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December 8, 1994 Meeting Minutes

Shawnee State University

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**MINUTES
SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES
DECEMBER 8, 1994**

The meeting was called to order at 1:15 by Mr. Winters.

Roll Call

Members Present: Mr. Clayton, Mr. Hannah, Mr. Reynolds, Mrs. Richards,
Ms. Riffe, Mr. Saul, Mr. Shkurti, Mrs. Thatcher,
Mr. Waller, Mr. Winters

Members Absent: Mr. Kaplan (excused)

Approval of the December 8, 1994 Agenda

Mr. Shkurti moved and Mr. Waller seconded a motion to approve the December 8, 1994 agenda.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Approval of Minutes

Mr. Shkurti moved and Ms. Riffe seconded a motion to approve the October 14, 1994 minutes.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

President's Report

Dr. Veri read a letter from Speaker Vern Riffe with regard to the Vernal G. Riffe, Jr. Founder's Medal and being named by SSU as Founder Emeritus.

Speaker Riffe expressed that it was truly a great honor to have been appointed Founder Emeritus of SSU.

President Veri announced SSU's upcoming major gifts campaign with Mr. Mark Prince, President of Bank One and Ms. Marika Esham, long-time SSU Development Foundation member, as co-chairs. President Veri also announced that the campaign had received its first pledge of \$100,000 from Tom and Kay Reynolds, co-chairs of the major gifts committee.

Dr. Veri distributed a copy of a request for support from the Loyal Shawnee Indians of Oklahoma asking for winter clothes for all ages and toys for the children. A copy of Dr. Veri's reply with notation of a \$200 donation in lieu of purchasing holiday gifts for his immediate staff was also distributed.

Committee Reports

Academic Affairs Committee, Ms. Verna Riffe, Vice Chair

Ms. Riffe moved and Mrs. Thatcher seconded a motion to approve Resolution 60-94, Approval of Program Review of the College of Engineering Technologies. This resolution approves the programs in the College of Engineering Technologies with the requirement that an accreditation progress report be made in six months for all ET programs with special emphasis on the curricular changes that have been made to bring the programs in line with accreditation standards and a timeline for applying for accreditation.

Provost Addington addressed the Board and gave an overview of the approval of the program reviews in the College of Engineering Technologies and concerns with regard to accrediting agencies. Mr. Winters stated that the Board goes on record in support of ABET accreditation.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Ms. Riffe moved and Mrs. Richards seconded a motion to approve Resolution 61-94, Approval of New Degree Program. This resolution approves the

submission of the Bachelor of Science in Environmental Engineering Technology proposal to the Ohio Board of Regents.

Provost Addington gave an overview of the proposed degree and stated that the approval is contingent upon approval by the University Senate.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Ms. Riffe reported that the Academic Affairs Committee accepted a letter of retirement from Betty Waller and applauded her 27 years of dedication and service to Shawnee State. The committee also discussed a part-time institutional research position, accreditation in Physical Therapy Education, degree approvals by OBR and environmental science certificates.

Quality of University Life, Mr. Frank Waller, Chair

Mr. Waller reported that the Quality of University Life Committee had no action items to report but that the committee heard an update on Senate activities from Student Senate President Polly Workman, and updates from Dr. Paul Crabtree on the Noel-Levitz consultation, student housing and retention.

Finance and Facilities, Mr. Tom Reynolds, Chair

Mr. Reynolds moved and Mr. Shkurti seconded a motion to approve Resolution 62-94, Approval of Recommended Lab and Course Fees. This resolution approves the adjustment of Science lab fees effective Winter quarter 1995.

Mr. Reynolds gave an overview of current lab fees and due to an oversight, the Science lab fees were not adjusted in August 1993 as were other lab fees. This adjustment of Science lab fees will be consistent with all other campus labs.

Ms. Riffe stated that she would vote "no" on Resolution 62-94 because she did not support the first set of lab fees and to stay consistent, must vote against this fee change.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: Ms. Riffe

Mr. Reynolds moved and Ms. Riffe seconded a motion to approve Resolution 63-94, Health Premium Plan. This resolution makes available to eligible administrative and hourly employees a cash payment of \$175 per month for a family plan or \$75 per month for a single plan in lieu of the group health insurance coverage provided by the University.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mrs. Thatcher seconded a motion to approve Resolution 64-94, Shawnee State University Development Foundation Resolution 1994.7, Changes to the Foundation's Gift Recognition Policy. This resolution essentially gives less credit or value to deferred giving.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mr. Clayton seconded a motion to approve Resolution 65-94, Shawnee State University Development Foundation Members. This resolution approves the appointment of one new member to the SSU Development Foundation Board and the reappointment of six others.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mrs. Thatcher requested that the Board of Trustees recognize Mr. William McKinley for his contributions while serving on the SSU Development Foundation and Mr. Winters directed President Veri to do a commendation

to Mr. McKinley for presentation at the February meeting of the Board.

Mr. Reynolds gave an overview of the information items discussed in the Finance and Facilities meeting including the audit report, capital needs and campus landscaping needs.

Executive Committee, Mr. Tom Winters, Chair

Mr. Winters moved and Mr. Shkurti seconded a motion to approve Resolution 49-94, Selection of Recipient of Honorary Doctorate Degree, June 1995. This resolution approves the awarding of an Honorary Doctor of Science degree to Dr. George Demko, Professor of Geography and former Director of the Nelson A. Rockefeller Center for the Social Sciences at Dartmouth College, and former Director of the Office of The Geographer, U.S. Department of State. This resolution was deferred at the October Board meeting until the University Senate had the opportunity to approve Dr. Demko's appointment.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

Mr. Reynolds moved and Mrs. Thatcher seconded a motion to approve Resolution 66-94, Personnel. Mr. Winters stated that these personnel actions were reviewed at the November 11 Executive Committee meeting and now come before the full Board for approval.

Ms. Riffe stated that she would be voting "no" on the resolution. In explaining her vote, Ms. Riffe expressed strong objection to the selection process which she felt was conducted in an unprofessional and unfair manner. She then read a letter further explaining her position.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Mr. Shkurti,
Mrs. Thatcher, Mr. Waller

Nays: Ms. Riffe, Mr. Winters

Mr. Winters moved and Mr. Waller seconded a motion to go into Executive Session at 1:59 p.m. to discuss a pending legal case and the annual

evaluation of the President.

Ayes: Mr. Clayton, Mr. Reynolds, Mrs. Richards, Ms. Riffe,
Mr. Shkurti, Mrs. Thatcher, Mr. Waller, Mr. Winters

Nays: None

The Board returned to regular session at 2:22 p.m.

Reports from Vice Presidents

No reports.

Reports from Constituent Groups

University Senate, Professor Gilmer

Professor Gilmer reported that the US approved Dr. George Demko as Honorary Doctorate recipient, approved a motion that no non-conference scrimmage games for SSU athletes be played during final exam periods and that a second secret ballot vote was taken and defeated that would have permitted the Student Senate President to be a voting member of the University Senate.

Ms. Riffe asked if there was a debate on the Student Senate President vote and Professor Gilmer responded that there was a concern to keep faculty representation on the University Senate at 51%. Ms. Gilmer also acknowledged that there were several absentees at the US meeting.

University Faculty Assembly, Professor Gilmer

Professor Gilmer reported that the UFA had met twice and discussed the pros and cons of one-night-a-week classes and intersession classes. She also reported that several faculty expressed concern about the new governance structure and the UFA is forming a committee to study the changes needed in the US Constitution of the University Senate.

University Administrative Assembly, Mike Day

Mr. Day stated that the UAS still had some concerns about the merit pay issue and that a draft recommendation on merit pay will be ready for

Board review at its February meeting. Mr. Day stated that he was very proud to be Chair of the University Administrative Senate and on behalf of UAS, wished everyone a joyous holiday season.

Student Senate, Polly Workman

Ms. Workman expressed her disappointment of the failure of the University Senate to approve voting rights for the Student Senate President. Ms. Workman announced the approval of two new Student Senate members, Deborah Harris and Teresa Young and the appointment of Brian Saul to the State, Local, and National Affairs Committee which represents the Student Senate on the Ohio Student Association. Two new clubs were also approved, the Baptist Student Union and Karate Club.

Ms. Workman reported that Student Senate is currently working on "Blood Drive '95." She also handed out information on a new concept for retention by student Lisa Sherman of the STARS office called "Partnerships for Students." Ms. Sherman hopes to work on morale and improve the student image of SSU through her partnerships group. Dr. Crabtree stated that the group has tremendous potential to help SSU's retention efforts. President Veri stated that he's opened his home for a pizza party to help the group's organizing efforts.

Comments from the Public

Orville Ferguson, Sr. thanked the Board for approving the Environmental Engineering Technology Degree program.

Other Business

Chair Winters announced that President Veri's contract had been extended.

Mr. Winters thanked students and staff for their support during his term as Board Chair. He also extended a word of thanks to Mr. Reynolds, Mr. Waller and Mr. Kaplan, and especially Mrs. Richards as Vice Chair. Mr. Winters then turned the gavel over to Mr. Reynolds, 1995 Chair-elect. A round of applause was given to Mr. Winters as out-going Chair and Mr. Reynolds as Chair-elect.

Mr. Reynolds stated that he accepted the Chair position very humbly; that he has big shoes to fill. He also expressed his appreciation as a citizen of

Portsmouth for the skills and expertise the Board members from Columbus have demonstrated.

Mr. Reynolds announced that the Executive Committee would meet on January 9 at 4:00 p.m. and the Board would meet on Saturday, February 18 at 3:30.

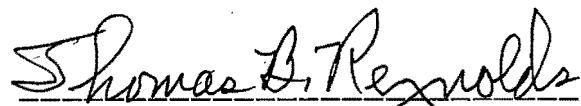
Mr. Reynolds announced the following committee chairs for 1995:

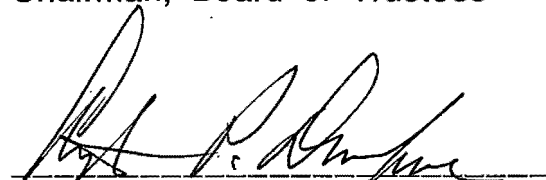
Mr. Waller	Finance and Facilities Committee
Mrs. Richards	Quality of University Life
Mr. Kaplan	Academic Affairs

Mr. Reynolds invited the Board to tour the new Center for the Arts immediately after the meeting.

Adjournment

The meeting was adjourned by acclamation at 2:45 p.m.


Chairman, Board of Trustees


Secretary, Board of Trustees

**REVISED AGENDA
SHAWNEE STATE UNIVERSITY
December 8, 1994
1:15 P.M.
Homer Selby Board Room**

- A. Call to Order
- B. Roll Call
- C. Approval of October 14, 1994 Board Minutes
- D. Approval of December 8, 1994 Agenda
- E. President's Report
- F. Committee Reports

Academic Affairs Committee, Verna Riffe, Vice Chair

Resolution 60-94 Approval of Program Review - College of Engineering Technologies

Resolution 61-94 Approval of New Program Degree - Bachelor of Science Degree in Environmental Engineering Technology

Approval of Personnel: Retirement/Resignation (included under Executive Committee report)

Quality of University Life, Frank Waller, Chairperson

Finance and Facilities, Tom Reynolds, Chairperson

Resolution 62-94 Approval of Recommended Lab and Course Fees

Resolution 63-94 Approval of Compensation Provided in Lieu of Health Insurance

Resolution 64-94 Approval of Changes to Shawnee State University Development Foundation Policies

Resolution 65-94 Approval of Shawnee State University Development Foundation Members

Executive Committee, Mr. Tom Winters, Chairperson

Resolution 49-94 Selection of Recipient of Honorary Doctorate Degree and
Commencement Speaker, June 1995

Review of Executive Committee Actions

Resolution 66-94 Approval of Personnel

Executive Session to discuss pending legal case and annual
evaluation of the President

G Reports from Vice Presidents if Any

Academic Affairs, Dr. Addington
Student Affairs, Dr. Crabtree
Business Affairs, Dr. Creamer

H. Reports from Constituent Groups (if any)

University Senate, Professor Gilmer
University Faculty Assembly, Professor Gilmer
University Administrative Senate, Mr. Day
Shawnee Education Association, Professor Miner
Communications Workers of America (SSU), Ms. Stacy
Student Senate, Ms. Workman

I. New Business

J. Comments from the Public

K. Other Business

M. Adjournment

TOM (announcements):

*Next meeting of the Executive Committee is Monday, January 9 at the Days Inn (formerly
Holiday Inn) In Chillicothe at 4:00 p.m.

*Next meeting of the Board of Trustees - Saturday, February 18 at 3:30 p.m. in the Homer
Selby Board Room. SSU women and men's basketball teams will play at 5:00 and 7:30 p.m.
Saturday evening immediately following the Board meeting. Homecoming will be observed
during the half-time of the women's game and dinner will be served in the President's
Conference Room between games.

NOTE: For members who are able to participate, there will be a tour of the Center for the Arts and brief "ribbon cutting" ceremony to celebrate the approval to award the BFA degree immediately following the Board meeting. Members of the SSU Development Foundation will join the tour. (If the construction site is wet, old shoes will be appropriate.)

RESOLUTION 60-94

APPROVAL OF PROGRAM REVIEW OF THE COLLEGE OF ENGINEERING TECHNOLOGIES

WHEREAS, the College of Engineering Technologies has undergone academic program review according to Board policy 2.08; and

WHEREAS, the Academic Affairs Committee of the Board has reviewed the compliance of the program review with the standards established in Board policy 2.08; and

WHEREAS, Board policy 2.08 requires the Board of Trustees to place each degree program into one of the following categories: Approval, Conditional Approval, Further Study or Termination;

THEREFORE BE IT RESOLVED that, as a result of the program review for the College of Engineering Technologies, the Shawnee State University Board of Trustees approves the following*:

Bachelor of Science with a major in Electrical and Computer Engineering Technology - Approval

Bachelor of Science with a major in Plastics Engineering Technology - Approval

Associate of Applied Science:

- o Computer Aided Drafting and Design - Approval
- o Electromechanical Engineering Technology - Approval
- o Instrumentation and Control Engineering Technology - Approval
- o Plastics Engineering Technology - Approval

*Programs are approved with the requirement that an accreditation progress report be made in six months for all ET programs with special emphasis on the curricular changes that have been made to bring the programs in line with accreditation standards and a timeline for applying for accreditation. In addition, a Dean/Provost evaluation of the enrollment trends in the Associate of Applied Science in Instrumentation and Control Engineering Technology will be presented at the same time.

The CADD/CAM faculty will develop, by February 1, 1995, a chart showing the curricular and staffing differences between ABET and NAIT for CADD/CAM programs, and in cooperation with the faculty, the Dean/Provost will develop a statement of the advantages of each accreditation to our students to be submitted at the same time. The accreditation decision for CADD/CAM will be reviewed at the February 1995 meeting of the BOT AAC.

(December 8, 1994)

Shawnee State University

AREA: BOARD OF TRUSTEES	POLICY NO.:
	PAGE NO.: 1 of 3
	EFFECTIVE DATE:
	RECOMMENDED BY:
SUBJECT: VERNAL G. RIFFE JR. FOUNDERS' MEDAL	APPROVED BY:

1.0 Introduction

Every organization, including universities, have their start by the vision of an individual or group of individuals. Shawnee State University was started similarly when, at the June 17, 1984, Commencement of Shawnee State Community College, then-Governor James A. Rhodes, Commencement speaker, suggested that what Portsmouth and South Central Ohio needed to rejuvenate itself from its economic doldrums was to transform the community college into a four-year university. He turned to Ohio House of Representatives Speaker Vernal G. Riffe, Jr., and challenged him to do whatever needed to be done to transform the community college into Ohio's thirteenth state university.

At great political risk, Speaker Riffe, for the only time in his long and distinguished leadership as Speaker of the House, was the prime sponsor of a Bill, Amended House Bill No. 739. His dream of providing educational opportunity to people of his legislative district came true when Shawnee State was established as a four-year university on July 2, 1986.

That was not the first time that Mr. Riffe promoted higher education in Southern Ohio and, indeed, the state. In fact, he had been a vocal supporter of education at all levels during his entire tenure as a legislator and is most worthy of being known as the "Education Speaker."

From his first years in the House as a member of the Education Committee, Speaker Riffe had an important role in the education of all segments of the population. And, as far back as 1963, Speaker Riffe had a strong influence on the development of higher education in Southern Ohio, for it was then that the Legislature appropriated \$200,000 for planning the growth of Ohio University, Portsmouth Branch. His support of that institution remained strong and resulted in \$2,000,000 for the construction of Massie Hall, the original building around which Shawnee State was built. The Speaker also shared his expertise to ensure passage of the bond issue that created the Scioto County Joint Vocational School. He then led the legislative support of both the vocational high school and the technical college, which was combined with the OU-Portsmouth Branch to become Shawnee State Community College.

Thus, there is little doubt that, without the guidance, energy, enthusiasm and shepherding of Vernal G. Riffe, Jr., Shawnee State University would not exist to serve the people of Southern Ohio. Further, it is a surety that the institution has grown continually stronger because of his constant care and concern.

2.0 Name of Founders' Medal

In recognition of the important role played by Speaker Vern Riffe of the Ohio House of Representatives, the medal shall be known as the "**Vernal G. Riffe Jr. Founders' Medal**," and shall carry the likeness of the person so honored.

3.0 Award Criteria

The Vernal G. Riffe Jr. Founders' Medal shall be awarded periodically by action of the SSU Board of Trustees to individuals who provide **extraordinary service** to Shawnee State University. Beyond this central criterion, persons so honored shall possess the following attributes as exhibited by Vernal G. Riffe, Jr., during his illustrious 36-year career in the Ohio House of Representatives, including 20 years as Speaker:

- 3.1 Sustained dedication to providing educational opportunity to Southern Ohians;
- 3.2 Commitment to public service through personal efforts; and
- 3.3 Substantial investment of time, talent or money that assists Shawnee State University in meeting its mission.

4.0 Award Process

Nominations must address the Award Criteria and made in writing to the President of the University by members or friends of the Shawnee State University community. Nominations will be acted upon by the University Senate as recommended by its Executive Board. The President will transmit the University Senate recommendation along with his recommendation to the Board of Trustees through its Executive Committee.

The Board of Trustees reserves the right to nominate candidates directly to the Board through its Executive Committee.

5.0 Confidentiality

All nominations will be held in the strictest of confidence and especially from the nominee until action by the Board of Trustees.

6.0 Presentation of the Award

Awards shall be presented at an appropriate public event as determined by the President and/or the Shawnee State University Board of Trustees.

7.0 Appointment as Founder Emeritus

In recognition of the establishment of this award, Vernal G. Riffe, Jr., is hereby appointed to serve Shawnee State University as Founder Emeritus with all the rights, privileges, and responsibilities of a trustee emeritus. In addition, he shall:

- 7.1 Serve as a consultant to the President and Board of Trustees;
- 7.2 Be invited to participate in the University's ceremonial functions;
- 7.3 Be provided an office; and
- 7.4 Be invited to serve as instructor or guest lecturer in classes and at public events.

(Last revision: 9/29/94)

RESOLUTION 61-94

Approval of New Program Degree

WHEREAS, the US Academic Affairs Committee approves the following New Degree Program:

Bachelor of Science in Environmental Engineering Technology

WHEREAS, Provost Addington and President Veri recommend the proposed program to the Academic Affairs Committee; and

WHEREAS, the Committee concurs with the recommendations, and therefore recommends that the proposed degree program be submitted to the Ohio Board of Regents;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves these recommendations pending approval by the University Senate.

(December 8, 1994)

RESOLUTION 62-94

APPROVAL OF RECOMMENDED LAB AND COURSE FEES

WHEREAS, Shawnee State University requires resources in excess of proposed subsidies and existing instructional and general fees to meet its classroom equipment and supply needs for fiscal year 1995; and

WHEREAS, Am. Sub. H.B. 152 enables the Board of Trustees of Shawnee State University to establish special purpose fees and service charges as required; and

WHEREAS, the lab and course fees reflected in the accompanying schedule are recommended to the Board of Trustees for implementation over a two year period;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the recommended lab and course fees effective Winter Quarter 1995.

(December 8, 1994)

RESOLUTION 63-94

HEALTH PREMIUM PLAN

WHEREAS, the University intends to make available to eligible administrative and hourly employees a cash payment of \$175 per month for a family plan or \$75 per month for a single plan in lieu of the group health insurance coverage provided by the University; and

WHEREAS, the University wants to use a plan that complies with the requirements of Section 125 of the Internal Revenue Code to ensure that eligible employees who choose not to retain their health insurance coverage will not be subject to income tax on the amount of cash offered to them;

THEREFORE BE IT RESOLVED THAT the Shawnee State University Health Premium Plan attached hereto is adopted effective January 1, 1995, and that any and all actions taken by the officers of the University relating to the adoption of the Plan are hereby ratified and confirmed;

BE IT FURTHER RESOLVED, that the plan administrator under the Plan shall be Shawnee State University or such persons or committee of persons as may be appointed from time to time by the President of the University;

BE IT FINALLY RESOLVED, that the President and such other officers of the University be, and they hereby are, authorized to execute the Plan and any and all other documents and to take such other actions as they consider necessary or appropriate to effectuate the foregoing resolutions.

(December 8, 1994)

RESOLUTION 64-94

SHAWNEE STATE UNIVERSITY DEVELOPMENT FOUNDATION RESOLUTION 1994.7

WHEREAS, the Shawnee State University Board of Trustees is the sole member of the Shawnee State University Development Foundation; and

WHEREAS, the Shawnee State University Development Foundation Board is the recommending body to the Board of Trustees; and

WHEREAS, the undertaking of a capital campaign by the Development Foundation was approved by the Board of Trustees; and

WHEREAS, the Shawnee State University Development Foundation Board approved resolution 1994.7 which establishes campaign standards and plans for the Capital Campaign and said resolution has been reviewed and is recommended by the Finance and Facilities Committee;

THEREFORE BE IT RESOLVED that the Shawnee State University Board of Trustees approves the Development Foundation Board's Capital Campaign standards and plans as depicted in the attached Development Foundation resolution, 1994.7;

BE IT FURTHER RESOLVED that the Development Foundation policy changes necessitated by the acceptance of the campaign standards and plans, attached hereto, also are approved.

BE IT FINALLY RESOLVED the expenditure of such gifts shall not be undertaken until the cash or income from such gifts is available. No support from the general operating budget of the University shall be provided for such purposes without the approval of the Shawnee State University Board of Trustees.

(December 8, 1994)

RESOLUTION 65-94

SHAWNEE STATE UNIVERSITY DEVELOPMENT FOUNDATION MEMBERS

WHEREAS, as sole member of the Shawnee State University Development Foundation, the Board of Trustees of Shawnee State University must ratify Foundation policies and members; and

WHEREAS, the Shawnee State University Development Foundation has followed those policies and procedures in the selection of the Board members being recommended to the Board of Trustees;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University ratifies the reappointment of the following members to the Development Foundation Board for two-year terms:

Imogene Howland
Howard Harcha
Benny Binns
Jim Staker
Jim Kricker
Gerald Jenkins

and ratifies the appointment of one new member for a two-year term:

Ron LeMaster

(December 8, 1994)

RESOLUTION 49-94

SELECTION OF RECIPIENT OF HONORARY DOCTORATE DEGREE, JUNE 1995

WHEREAS, the Academic Affairs Committee and the University Senate unanimously recommend that the President forward to the Executive Committee of the Board of Trustees an outstanding individual to receive an honorary degree at the University's June 1995 Commencement; and

WHEREAS, the Executive Committee of the Board enthusiastically approves the recommendation; and

WHEREAS, Dr. George Demko, Professor of Geography and former Director of the Nelson A. Rockefeller Center for the Social Sciences at Dartmouth College, and former Director of the office of The Geographer, U.S. Department of State, meets the criteria for the recipient of an honorary degree from Shawnee State University;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University selects Dr. George Demko to receive the Honorary Doctor of Science degree on June 9, 1995.

(December 8, 1994)

RESOLUTION 66-94

PERSONNEL

WHEREAS, the University-wide policy "Approval of Personnel Appointments" Board Policy No. 5.16 establishes the procedure for the approval of those personnel changes requiring action by the Board of Trustees and for the reporting of other personnel actions to the Board; and

WHEREAS, this policy establishes a procedure for the consolidation of personnel resolutions; and

WHEREAS, all actions in this resolution are in compliance with this policy;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University authorizes the following appointments and acknowledges the items reported herein:

APPOINTMENTS, REASSIGNMENTS, AND RESIGNATIONS FOR BOARD ACTION:

Faculty

Betty Waller
Associate Professor
College of Arts & Sciences
Retirement/Resignation - Effective June 9, 1995

Administrative

Sara Daehler, (replacement position) Assistant Director of Development on a 12-month full-time Continuous Temporary Contract contingent upon the successful completion of a 6-month probationary period as specified in Board policy 4.51, section 2.2 and other stipulations of Board policy 4.51, section 2.3 thru 2.5 and section 3.0; 12-month salary of \$29,955 (to be paid out of SSUDF), pay grade 25; full benefits.

Ken Cornwell, Assistant Director for Education Opportunity Center (housed at Washington State Community College), at a 12-month, full-time position contingent upon the continuation of grant-funding and the successful completion of a 6-month probationary period as specified in Board policy 4.51, section 2.2 and other stipulations of Board policy 4.51, section 2.3 thru 2.5; 12-month salary of \$32,500; full benefits; Continuous Temporary Contract to be awarded upon compliance with Board policy 4.51, section 3.0.

Paul J. Gardocki, Educational Opportunity Center Outreach Coordinator (house at Muskingum Area Technical College), at a 10-month, part-time position (20 hrs. per week) contingent upon the continuation of grant-funding and the successful completion of a 6-month probationary period as specified in Board policy 4.51, section 2.2 and other stipulations of Board policy 4.51, section 2.3 thru 2.5; 10-month salary of \$10,000; limited benefits include sick leave; Continuous Temporary Contract to be awarded upon compliance with Board policy 4.51, section 3.0.

Renita Evon Lavender, Educational Opportunity Center Outreach Coordinator (housed at Jefferson Technical College), at a 10-month, part-time position (20 hrs. per week) contingent upon the continuation of grant-funding and the successful completion of a 6-month probationary period as specified in Board policy 4.51, section 2.2 and other stipulations of Board policy 4.51, section 2.3 thru 2.5; 10-month salary of \$10,000; limited benefits include sick leave; Continuous Temporary Contract to be awarded upon compliance with Board policy 4.51, section 3.0.

(December 8, 1994)