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January 16, 1996 Executive Committee Meeting

Shawnee State University

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EXECUTIVE COMMITTEE REPORT

January 16, 1996
Days Inn, Chillicothe, Ohio

Members present:

Mr. Tom Reynolds Chairman
Mr. Jeff Kaplan Member
Mr. Frank Waller Member
Mrs. Pat Richards Member

Dr. Clive Veri Ex-Officio (non-voting)
Mr. Steve Donohue Secretary (non-voting)

Meeting was called to order by the Chairman at 4:07 p.m. The Board Secretary confirmed compliance with RC 121.22(F).

1.0 Personnel Appointments

Action

The Executive Committee of the Board is authorized to approve appointments on behalf of the Board at a public meeting of the committee. The Executive Committee voted unanimously to approve Resolution 01-96. (Atch 1)

2.0 Evaluation of President

Action

The Committee voted to go into executive session as permitted under RC 121.22 (G)(1) to consider merit compensation of the President. Members voting on executive session:

Mr. Kaplan - yes
Mr. Waller - yes
Mrs. Richards - yes
Mr. Reynolds - yes

Committee entered executive session at 4:35 p.m. The Committee invited the President into the executive session at 4:55 p.m. The Committee closed executive session at 5:25 p.m. and returned to the open meeting. The Committee passed by unanimous vote Resolution 02-96, a recommendation to the Board of Trustees that the President's compensation for 1996 be increased by \$6,129 in recognition of his outstanding performance and service in 1995.

3.0 Litigation

Discussion

General Counsel briefed the Committee on pending litigation.

The meeting adjourned at 5:55 p.m.

First draft of Executive Committee minutes read and approved the the Chair for distribution and comment by the Board of Trustees only. This is not an official record until approved by the Executive Committee.

FOR



Thomas B. Reynolds, Chair

RESOLUTION 01-96

PERSONNEL

WHEREAS, the University-wide policy "Approval of Personnel Appointments" Board policy No. 5.16 establishes the procedure for approval of those personnel changes requiring action by the Board of Trustees and for the reporting of other personnel actions to the Board; and

WHEREAS, this policy establishes a procedure for the consolidation of personnel resolutions; and

WHEREAS, all actions in this resolution are in compliance with this policy;

THEREFORE BE IT RESOLVED that the Executive Committee of the Board of Trustees of Shawnee State University, acting on behalf of the Board as permitted in Policy 5.16, authorizes the following appointment(s) and acknowledges the items reported herein:

APPOINTMENTS, REASSIGNMENTS, REMOVALS AND RESIGNATIONS FOR BOARD ACTION:

FACULTY

Candace McHenry, Senior Instructor, Department of Teacher Education, effective Winter Quarter 1996, annual salary \$31,724; contract renewal for Fall Quarter 1999 is contingent upon award of a doctorate from a regionally accredited institution.

Sue Addington, Assistant Professor, Department of English, temporary contract, Winter and Spring Quarters 1996, \$19,295.32 [annual salary \$28,943].

Thomas Bowman, Assistant Professor, STRS notice of approval of disability retirement, date to be determined after application of sick leave.

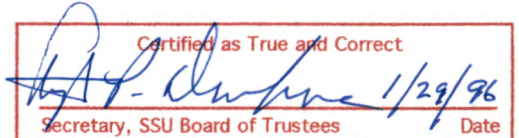
ADMINISTRATION

Dave Edwards, Director, Student Activities/Auxiliaries, effective February 1, 1996, annual salary \$33,000.

Paul Madden, Director of Clinical and Field Experiences, Department of Education, annual salary \$33,201.

Amy Spriggs-Stamper, Interim Coordinator Clinical & Field Experiences,
Department of Education, January 2, 1996 - June 30, 1996, six month salary \$10,740 full
time with benefits.

Tina Marie Pannell, Coordinator, Cultural Diversity, Department of Educational
Needs Services, annual salary \$26,520.


Certified as True and Correct
Secretary, SSU Board of Trustees Date 1/29/96

Executive Committee, Board of Trustees, January 8, 1996, Resolution 01-96.

RESOLUTION 02-96

PRESIDENTIAL MERIT PAY

WHEREAS, the Board of Trustees approved a merit pay plan for administrators effective July 1, 1995; and

WHEREAS, the Board of Trustees resolved to consider merit pay for the President in Resolution 41-95, at the conclusion of each contract year; and

WHEREAS, the Executive Committee considers the performance of the President in his last evaluation period to be extremely meritorious;

THEREFORE BE IT RESOLVED the Executive Committee of the Board of Trustees of Shawnee State University recommends to the full Board of Trustees that a merit increase of \$6,129 be added to the President's 1996 contract salary of \$125,252 in recognition of his outstanding performance and service in 1995.