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12-11-1997

### December 11, 1997 Executive Committee Meeting

Shawnee State University

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EXECUTIVE COMMITTEE REPORT  
December 11, 1997  
12:00 p.m., Founders Room, University Center

Members present:

Mr. Tom Reynolds	Chairman
Mr. George Clayton	Member
Mrs. Pat Richards	Member
Mr. Frank Waller	Member

Dr. Clive Veri	Ex-Officio (non-voting)
Mr. Steve Donohue	Secretary (non-voting)

Others present:

Mr. Bill Shkurti (Joined the meeting at 12:25 p.m.)

Meeting was called to order by the Chairman at 12:10 p.m.

**1.0 Certification of compliance with RC 121.22(F) - Board Secretary**

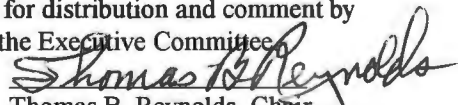
The Secretary confirmed compliance with RC 121.22(F).

**2.0 Approval of President's Retirement**

**Action**

The President departed the meeting during the committee's discussion of the resolution approving his retirement. The committee discussed the President's request for retirement from his position as of June 30, 1998. In recognition of the President's outstanding service to the University during the most critical stages of its growth and transition from a community college to a public university as well his advancement of the cause of Appalachian access to higher education throughout the State of Ohio, and his willingness to lend his considerable experience, talent and insight into higher education to the University after his retirement, the Chairman recommended the terms for Dr. Veri's terminal contract as outlined in Resolution 57-97. Mr. Waller noted that the Board should review its Emeritus Policy (SSU Policy 5.18) to acknowledge the Board's authority to waive the time of service criteria for highly placed administrators. In response to a member's inquiry, Mr. Reynolds noted that the vacation days authorized in this resolution would be "use or lose" and would not be purchased if the President did not take them prior to June 30, 1998. Resolution 57-97 was moved by Frank Waller, seconded by Tom Reynolds and unanimously approved by the Committee.

First draft of Executive Committee minutes read and approved by the Chair for distribution and comment by the Board of Trustees only. This is not an official record until approved by the Executive Committee.

  
Thomas B. Reynolds, Chair

### **3.0 Presidential Search Advisory Committee**

### **Action**

Chairman Reynolds noted that with Dr. Veri announcing his retirement, the University should undertake a search for a new President in accordance with SSU Policy 1.03. The Chairman of the Board of Trustees requested nominees from the various constituent groups of the University. Mr. Reynolds noted that the president of the Student Senate offered a second student representative to the Search Advisory Committee the morning of the Committee meeting. The Committee entered an extensive discussion on composition of the Search Advisory Committee. Mr. Waller moved, Mr. Clayton seconded Resolution 58-97 which was unanimously approved by the Committee.

The meeting adjourned at 12:50 p.m.

## RESOLUTION 57-97

### RETIREMENT OF PRESIDENT

WHEREAS Dr. Clive C. Veri has served with great distinction as President of Shawnee State University since July 1, 1989 and as Professor since August, 1996; and

WHEREAS the President's performance for 1997 has been evaluated again by the Board of Trustees as being highly meritorious; and

WHEREAS the Board of Trustees wishes to recognize the President's long-term performance in helping to develop and fulfill the mission of Shawnee State University; and

WHEREAS Dr. Veri has requested to be relieved from the current contract between the President and the Board of Trustees on, or before, June 30, 1998;

THEREFORE BE IT RESOLVED that the Executive Committee of the Board of Trustees recommends to the Board, through its Finance and Facilities Committee, the approval of President Veri's request to retire under the terms and conditions described below conditioned upon acceptance by the President and in lieu of any and all other contractual agreements to the contrary:

1. President Veri's salary for January 1, 1998 through June 30, 1998 be established at \$76,514. The President's first day of retirement will be July 1, 1998.
2. The Board of Trustees will purchase two years of STRS previous service credit, including 50 percent of the income tax liability on that purchase, prior to June 1, 1998.
3. Effective on July 1, 1998, Dr. Veri will continue to provide *pro bono* consulting services as reasonably requested by the University. Dr. Veri may be provided use of a computer and Internet access to facilitate this service in accordance with SSU Policy 4.75. Any travel or other expenses incurred by Dr. Veri at the request of the University will be reimbursed in accordance with University policies.
4. In recognition of earned vacation days not able to be taken for nine years, President Veri will be eligible to take, at his discretion but as approved by the Chairman of the Board of Trustees, up to 60 days of paid vacation prior to June 30, 1998 in order to prepare for retirement.

AND BE IT FINALLY RESOLVED that the Shawnee State University Board of Trustees expresses its most sincere thanks to Clive and Jean Veri for their exemplary service to the Southern Ohio regional community, and especially for their dedication to fulfilling the mission of Shawnee State University from July 1, 1989 through June 30, 1998.

(December 11, 1997)

**RESOLUTION 58-97**

**PRESIDENTIAL SEARCH ADVISORY COMMITTEE**

WHEREAS, Dr. Clive C. Veri has announced his decision to retire from the presidency of Shawnee State University; and

WHEREAS, it is the responsibility of the Board of Trustees, pursuant to section 3362.03 of the Ohio Revised Code, to select the President of the University; and

WHEREAS, the Board of Trustees desires to establish a Presidential Search Advisory Committee pursuant to SSU Policy 1.03;

THEREFORE BE IT RESOLVED, that the Presidential Search Advisory Committee shall be comprised of the following persons:

4 Trustees

Thomas B. Reynolds  
Frank Waller  
Patricia Richards  
George Clayton

1 SEA Member

Liz Chrisman, Associate Professor, Dental Hygiene

1 UFA Member

Stylios Hadjiyannis, Associate Professor, Political Science

1 CWA Member

Vickie Stacy

1 Student Member

Christopher Murphy

1 President's Advisory Council Member

Suzanne Shelpman

1 Alumni Association Representative

Craig Gilliland

1 Public Member

Ruby Grant

BE IT FURTHER RESOLVED, that Stephen P. Donohue shall serve as the Committee Coordinator; and

BE IT FURTHER RESOLVED, that F. D. (Dick) Hyland, Trustee Emeritus and Chairman of the last Presidential Search Advisory Committee, shall serve as advisor to the Committee; and

BE IT FURTHER RESOLVED, that the Committee and each member is charged with representing the best interests of the University in planning and directing all aspects to a comprehensive and expeditious search for a new President including, but not limited to, developing a profile of characteristics, skills and qualities desired in the next president; developing a list of candidates and verifying their qualifications, availability and interest in the position; and making a recommendation of one or more candidates to the Board on or before May 1, 1998; and

BE IT FURTHER RESOLVED, that the Committee is empowered to act in accordance with University procedures to engage the services of a professional search consultant to advise the Committee and the Board throughout the search process; and

BE IT FURTHER RESOLVED, that the Chair of the Committee shall provide periodic updates to the Board of Trustees at its regularly scheduled meetings until the search is concluded; and

BE IT FURTHER RESOLVED, that the Committee shall serve until discharged by the Board of Trustees or upon the appointment of a new President; and

BE IT FURTHER RESOLVED, that the Committee's budget for its charge is set at \$60,000; and

BE IT FINALLY RESOLVED, that any actions taken by the Committee, the Committee Coordinator or the Chair in furtherance of this Resolution prior to its effective date are hereby ratified and approved.

(December 11, 1997)