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October 14, 1994 Meeting Minutes

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MINUTES
SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES
OCTOBER 14, 1994

The meeting was called to order at 1:15 p.m. by Chairman Winters.

Chairman Winters welcomed Mr. George Clayton and Mr. Brian Saul as new members of the Board of Trustees. The Trustees' Oath was administered, and Mr. Clayton and Mr. Saul were officially installed. Mr. Winters presented both new members with SSU lapel pins and name tags, and the entire Board and audience welcomed them with a round of applause.

Roll Call

Members Present: Mr. Clayton, Mr. Hannah, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Saul, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Members Absent: None

Approval of the October 14, 1994 Agenda

Mr. Shkurti moved and Mr. Kaplan seconded a motion to approve the October 14, 1994 agenda:

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Approval of Minutes

Ms. Riffe moved and Mr. Waller seconded a motion to approve the August 12, 1994 minutes.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

President's Report

Dr. Veri stated that on behalf of the University, he thanked Governor Voinovich for the appointments of Mr. Clayton and Mr. Saul to the SSU Board of Trustees. Dr. Veri also reported that Celeron Square had been rehabilitated in 16 days and today's open house at Celeron stands as a monument of the men and women who worked day and night to complete the facility for Fall Quarter occupancy. The rehabilitation did not happen without careful planning, and Dr. Veri asked Dr. Creamer to extend the Boards' thanks to the workers for their efforts.

Dr. Veri stated that the Finance and Facilities Committee discussed at length a study which will have an impact on SSU's future. The study, co-designed by Chancellor Hairston and Dr. Veri included a site visit team with a background in finances. The study was under Dr. Creamer's leadership and Dr. Veri thanked Dr. Creamer and his staff for their efforts.

Committee Reports

Executive Committee, Mr. Tom Winters, Chair

Mr. Winters moved and Ms. Riffe seconded a motion to approve Resolution 45-94, Revision of Board Policy 5.16, Personnel Appointments. This resolution places the authority for the administration and discipline of the University in the President.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Winters moved and Mr. Reynolds seconded a motion to approve Resolution 46-94, Appointment of Board Secretary. This resolution approves the appointment of Stephen Donohue, Esq. as Board Secretary and Patricia Moore as Assistant Secretary October 14, 1994 through December 31, 1995.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Winters moved and Mr. Kaplan seconded a motion to approve Resolution 47-94, Reorganization of Academic Affairs. This resolution approves the reorganization of the Academic Affairs Division into two colleges rather than the four colleges and the Center for Teacher Education which currently exists effective July 1, 1995, with the exception of The Center for Teacher Education which will become a department in the College of Arts and Sciences on July 1, 1996.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Ms. Riffe moved and Mr. Winters seconded a motion to approve Resolution 48-94, Establishment of Vernal G. Riffe, Jr. Medal Policy. This resolution approves the periodic awarding by the Board of Trustees of a founders' medal to be named the "Vernal G. Riffe, Jr. Founders' Medal" and carrying the likeness of Mr. Riffe to individuals who provide extraordinary service to Shawnee State University. The policy also appoints Mr. Riffe to serve Shawnee State University as Founder Emeritus with all the rights, privileges, and responsibilities of a trustee emeritus with additional provisions to: serve as a consultant to the President and Board of Trustees; be invited to participate in the university's ceremonial functions; be provided an office; and be invited to serve as instructor or guest lecturer in classes and at public events.

Ms. Riffe commented that this policy has very special meaning to her. "The Speaker went out on a limb for the University and he did so because he realized the importance of education." "Neither his mother or father went to college and he made sure that each of his children had a college education." Ms. Riffe stated that she felt this was a very appropriate way to say "thank you," and it was a special honor for her and she was sure it would be for him also.

Mr. Winters encouraged everyone to read the policy. He stated that sometimes people forget how instrumental Speaker Riffe was and the important part he alone played at every step of Shawnee's development.

For the record, Mrs. Thatcher asked that it be a unanimous second on this resolution.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Winters stated that Resolution 49-94, Selection of Recipient of Honorary Doctorate Degree, June 1995 would be deferred at the request of President Veri, until the University Senate acts on the recommendation.

Quality of University Life, Mr. Frank Waller, Chair

Mr. Waller moved and Mr. Winters seconded a motion to approve Resolution 50-94, Revision of Alcohol on Campus Policy 3.19. This revised policy assures a healthy environment for students, faculty, staff and visitors where the presence of alcohol does not interfere with the learning experiences. Dr. Crabtree gave a brief overview of the policy revisions.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Waller moved and Ms. Riffe seconded a motion to approve Resolution 51-94, Approval of Sexual Assault Policy. This resolution brings SSU in compliance with the Campus Security Act and Higher Education Amendments Act of 1992.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Waller reported that the Quality of University Life Committee heard an undated report from Student Senate President, Polly Workman, on student activities, an enrollment report from Dr. Midkiff and a report from Dr. Crabtree on housing, pool renovation, transfer students and Noel-Levitz report. The QUL Committee also went into executive session to discuss a personnel matter.

Mr. Kaplan questioned the need for the Noel-Levitz study and Dr. Crabtree gave an overview of the need to look at SSU's enrollment and retention problem and the decision to hire a consultant. Dr. Veri stated that it was customary to hire consultants without Board approval since we were operating within the approved budget. Mr. Kaplan expressed his feeling, shared by Mr. Winters, that the Board should have been forewarned that enrollment and retention problems were serious enough to warrant calling in outside experts.

Finance and Facilities, Mr. Tom Reynolds, Chair

Mr. Reynolds thanked the negotiating teams for working out the contract before the deadline date and stated that he felt this was a very positive step in the relationship between the CWA and SSU.

Mr. Reynolds moved and Mr. Shkurti seconded a motion to approve Resolution 52-94, Ratification of Labor Agreement between Shawnee State University and the Communication Workers of America. This resolution approves the contract agreement between Shawnee State University and the Communications Workers of America (CWA) effective

November 7, 1994 through midnight November 6, 1997.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Winters congratulated both sides for the manner in which they went about pulling the agreement together.

Mr. Reynolds moved and Mr. Kaplan seconded a motion to approve Resolution 53-94, Approval of Salary and Wage Increases for Administrative Personnel and Administrative Technical Support Staff. This resolution approves 2 percent across-the-board increase for administrative and ATSS staff retroactive to July 1, 1994.

Mr. Reynolds stated that enrollment was down 3.8% from the previous year but within the bounds we projected and that pay increase would come from existing funds or carry-over funds from last year within the four operating divisions of SSU. He also stated that awarding pay raises is always tough but the Finance and Facilities Committee felt that this pay raise is consistent with pay raises of faculty.

Mr. Shkurti questioned what happened to the Board's expressed feeling that salary increases be tied to performance. Dr. Creamer explained that we were in the first year of the new performance evaluation instrument and he had not forgotten that the Board wants merit as a mechanism to award pay raises. Mr. Shkurti stated that in the future he would only support the merit component. Mr. Winters agreed that the next raises for Administration and ATSS must be merit driven or he would not support anything else.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mrs. Thatcher seconded a motion to approve Resolution 54-94, Adoption of Records Management System. This resolution approves the adoption of a complete records management system for SSU, in compliance with the Records Retention/Destruction laws of the State of Ohio and establishes a permanent Records Commission at SSU to oversee compliance with the law.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mrs. Richards seconded a motion to approve Resolution 55-94, Personnel. This resolution approves establishment of two full-time junior-level positions of Accountant I, reporting to the Controller, and indefinitely vacates the senior-level Payables Accountant III position, effective October 28, 1994.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mrs. Richards seconded a motion to approve Resolution 56-94, Approval of Grants - Pixley Grant applications; OBR and ARC Children's Learning Center Grant Proposal. This resolution approves the submission of the Pixley grant applications, some of which require matching University funds and OBR/ARC Children's Learning Center Grant Proposals which establish a day care center for children and learning laboratory for SSU students and would not require general fund support.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds reported that the year-end audits are close to completion and the required management report will be shared with the Board at a later date. He also reported that the transfer to SSU's new health insurance carrier, Medical Benefits, has been a smooth transition.

Academic Affairs Committee, Mr. Jeff Kaplan, Chair

Mr. Kaplan stated that the Academic Affairs Committee had questions about the importance of accreditation and the particular requirements for certain departments. The committee recommended additional information be provided regarding the selection of appropriate accrediting agencies for the programs of the College of Engineering Technologies and a timetable of progression toward accreditation. Further discussion will be held at the next Academic Affairs Committee meeting.

Mr. Kaplan moved and Ms. Riffe seconded a motion to approve Resolution 57-94, Approval of Program Review - College of Engineering Technologies. This resolution approves the recommendations of the Academic Affairs Committee for the degree programs offered through the College. All programs within the College of Engineering Technologies were recommended for "further study."

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Kaplan moved and Mrs. Thatcher seconded a motion to approve Resolution 58-94, Approval of Program Review, Department of Arts and Humanities. This resolution approves the recommendations of the Academic Affairs Committee for the degree programs offered through the Department of Arts. All programs within the Department of Arts and Humanities were recommended for "approval."

Discussion followed. Mr. Kaplan stated that one to two full-time faculty were needed to teach in the English department because we were currently using some 25 adjunct faculty members to teach English courses. More

data will be presented at the next Academic Affairs Committee meeting. He also commented that his committee had an overall concern on the collection of data on student programs.

Dr. Veri stated that the Board needed to be aware of the fact that the Core Council is currently reviewing the Core to make it more flexible, with recommended changes to be submitted by January 15, 1995. These changes will be recommended for Board approval at its February, 1995 meeting.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Kaplan announced that President Veri is the recipient of the Administrator of the Year Award by the Ohio Counselors Association and stated that both the Academic Affairs Committee and Board congratulate him receiving this honor. President Veri was given a round of applause.

Mr. Kaplan also announced that his committee discussed the Bachelor of Fine Arts Degree proposal, that all candidates for OTA certification passed their national exam and that the Academic Affairs Annual Report has been distributed to the entire Board.

Vice Presidents' Reports

Academic Affairs, Dr. Addington

Nothing to report.

Student Affairs, Dr. Crabtree

Nothing to report.

Business Affairs, Dr. Creamer

Nothing to report.

Reports from Constituent Groups

University Senate, Professor Gilmer

Professor Gilmer reported that the University Senate Executive Board assigned revision of the general education core to the Core Council. Ms. Gilmer also announced the new committee chairs for the 1994-95 academic year and that the Personnel Development Committee coordinated a response to the OBR with regard to the reward and evaluation on faculty workload.

Mr. Kaplan expressed the Board's appreciation for the faculty's work in revising the general education program. He said he hoped that proposed changes would be shared with the Academic Affairs Committee with sufficient lead time for full consideration of such an important issue by the Board. Mr. Winters agreed, and President Veri asked if the Board would like to receive a recommended draft proposal when it becomes available from the General Education Advisory Council. Mr. Kaplan said he would be open to any resolution that allowed time for discussion.

University Faculty Assembly, Professor Gilmer

Professor Gilmer stated that the UFA was still an active body as a forum for faculty. The UFA discussed one-night-a-week classes and also forming a state-wide faculty senate. The Administrative Review Committee of the UFA is currently reviewing last year's proposal on the evaluation of Academic Administrators.

University Administrative Senate, Ms. Shelpman (for Mike Day)

Ms. Shelpman welcomed Mr. Clayton and Mr. Saul to the SSU Board. Ms. Shelpman commented on the 2 percent pay increase approved by the Board and stated that the request she sent to the Board several months earlier was for a 4 percent request along with justification for that amount.

Ms. Shelpan reported that the ATSS policies have been placed on hold until the first of the year and she congratulated each of the new University Senate chairs and especially Joanne Charles who was unanimously re-elected chair of the Fiscal Affairs Committee.

Shawnee Education Association, Professor Miner

Not present.

Communications Workers of America, Ms. Stacy

Ms. Stacy stated she had no report but thanked the Board for ratifying the new CWA contract.

Student Senate, Ms. Workman

Ms. Workman congratulated Mr. Clayton and Mr. Saul on their appointment to the Board. She reported that Rebecca Greene replaced Joe Smith, as Student Senator; Student Senate registered 17 students to vote and participated in the CROP Walk. She also reported that three new clubs have been formed and that the first-ever Greek games and Greek Ball were held.

Ms. Workman expressed her disappointment that the University Senate constitutional amendment to allow the Student Senate President a vote on the University Senate was defeated and stated that the Student Senate had worked hard to get a positive vote on the constitutional change.

Mr. Winters stated that the entire Board echoed the tragic loss of Student Senator Joe Smith. Mr. Winters stated that Joe's funeral was well-attended by SSU'ers and felt that it was a great tribute to Joe.

Ms. Riffe commented that she was unable to attend Joe's funeral, but asked for a moment of silence in memory of him.

Comments from the Public

None

Other Business

None

Executive Session

Mr. Winters moved and Mr. Kaplan seconded a motion to go into executive session at 2:25 p.m. to discuss personnel changes as a result of reorganization.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Members of the Board returned from executive session at 3:15 p.m.

New Business

Mr. Winters moved and Mrs. Thatcher seconded a motion to approve Resolution 59-94, 1995 Calendar for SSU Board of Trustees and Its Committees. Mr. Winters noted that the date for Commencement is June 9, 1995.

Ayes: Mr. Clayton, Mr. Kaplan, Mr. Reynolds,
Mrs. Richards, Ms. Riffe, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Chairman Winters turned the gavel over to Mrs. Richards for election of Board officers for the 1995 calendar year. Mrs. Richards moved and Mr. Winters seconded a motion to approve the following officers of the Board for the 1995 year as recommended by the nominating committee:

Tom Reynolds - Chairperson
Jeff Kaplan - Vice Chairperson
David Creamer - Treasurer

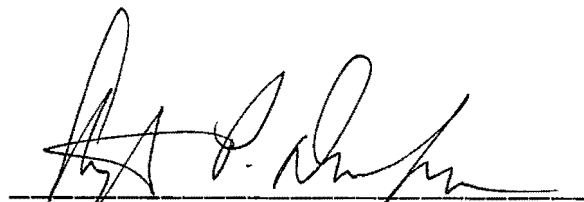
Mr. Winters reminded the Board of the upcoming Board Retreat on November 11 & 12 and announced that the next meeting of the Board of Trustees would be on Thursday, December 8.

Adjournment

Mrs. Thatcher moved and Mr. Waller seconded a motion to adjourn. The meeting was adjourned at 3:30 by acclamation.



Chairman, Board of Trustees



Secretary, Board of Trustees

RESOLUTION 45-94

REVISION OF BOARD POLICY 5.16, PERSONNEL APPOINTMENTS

WHEREAS, the Shawnee State University Board of Trustees has placed the authority for the administration and discipline of the University in the President, and

WHEREAS, the Shawnee State University Board of Trustees further desires to change the University Personnel Appointment policy to comply with Chapter 124 of the Ohio Revised Code;

THEREFORE BE IT RESOLVED that the Board of Trustees recommend that Board Policy No. 5.16 be revised to reflect these changes.

BE IT FURTHER RESOLVED that the old personnel actions commenced under the old policy will be processed to conclusion under the old policy.

(September 12, 1994)

Shawnee State University

AREA: UNIVERSITY-WIDE POLICY	POLICY NO.: 5.16 Rev.
	PAGE NO.: 1 OF 2
	EFFECTIVE DATE: 10/14/94
	RECOMMENDED BY: Executive Committee
SUBJECT: PERSONNEL APPOINTMENTS	APPROVED BY:

1.0 Purpose

This policy describes the procedures whereby faculty, administrators, and staff are approved for appointment at Shawnee State University, and whereby appointments, resignations, reassignments and separations are reported to the Board of Trustees.

2.0 General Policy

2.1 The President of the University shall appoint and remove all university personnel and establish compensation for same within the guidelines set forth by the Board of Trustees and by the laws of the State of Ohio after consultation with members of the Executive Committee and subject to subsequent approval by the Board except that the Board must give prior approval for the appointment to or removal of the position of vice president. This authority shall include, but not be limited to, the authority to award or deny continuing contracts for faculty and decide upon promotions of faculty, subject to subsequent approval by the Board.

2.2 The President may delegate the authority to make administrative or staff appointments to appropriate vice presidents.

2.3 The President or his/her designee is the appointing authority for classified employees.

2.4 The President or his/her designee is authorized to employ hourly staff, part-time personnel, short-term consultants, volunteers, and individuals on personal services contracts.

3.0 Position Authorization

3.1 The Board of Trustees must approve the creation of all new positions except those created under paragraph 2.4.

- 3.2 The Board reserves the right to withdraw the authorization of new and vacant positions any time prior to the acceptance of the position by the employee.
 - 3.3 The President may in his/her judgment, subject to Board review, place a "freeze" on vacant or unfilled positions.
- 4.0 Reporting Personnel Appointments, Removals and Status Changes
- 4.1 Appointments, removals and changes in status for administrative and faculty positions will be reported to the Board through the appropriate committee of the Board.

(Approved 6/14/91; Revised 10/14/94)

RESOLUTION 46-94

APPOINTMENT OF BOARD SECRETARY

WHEREAS, the Secretary of the Board is generally appointed at the regular Board meeting in January of each year, and

WHEREAS, the Secretary to the Board position was vacated upon the resignation of Dr. Roberts and duties of that position were being fulfilled by the Assistant Secretary, Patricia Moore as Acting Secretary until such time that Dr. Roberts' position was filled;

THEREFORE BE IT RESOLVED that the Executive Committee of the Board of Trustees of Shawnee State University recommends for Board approval the appointment of Stephen Donohue, Esq. as Board Secretary and Patricia Moore as Assistant Secretary at the conclusion of Board's October 14, 1994 meeting.

FURTHER BE IT RESOLVED that the Board of Trustees thanks Mrs. Moore for providing superior service to the Board as its Acting Secretary from January, 1993 to October 14, 1994.

(September 12, 1994)

RESOLUTION 47-94

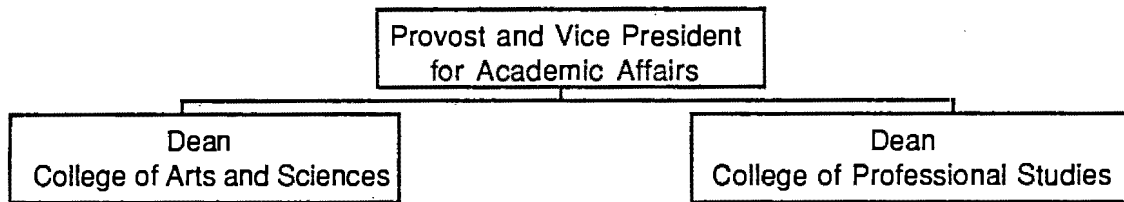
**REORGANIZATION OF THE ACADEMIC AFFAIRS DIVISION AT
SHAWNEE STATE UNIVERSITY**

WHEREAS, the Academic Affairs Committee and Executive Committee of the Board of Trustees have considered the reorganization of the Academic Affairs Division of Shawnee State University; and

WHEREAS, these Board committees wish to continue the reorganization of the administrative structure of the University in order to increase the efficiency and effectiveness of the University, reduce bureaucracy and enhance communications;

THEREFORE BE IT RESOLVED that the Board of Trustees approves the reorganization of the Academic Affairs Division as described below:

Shawnee State University is organized into two colleges rather than the four colleges and the Center for Teacher Education that now exist. The new organization structure is as follows:



All of the programs in the health sciences, business, and engineering technologies would be located in the College of Professional Studies, with department chairpersons appointed in business and engineering technologies. The Center for Teacher Education would become a Department of Education in the College of Arts and Sciences, headed by a chairperson. In addition, the position of Associate Provost and the vacant position of Assistant Vice President for Academic Affairs are also abolished.

A Memorandum of Agreement between the University and the Shawnee Education Association enables the appointment of the three academic administrators whose positions are being abolished to serve in 9-month full service temporary faculty positions following the termination of the administrative positions. A second year temporary appointment is authorized if a majority of the faculty in a department recommend an additional one-year appointment. Following the terms of the Memorandum, any of the three administrators could compete for a full-service faculty position should one become available, and be appointed as chairperson if recommended by the department.

In order to continue needed services provided by the Assistant Vice President for Academic Affairs, a current administrator is assigned to serve as a part-time grants coordinator. The grants-writing portion of the position will be conducted by a part-time writer or a faculty member either on released time or for extra compensation. The reorganization also establishes the part-time position of Institutional Researcher, supervised by the Vice President for Business Affairs.

The following summarizes the changes and effective dates:

Abolish the following positions:

	<u>Effective Date</u>
Assistant Vice President for Academic Affairs	July 1, 1994
Dean of Engineering Technologies	July 1, 1994
Dean of Health Sciences	July 1, 1995
Associate Provost	Sept. 15, 1995
Dean of Business	July 1, 1995
Dean of Education	July 1, 1996

Create the following positions:

	<u>Effective Date</u>
Dean, College of Professional Studies (and appoint Dr. Jim Kadel to the position)	July 1, 1995
Department Chair of Business	July 1, 1995
Department Chair of Engineering Technologies	July 1, 1995
Department Chair of Education	July 1, 1996

Create part-time positions for:

	<u>Effective Date</u>
Grant Management (and appoint Ms. Virginia Ramey to the position)	October 17, 1994
Grants Writing	October 17, 1994
Institutional Research	October 17, 1994

The effective dates allow necessary changes to be made in the college catalog, policies and procedures materials, labor contracts, and other publications.

(October 14, 1994)

RESOLUTION 48-94

ESTABLISHMENT OF VERNAL G. RIFFE, JR. FOUNDER'S MEDAL POLICY

WHEREAS, Ohio House of Representatives Speaker Vernal G. Riffe, Jr. has had an extraordinarily important influence on the development of higher education in Southern Ohio and had a dream of providing educational opportunity to its people; and

WHEREAS, Speaker Riffe's dream was realized when he sponsored Amended House Bill No. 739, which established Shawnee State as a four-year university on July 2, 1986; and

WHEREAS, with the guidance, energy, enthusiasm and shepherding of Vernal G. Riffe, Jr., Shawnee State University has grown into "the" education center of Southern Ohio; and

WHEREAS, in recognition of the important role played by Speaker Riffe, a founders' medal to be named the "Vernal G. Riffe, Jr. Founders' Medal" and carrying the likeness of Mr. Riffe, shall be awarded periodically by action of the SSU Board of Trustees to individuals who provide extraordinary service to Shawnee State University; and

WHEREAS, in recognition of the establishment of this award, Vernal G. Riffe, Jr., is hereby appointed to serve Shawnee State University as Founder Emeritus with all the rights, privileges, and responsibilities of a trustee emeritus. In addition, he shall:

- Serve as a consultant to the President and Board of Trustees;
- Be invited to participate in the University's ceremonial functions;
- Be provided an office; and
- Be invited to serve as instructor or guest lecturer in classes and at public events.

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University respectfully and enthusiastically approves this recommendation.

(October 14, 1994)

Shawnee State University

AREA: UNIVERSITY-WIDE POLICY	POLICY NO.: 5.23
	PAGE NO.: 1 of 3
	EFFECTIVE DATE: 10/14/94
	RECOMMENDED BY: BOT
SUBJECT: VERNAL G. RIFFE JR. FOUNDERS' MEDAL	APPROVED BY: <i>Wen</i>

1.0 Introduction

Every organization, including universities, have their start by the vision of an individual or group of individuals. Shawnee State University was started similarly when, at the June 17, 1984, Commencement of Shawnee State Community College, then-Governor James A. Rhodes, Commencement speaker, suggested that what Portsmouth and South Central Ohio needed to rejuvenate itself from its economic doldrums was to transform the community college into a four-year university. He turned to Ohio House of Representatives Speaker Vernal G. Riffe, Jr., and challenged him to do whatever needed to be done to transform the community college into Ohio's thirteenth state university.

At great political risk, Speaker Riffe, for the only time in his long and distinguished leadership as Speaker of the House, was the prime sponsor of a Bill, Amended House Bill No. 739. His dream of providing educational opportunity to people of his legislative district came true when Shawnee State was established as a four-year university on July 2, 1986.

That was not the first time that Mr. Riffe promoted higher education in Southern Ohio and, indeed, the state. In fact, he had been a vocal supporter of education at all levels during his entire tenure as a legislator and is most worthy of being known as the "Education Speaker."

From his first years in the House as a member of the Education Committee, Speaker Riffe had an important role in the education of all segments of the population. And, as far back as 1963, Speaker Riffe had a strong influence on the development of higher education in Southern Ohio, for it was then that the Legislature appropriated \$200,000 for planning the growth of Ohio University, Portsmouth Branch. His support of that institution remained strong and resulted in \$2,000,000 for the construction of Massie Hall, the original building around which Shawnee State was built. The Speaker also shared his expertise to ensure passage of the bond issue that created the Scioto County Joint Vocational School. He then led the legislative support of both the vocational high school and the technical college, which was combined with the OU-Portsmouth Branch to become Shawnee State Community College.

Thus, there is little doubt that, without the guidance, energy, enthusiasm and shepherding of Vernal G. Riffe, Jr., Shawnee State University would not exist to serve the people of Southern Ohio. Further, it is a surety that the institution has grown continually stronger because of his constant care and concern.

2.0 Name of Founders' Medal

In recognition of the important role played by Speaker Vern Riffe of the Ohio House of Representatives, the medal shall be known as the "**Vernal G. Riffe Jr. Founders' Medal**," and shall carry the likeness of the person so honored.

3.0 Award Criteria

The Vernal G. Riffe Jr. Founders' Medal shall be awarded periodically by action of the SSU Board of Trustees to individuals who provide **extraordinary service** to Shawnee State University. Beyond this central criterion, persons so honored shall possess the following attributes as exhibited by Vernal G. Riffe, Jr., during his illustrious 36-year career in the Ohio House of Representatives, including 20 years as Speaker:

- 3.1 Sustained dedication to providing educational opportunity to Southern Ohians;
- 3.2 Commitment to public service through personal efforts; and
- 3.3 Substantial investment of time, talent or money that assists Shawnee State University in meeting its mission.

4.0 Award Process

Nominations must address the Award Criteria and made in writing to the President of the University by members or friends of the Shawnee State University community. Nominations will be acted upon by the University Senate as recommended by its Executive Board. The President will transmit the University Senate recommendation along with his recommendation to the Board of Trustees through its Executive Committee.

The Board of Trustees reserves the right to nominate candidates directly to the Board through its Executive Committee.

5.0 Confidentiality

All nominations will be held in the strictest of confidence and especially from the nominee until action by the Board of Trustees.

6.0 Presentation of the Award

Awards shall be presented at an appropriate public event as determined by the President and/or the Shawnee State University Board of Trustees.

7.0 Appointment as Founder Emeritus

In recognition of the establishment of this award, Vernal G. Riffe, Jr., is hereby appointed to serve Shawnee State University as Founder Emeritus with all the rights, privileges, and responsibilities of a trustee emeritus. In addition, he shall:

- 7.1 Serve as a consultant to the President and Board of Trustees;
- 7.2 Be invited to participate in the University's ceremonial functions;
- 7.3 Be provided an office; and
- 7.4 Be invited to serve as instructor or guest lecturer in classes and at public events.

RESOLUTION 50-94

Alcohol on Campus Policy 3.19 (Revision)

WHEREAS, the policy listed below has been updated to assure a healthy environment for students, faculty, staff, and visitors where the presence of alcohol does not interfere with the learning experience; and

WHEREAS, this policy has been reviewed by the appropriate University committees and/or individuals; and

WHEREAS, the committee concurs with the recommendation, they therefore recommend the adoption of this policy to the Board of Trustees;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approve the adoption of the policy listed below:

- o Alcohol On Campus (Revision of 3.19)

(October 14, 1994)

Shawnee State University

AREA:	STUDENT AFFAIRS	POLICY NO.:	3.19 REV.
		PAGE NO.:	1 OF 3
		EFFECTIVE DATE:	10/14/94
		RECOMMENDED BY:	Paul Crabtree
SUBJECT:	ALCOHOL ON CAMPUS	APPROVED BY:	<i>Paul Crabtree</i>

General Statement of Policy

Shawnee State University is committed to assuring a healthy environment for students, faculty, staff, and visitors where the presence of alcohol does not interfere with the learning experience. The University restricts the possession, distribution and consumption of alcohol on campus and at off-campus sponsored University events in an effort to reduce the likelihood of alcohol-related incidents that adversely affect the quality of a person's experience at Shawnee State University. As a general statement, therefore, the unauthorized possession, distribution and consumption of alcoholic beverages by any individual on the campus of Shawnee State University is prohibited.

1.0 Alcohol at Student Events

The University does not encourage students to consume alcoholic beverages but views the possession and consumption of alcoholic beverages as a privilege, provided it is in accordance with federal and state laws and adheres to the following specified conditions:

- 1.1 University policy forbids student possession, distribution and consumption of alcoholic beverages in University buildings, on campus grounds, in University provided vehicles or at University sponsored on campus or off campus events without prior authorization.
- 1.2 Student possession and consumption of alcohol is restricted to the confines of the private rooms of the University managed residence halls.
- 1.3 The sale or purchase of any alcoholic beverage in the University managed residence halls is prohibited.
- 1.4 No open container or carrier of alcohol is permitted in any lounge or other public area of the University managed residence halls.
- 1.5 No kegs or beer balls are permitted in private rooms or public areas of the University managed residence halls.
- 1.6 Students will be held responsible for their personal behavior, as well as the behavior of guests.

- 1.7 Behavior that is judged to be irresponsible or inconsiderate while possessing or consuming any alcoholic beverage is considered to be an abuse of the Alcohol Policy. Enforcement will focus on the behavior of the student rather than simply possession or consumption of alcohol. Enforcement is the responsibility of University staff as well as other members of the University managed residence halls.
- 1.8 If recurring patterns of irresponsible behavior by a student, section, floor or hall occurs, the option to consume alcohol in the University managed residence hall may be revoked by the Hall Director pending investigation and further disciplinary action as delineated in the Code of Student Conduct.

2.0 Alcohol at Non-Student Events

Alcoholic beverages are not to be sold, distributed or consumed at University and non-University sponsored events that are held in University facilities or on University premises without permission from the President or the President's designee. Further, all of the following conditions must be met.

- 2.1 Alcohol is to be served at Shawnee State University only if all appropriate University and State of Ohio Liquor Laws and Administrative Regulations pertaining to the purchase, sale, distribution and/or consumption of alcoholic beverages are complied with. The permission from the University to serve alcohol should be secured 60 (sixty) days prior to the event at which it is served. Forms are available from the University facilities office and should accompany a Facilities Reservation Form.
- 2.2 If alcohol is to be served at no charge at an event which similarly has no charge, a State of Ohio Liquor License is not required. However, permission to serve alcohol must be obtained from the University President or the President's designee and the appropriate liability insurance rules issued by the University must be complied with (see 2.4).
- 2.3 If required by law, the proper liquor permit must be obtained.
 - 2.3.1 If alcohol is to be sold or if the event at which alcohol is to be served has an admission fee or ticket price, the State of Ohio requires the purchase of a temporary liquor permit. The event sponsor will be responsible for obtaining such a permit and should submit the forms to Shawnee State University for proper signatures at least 60 (sixty) days prior to the event, in order to have time to secure the license.

- 2.3.2 If a University group is sponsoring an event and is required to acquire a temporary permit from the Ohio Liquor Control Board to serve alcoholic beverages, a Request to Serve Alcohol form must first be submitted to the Facilities Department. That department, along with the Office of Development and Community Relations, will aid the event sponsor in applying for the necessary permit.
- 2.4 If the event is sponsored by a non-University group or individual, proof of liability insurance of a minimum of \$500,000 must accompany the Request to Serve Alcohol. Proof can be in the form of a copy of the policy or an affidavit, signed by the insurance agent, which includes the amount of the liability insurance and the effective date of the policy. Further, the sponsoring group or individual needs to relieve the University of liability by completing the appropriate section on the Request to Serve Alcohol form.
- 2.5 At events where alcohol is served, non-alcoholic beverages must be provided by the sponsor of the event in adequate proportion to alcoholic beverages. In addition, the serving of food must be the primary function.
- 2.6 Alcoholic beverages will not be accessible or served to persons under the legal drinking age or to persons who appear to be intoxicated.
- 3.0 Sanctions for violations of this policy by the University community or visitors will be consistent with those administered for the unlawful use, possession and distribution of alcohol on university property as delineated in the Drug Free Campus Policy within the University's Policies and Procedures Manual.

(Adopted 2/18/92; Revised 10/14/94)

RESOLUTION 51-94

Prevention of and Response to Sexual Assaults

WHEREAS the policy listed below has been brought forward in order to bring Shawnee State University into compliance with the Campus Security Act and Higher Education Amendments Act of 1992; and

WHEREAS this policy has been reviewed by the appropriate University committees and/or individuals; and

WHEREAS, the committee concurs with the recommendation, they therefore recommend the adoption of this policy to the Board of Trustees;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approve the adoption of the policy listed below:

- o Prevention of and Response to Sexual Assaults

(October 14, 1994)

RESOLUTION 52-94

**Ratification of Labor Agreement between Shawnee State University
and the Communication Workers of America**

WHEREAS, the current contract agreement between Shawnee State University (University) and the Communication Workers of America (CWA) expires on November 6, 1994, and

WHEREAS, good faith bargaining between both parties occurred in accordance with Ohio Revised Code Section 4117, and

WHEREAS, the result of these negotiations was a CWA-member ratified labor agreement, and

WHEREAS, the contract is recommended by the University's negotiating team and the President for ratification, and

WHEREAS, such agreement is binding on the University and the CWA effective November 7, 1994 until midnight November 6, 1997.

WHEREAS, members of the Board's Executive Committee have reviewed and endorsed the contract informally, and

THEREFORE BE IT RESOLVED that the Shawnee State University Board of Trustees accepts and ratifies the agreement on October 14, 1994, such acceptance and ratification to take final effect on November 7, 1994. A copy of the printed version of the final agreement shall be attached to this resolution.

(October 14, 1994)

RESOLUTION 53-94

**Salary and Wage Increases for Administrative Personnel
and Administrative Technical Support Staff**

WHEREAS, the University's Administrative personnel and its Administrative Technical Support Staff have not been provided a salary or wage increase in over two years, and

WHEREAS, such an increase and the necessary adjustments to the related salary and wage schedules is recommended to the Board of Trustees and is to occur from funds already authorized under the fiscal year 1995 budget as adopted by the Board of Trustees through Resolution 17-94;

THEREFORE BE IT RESOLVED that the Board of Trustees authorizes a two percent (2%) across-the-board pay increase for all full service Administrative personnel and the Administrative Technical Support Staff and adopts the revised salary and wage schedules which accompany this resolution retroactive to July 1, 1994.

(October 14, 1994)

RESOLUTION 54-94

Adoption of Records Management System

WHEREAS, Section 149.33 of the Ohio Revised Code requires each university to adopt a complete systems of records management; and

WHEREAS, the Board of Trustees through Resolution 38-93 previously approved the process and compliance as outlined in Records Retention for Public Colleges and Universities and charged the President with making appropriate personnel assignments to over see compliance and develop a complete records management system for Shawnee State University;

THEREFORE BE IT RESOLVED that the Shawnee State University Board of Trustees adopts the completed records management system and established a permanent Records Commission at Shawnee State University to oversee continued compliance with the Records Retention/Destruction laws of the State of Ohio. The Records Commission shall consist of a committee chair and one designee from each of the following areas: Business Affairs, Academic Affairs, Executive Affairs, Student Affairs and Library.

(October 14, 1994)

RESOLUTION 55-94

WHEREAS, the University-wide policy "Approval of Personnel Appointments" Board policy no. 5.16 establishes the procedure for the approval of those personnel changes requiring action by the Board of Trustees and for the reporting of other personnel actions to the Board; and

WHEREAS, this policy establishes a procedure for the consolidation of personnel resolutions; and

WHEREAS, all actions in this resolution are in compliance with this policy;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University authorizes the following positions and acknowledges the item reported herein:

POSITIONS, APPOINTMENTS, REASSIGNMENTS, AND RESIGNATIONS FOR BOARD ACTION:

Administrative

Accountant I, the establishment of two full time positions reporting to the Controller.

Payables Accountant III, the position is to be vacated effective October 28, 1994 and will remain vacant indefinitely.

(October 14, 1994)

RESOLUTION 56-94

**Pixley Grant Applications
OBR and ARC Children's Learning Center Grant Proposal**

WHEREAS, the grants listed below and summarized on the attached grant proposals have been reviewed by the appropriate University committees and/or individuals, and are recommended for submission or renewal by the Finance and Facilities Committee;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the submission of the Pixley grant applications and the Children's Learning Center Grant Proposals with the Children's Learning Center Grant Proposals approved contingent upon no general fund support to be provided to the operation of the Learning Center without the approval of the Board of Trustees of Shawnee State University.

(October 14, 1994)

RESOLUTION 57-94

APPROVAL OF PROGRAM REVIEW OF THE COLLEGE OF ENGINEERING TECHNOLOGIES

WHEREAS, the College of Engineering Technologies has undergone academic program review according to Board policy 2.08; and

WHEREAS, the Academic Affairs Committee of the Board has reviewed the compliance of the program review with the standards established in Board policy 2.08; and

WHEREAS, Board policy 2.08 requires the Board of Trustees to place each degree program into one of the following categories: Approval, Conditional Approval, Further Study or Termination;

THEREFORE BE IT RESOLVED that, as a result of the program review for the College of Engineering Technologies, the Shawnee State University Board of Trustees approves the following:

Bachelor of Science with a major in Electrical and Computer Engineering Technology - Further Study

Bachelor of Science with a major in Plastics Engineering Technology - Further Study

Associate of Applied Science:

- o Computer Aided Drafting and Design - Further Study
- o Electromechanical Engineering Technology - Further Study
- o Instrumentation and Control Engineering Technology - Further Study with a review of enrollments at the end of the Academic Year 1994-95.
- o Plastics Engineering Technology - Further Study

(October 14, 1994)

RESOLUTION 58-94

APPROVAL OF PROGRAM REVIEW OF THE DEPARTMENT OF ARTS AND HUMANITIES

WHEREAS, the Department of Arts and Humanities has undergone academic program review according to Board policy 2.08; and

WHEREAS, the Academic Affairs Committee of the Board has reviewed the compliance of the program review with the standards established in Board policy 2.08; and

WHEREAS, Board policy 2.08 requires the Board of Trustees to place each degree program into one of the following categories: Approval, Conditional Approval, Further Study or Termination;

THEREFORE BE IT RESOLVED that, as a result of the program review for the Department of Arts, the Shawnee State University Board of Trustees approves the following:

Bachelor of Arts in English/Humanities - Approval

Associate of Arts - Approval

(October 14, 1994)

RESOLUTION 59-94

1995 SCHEDULE OF MEETINGS FOR THE BOARD AND ITS COMMITTEES

WHEREAS, the Shawnee State University meets as a public body under Ohio Law, with meetings publicized and open to those who wish to attend; and

WHEREAS, a 1995 meeting schedule has been drafted and discussed by the Executive Committee and reviewed with Board members' calendars, so that a 1995 meeting schedule can be released well in advance, and that schedule of meetings is now recommended by the Executive Committee;

THEREFORE BE IT RESOLVED that the Shawnee State University Board of Trustees adopts the attached 1995 schedule of meetings for the Board and its committees.

(October 14, 1994)

**1995 CALENDAR
SHAWNEE STATE UNIVERSITY BOARD OF TRUSTEES
AND ITS COMMITTEES**

BOARD OF TRUSTEES MEETS AT
1:15 P.M. UNLESS OTHERWISE
INDICATED

Quality of
University
Life

Finance &
Facilities

Academic
Affairs

Executive
Committee

					January 9 4:00 p.m. Chillicothe
February 18, 1995 Selby Board Room 3:30 p.m.	(Saturday)	February 18 12:15 p.m. Howard Room	February 18 12:00 p.m. Ketter Room	February 18 12:30 p.m. Founders Room	
					March 13 4:00 p.m. Chillicothe
April 21, 1995 Selby Board Room	(Friday)	April 21 9:45 a.m. Howard Room	April 21 9:30 a.m. Ketter Room	April 21 10:00 a.m. Founders Room	
					May 15 4:00 p.m. Chillicothe
June 9, 1995 Selby Board Room COMMENCEMENT 4:00 p.m.	(Friday)	June 9 1:15 p.m. Howard Room	June 9 1:00 p.m. Ketter Room	June 9 1:30 p.m. Founders Room	
					July 10 4:00 p.m. Chillicothe
August 11, 1995 Selby Board Room	(Friday)	August 11 9:45 a.m. Howard Room	August 11 9:30 a.m. Ketter Room	August 11 10:00 a.m. Founders Room	
					September 11 4:00 p.m. Chillicothe
October 13, 1995 Selby Board Room	(Friday)	October 13 9:45 a.m. Howard Room	October 13 9:30 a.m. Ketter Room	October 13 10:00 a.m. Founders Room	
					November 13 4:00 p.m. Chillicothe
December 8, 1995 Selby Board Room	(Friday)	December 8 9:45 a.m. Howard Room	December 8 9:30 a.m. Ketter Room	December 8 10:00 a.m. Founders Room	

Shawnee State University

AREA:	UNIVERSITY-WIDE POLICY	POLICY NO.:	5.24
		PAGE NO.:	1 of 3
		EFFECTIVE DATE:	10/14/94
SUBJECT:	PREVENTION OF AND RESPONSE TO SEXUAL ASSAULTS	RECOMMENDED BY:	Paul Crabtree
		APPROVED BY:	<i>Wei</i>

A university can function effectively only when the rights and responsibilities of all its members are clearly recognized. Each member of the campus community is responsible to the whole and must be concerned with the needs, rights and dignity of the individual members.

Shawnee State University recognizes the seriousness of sexual assault and is committed to the prevention of such offenses, while treating a victim who alleges a sexual assault has occurred with dignity and understanding.

Sexual assault includes, but is not limited to, forcing, threatening to force, coercing or deceiving another to engage in sexual activity knowing that the activity is offensive to that person or when the person is unable to assess the nature of or control his/her own conduct as a result of impaired judgment due to the influence of a controlled or intoxicating substance. In addition, sexual assault occurs when a person is unconscious or physically unable to communicate unwillingness to participate in sexual activity. The definitions of O.R.C. 2907.01 are incorporated by reference. Any offense under O.R.C., Chapter 2907, constitutes a sexual assault.

1.0 Awareness and Prevention of Sexual Assaults

Throughout the academic year, various University departments--including Campus Security, Counseling and Assessment Center, Women's Program (G.R.O.W.), Student Life, as well as Academic Affairs--offer educational and prevention programs in a variety of formats which focus on the issue of sexual assault. These programs are presented through classroom presentations, workshops, seminars and video/informational brochures. All members of the University community are encouraged to actively participate in becoming educated about this issue and incorporating that knowledge into their daily routines on campus.

2.0 Procedures for Reporting an Alleged Sexual Assault

- 2.1 The person who alleges that a sexual assault has occurred should notify the Office of Campus Security immediately.
- 2.2 The person who alleges that a sexual assault has occurred has the right to prompt and full cooperation from Campus Security.
- 2.3 All University personnel with the exception of those providing mental health services are required to report to the Office of Campus Security that a sexual assault has been alleged.

3.0 Rights of an Individual Who Alleges that a Sexual Assault has Occurred

- 3.1 To be informed of the importance of preserving evidence as may be necessary to prove criminal sexual assault;
- 3.2 To be informed to whom the alleged sexual assault should be reported on campus, i.e., Chief of Security and Vice President of Student Affairs;
- 3.3 To be informed of their option to notify proper law enforcement authorities, including Campus Security and the local Police Department, and the option to be assisted by Campus Security in notifying the Police Department if the individual chooses;
- 3.4 To be informed of their option to receive, with or without the assistance of Campus Security, immediate medical treatment following an alleged sexual assault;
- 3.5 To be informed of existing counseling or mental health services both on and off campus;
- 3.6 To be informed of available assistance through the Office of the Vice President of Student Affairs regarding procedures for instituting an on-campus hearing and the possible disciplinary sanctions to be imposed following the final determination of the hearing;
- 3.7 To be informed of options for, and available assistance in, changing academic and living situations after an alleged sexual assault incident, if so requested by the individual and if such changes are reasonably available;
- 3.8 To be informed of the option to have a victim advocate appointed by the Vice President of Student Affairs to assist the individual in understanding the rights and options available as well as provide support through the disciplinary hearing process if the individual chooses to pursue this option and to arrange for the necessary support services requested by the individual.

4.0 Procedures for On-Campus Disciplinary Proceedings Involving Alleged Sexual Assaults

The aim of disciplinary hearings is to encourage responsible behavior, to maintain social order and to protect the rights of others. In addition to the procedures outlined in the "Discipline Proceedings and Investigation" section of

the Code of Student Conduct, the following procedures and rights are applicable to cases involving alleged sexual assaults which occur on University property.

- 4.1 A written complaint of the alleged sexual assault must be submitted to the Vice President of Student Affairs.
- 4.2 An interview will be conducted by the Vice President of Student Affairs or his designee in which the due process and hearing procedures for the accused and the rights of the accuser will be discussed and:
 - 4.2.1 to receive written notification of the time and place of the hearing;
 - 4.2.2 to be informed that both the accuser and accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding;
 - 4.2.3 to receive explanation of the degree of burden of proof, which is the "preponderance of evidence" in on-campus disciplinary proceedings, in contrast to "beyond a reasonable doubt" in off-campus criminal proceedings;
 - 4.2.4 to remain present during the entire proceeding;
 - 4.2.5 to present evidence and witnesses in his/her own behalf;
 - 4.2.6 to hear and respond to evidence and testimony presented at the hearing;
 - 4.2.7 to make a "victim impact statement"
- 4.3 Both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceeding alleging a sexual assault.
- 4.4 Prior sexual activities of the accused and the accuser will not be used as evidence in the disciplinary hearing to the same extent as that evidence is not admissible under O.R.C. 2907.02 and 2907.05.

5.0 **Sanctions Following an On-Campus Disciplinary Proceeding**

Following an on-campus disciplinary hearing, a finding of guilty against the accused for a sexual assault can result in a maximum sanction of immediate dismissal. Refer to the Code of Student Conduct, "University Sanctions" section for an explanation of possible imposed sanctions.