA and BBA from the University of Cincinnati and is an Ohio Certified Public Accountant. He has both full-time and part-time teaching experience in Minnesota, Kentucky and Ohio and has served as an examiner for the American Institute of Certified Public Accountants.

As Assistant Professor of Engineering, Nasser Rashidi is completing his Ph.D. in Electrical Engineering from the University of Wyoming, and has M.S. and B.S. degrees from Tuskegee Institute. He was a design engineer in industry before becoming a graduate teaching assistant at the University of Wyoming, specializing in computer languages and systems and computer-aid design of electron and control systems.

As Associate Professor of Psychology, Dr. Hagop Pambookian earned his Ph.D. in Educational Psychology from the University of Michigan and his M.A. in Developmental Psychology from Columbia University Teacher's College. He has 20 years of teaching experience, most recently at S.U.N.Y. at Potsdam, and Adirondack Community College. He also spent a full year as a senior Fulbright Fellow at Yerevan State University in Russia.

As a Senior Instructor in Data Processing, Mr. Goetting earned his MBA in Business Administration with a major in the area of Management Information Systems (MIS) from the University of Toledo. He worked as a graduate assistant in Information Systems department of the College of Business Administration while working on his degree.

Mr. Hawk spoke to the employment of Joyce Kinson as Accountant. He stated that she came highly recommended by the current controller and that her credentials were excellent. Ms. Kinson earned her B.A. in Business Management from the University of Maryland's European Division while working as Assistant to the Director of Fiscal Affairs. She has most recently been employed as a market analyst for a publishing firm.

Mr. Howard spoke to the employment of Rick Hatton and Charles Walker, stating that both men have excellent credentials and very fine references.

Mr. Hatton will be employed as Network Manager/Analyst. He has several years experience as a Field Service Technician and a Field Service Engineer for Digital Corporation. His education has been earned through the participation in technical school courses offered by various institutions through Digital Corporation and the United States Navy. He is currently employed by Digital.

Dr. Ewigleben stated that Mr. Hatton will be able to do internal maintenance both on the Digital and other systems use on campus. We are now at the mercy of outside maintenance contracts and the feeling is that Mr. Hatton will be able to help install and maintain the new networking communications system that will be installed on campus.

Mr. Walker will be employed as Administrative Computer Programmer. He earned an Associate of Applied Business Degree from Shawnee State. He has additional earned hours from Terra Technical College. His work experience has been with the Norfolk and Southern Railroad, and the United State Air Force.

Dr. Carson moved that this resolution be tabled until the Board could go into exective session. Mr. Hyland seconded the motion. Members of the Board concurred with this motion by an aye voice vote.

Dr. Carson moved and Mr. Thompson seconded a motion to approve Resolution 29-87, intent to file for a grant under Title III program. The grant will be a matching grant of \$250,000 for endowment monies.

Ayes: Dr. Carson, Mr. Thompson, Mr. Reinhardt, Ms. Riffe, Mr. Hyland,
Mr. Ferguson

Nays: None

Dr. Ed Miner, President of the Shawnee Education Association at Shawnee State, requested the opportunity to speak to the Board. Dr. Miner said that he had expected to speak to the Board on September 21, and that this

was a week premature. However, he stated that the negotiations were progressing in a slow fashion. He feels there are several reasons for this, one being the change of attorney by the University. He said that the University had a package from faculty under scrutiny at this time concerning working conditions and/or quality of work. Faculty is uncertain where they stand. People are hesitant; however, the negotiating team representing faculty intends to work hard the next few days to try to come to fruitful understandings.

Mr. Thompson posed a question to Dr. Miner concerning the 12 month contract vs. the 9 month academic year contract. Dr. Miner stated that this item has not been discussed at the negotiating table at this time. He stated that the feeling of faculty seems to be that they are not opposed to 12 month contracts but do not want them to be mandatory. He feels that because some faculty are willing to have 12 month contracts but others are not, this should be an option. Full-time faculty teaching summer quarter want pay prorated on their current salary. The faculty negotiating team will take a serious look at the 12 month option.

Dr. Carson moved and Mr. Hyland seconded a motion to go into executive session for the purpose of discussing personal matters.

Ayes: Dr. Carson, Mr. Hyland, Mr. Thompson, Ms. Riffe, Mr. Reinhardt,
Mr. Ferguson.

Nays: None

The Board went into executive session at 8:02 P.M.

The meeting was reconvened at 8:58 P.M.

Dr. Carson moved and Mr. Reinhardt seconded a motion to remove Resolution 28-87 from the table.

Ayes: Dr. Carson, Mr. Thompson, Mr. Hyland, Ms. Riffe, Mr. Reinhardt,
Mr. Ferguson

Nays: None

Dr. Carson moved and Mr. Reinhardt seconded a motion to adopt Resolution 28-87, approving the employment of new faculty and administrators.

Ayes: Dr. Carson, Mr. Reinhardt, Mr. Thompson, Mr. Hyland, Ms. Riffe, Mr. Ferguson

Nays: None

The 12 month contract offer previously discussed was recapped for Board information.

Mr. Hyland moved for adjournment.

A unanimous aye voice vote adjourned the meeting.


Chairman, Board of Trustees


Secretary, Board of Trustees

Resolution 28-87

Whereas applicants have been screened, interviewed and recommended by the proper University personnel for employment, and

Whereas Dr. Ewigleben has reviewed the candidates' credentials and approves these individuals for employment,

Now therefore be it resolved that the Board of Trustees of Shawnee State University authorizes the following individuals named below:

Ronald L. Fasce, Sr. Instructor in Accounting	\$25,551
Hagop Pembookian, Assoc. Professor of Psychology	\$32,364
Nasser H. Rashidi, Assistant Professor of Engineering Technology	\$21,576
Joyce Kinson, Accountant	\$27,000
Rick L. Hatten, Network Manager/Analyst	\$30,000
Charles Walker, Administrative Computer Programmer	\$17,000
Melvin J. Goetting, Sr. Instructor in Data Processing	\$18,170

Resolution 29-87

Whereas Shawnee State University is applying for a \$250,000 Endowment Challenge Grant under the Title III Institutional Aid Program of the Higher Education Act;

Now therefore be it resolved that the Board of Trustees of Shawnee State University approves the concept of the application, authorizes the filing of this application, and designates the President, Robert Ewigleben, as official representative of the application to act in connection to the application and provide such additional information as may be required.

M i n u t e s
Shawnee State University
Board of Trustees Meeting
September 24, 1987

The meeting was called to order by Chairman Ferguson.

Roll Call

Members Present: Dr. Carson, Mr. Reinhardt, Mr. Thompson, Mr. Hyland,
Ms. Riffe, Mr. Ferguson

Members Absent: Mr. Morgan, Mr. Piatt

Approval of Minutes

Mr. Hyland moved and Ms. Riffe seconded a motion to approve the minutes of the August 17, 1987 Board of Trustees Meeting.

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