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Board of Trustees

6-27-2000

June 27, 2000 Meeting Minutes

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**SHAWNEE STATE UNIVERSITY
BOARD OF TRUSTEES**

**Special Meeting Minutes
June 27, 2000**

Chairman George Clayton called the meeting to order at 5:02 p.m. noting the meeting was in compliance with RC §121.22(F).

Roll Call

Members Present: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Members Absent: Mr. Harcha, Mrs. Stone

George Clayton welcomed everyone to the special Board of Trustees meeting.

Approval of the June 27, 2000 Agenda

Mr. Teichman moved and Ms. Argeros seconded the approval of the June 27, 2000 Agenda.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Nays: None

Mr. Clayton recognized Mr. Davis regarding **Resolution E7-00**. Mr. Davis stated that since the last regular Board meeting, the intent is better set forth in Resolution E7-00, that the resolution provides for payment of long term disability insurance for this coming year for the President. Mr. Davis moved and Mr. Waller seconded approval of Resolution E7-00.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Nays: None

Mr. Clayton recognized Mr. McKinley regarding **Resolution E8-00**. Mr. McKinley recommended that the chair take the actions presented in the resolution, and proposed that the Board adopt the Resolution. Mr. Clayton asked for comments or questions. A lengthy discussion ensued at this point. Mr. Waller stated emphatically that the Board stick within the budget guidelines of \$600,000. He also stated that he didn't want to waste another 8 months waiting for another plan only to learn that it comes in above the budget. Mr. Clayton stated that Mr. Hasara is a good architect with a fine reputation; however, when the committee asked Mr. Hasara for three renderings, but he refused because he felt it would be confusing. Mr. McKinley moved and Mr. Teichman seconded approval of Resolution E8-00.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Nays: None

Mr. Clayton stated that he would contact Mr. Hasara and let him know that the Board will find a new architect. Mr. Murphy advised the Board that Mr. Hasara had been paid \$8,620.50 to date but that he has work not yet billed to SSU.

Mr. Davis stated that we were contractually bound to someone who did not do what he was asked to do.

Mr. Clayton said a committee of six was appointed to look into the President's house. We functioned as a committee for some time, but the architect seemed to misinterpret whatever we asked.

Mr. McKinley thought the problem started in December when Mr. Hasara expressed artistic reservations about designing a home for the campus. He said the Board should not waste another year working on designs that do not stay within the budget.

Mr. McKinley made a motion that the Board terminate the architectural contracts. After some discussion among the Board members, Mr. McKinley withdrew his motion.

Dr. Payne moved and Mr. Waller seconded an executive session to review negotiations with public employees as provided in RC § 121.22(G)(4).

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Nays: None

The Board moved into executive session at 5:25 p.m. The Board came out of executive session and returned to a public session at 6:30 p.m.

Mr. McKinley moved and Ms. Argeros seconded **Resolution E9-00, Faculty Workload Policy.**

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, and Mr. Waller

Nays: None

Adjournment

The Board meeting was adjourned by acclamation at 6:35 p.m.


Chairman, Board of Trustees

 8/11/00
Secretary, Board of Trustees

RESOLUTION E7-00

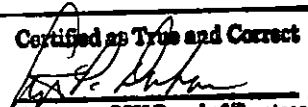
CHANGES TO THE PRESIDENT'S CONTRACT

WHEREAS, the contract between the Board of Trustees and the President is a three year contract permitting the parties to modify the contract with supplemental agreements; and

WHEREAS, the Board of Trustees desires to provide the President with long term disability insurance whether or not he participates in the STRS retirement plan;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University amends the President's contract, subject to his approval, as attached hereto.

(June 27, 2000)

Certified as True and Correct

Secretary, SSU Board of Trustees
8/2/00 Date

SHAWNEE STATE UNIVERSITY

President's Employment Contract
[Modification]

The parties to the President's contract for the period July 1, 1998 to June 30, 2001 agree to the following modification:

Paragraph 5 INSURANCE; WORKMAN'S COMPENSATION; RETIREMENT BENEFITS.
[The last paragraph is changed to read as follows and all other language in that paragraph is deleted]:

The University shall procure and provide a long term disability insurance policy and plan for the President.

This change is retroactive to the day preceding the day the President elected to participate in the Alternative Retirement Plan.

For: SHAWNEE STATE UNIVERSITY

George H. Clayton 6-30-00
George H. Clayton (date)

Chairman, Board of Trustees

Ref.: Board of Trustees Resolution: E7-00

Accepted:

James P. Chapman 7/10/00
Dr. James P. Chapman, President (date)

Certified as True and Correct
James P. Chapman 8/2/00
Secretary, SSU Board of Trustees /Date

RESOLUTION E8-00

PRESIDENT'S HOUSE DESIGN

WHEREAS, the Board of Trustees has considered the design for the president's house submitted by Mr. Hasara; and

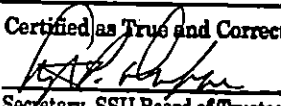
WHEREAS, the Board of Trustees finds the design innovative and creative but does not consider it a design consistent with the current architectural scheme of the University; and

WHEREAS, the Board of Trustees would like to consider alternative designs for the president's house;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University authorizes the Chairman of the Board to seek submission of addition designs through changes to the current design or new designs by Mr. Hasara, or through another architect or architectural firm; and

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Chairman to take any action he deems necessary to procure additional designs for consideration by the Board of Trustees.

(June 27, 2000)

Certified as True and Correct	
	8/26
Secretary, SSU Board of Trustees	Date

RESOLUTION E9-00

SHAWNEE STATE UNIVERSITY FACULTY WORKLOAD POLICY

WHEREAS, the Board of Trustees has reviewed the 1994 Report of the Regents' Advisory Committee on Faculty Workload Standards & Guidelines; and

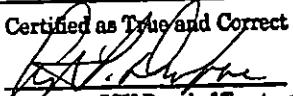
WHEREAS, the Board of Trustees finds the current faculty workload policy, 2.11, does not adequately address the concerns of the Board of Regents; and

WHEREAS, the President and the Provost have recommended changes to the workload policy to permit recognition of research, scholarship and service of the faculty while maintaining the emphasis on undergraduate teaching; and

WHEREAS that the Board of Trustees has the authority to establish workload under RC § 3345.45;

THEREFORE BE IT RESOLVED that the Board of Trustees rescinds policy 2.11, and replaces it with the policy attached hereto.

(June 27, 2000)

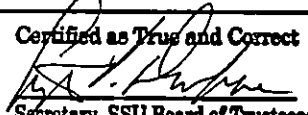
Certified as True and Correct

Secretary, SSU Board of Trustees
8/2/00 Date

SHAWNEE STATE UNIVERSITY
FACULTY WORKLOAD POLICY

Shawnee State University is an undergraduate institution with no graduate level programs. The University recognizes that classroom hours are a significant component of faculty workload. Besides classroom hours, faculty workload also includes classroom preparation, research or scholarship, and service which advances the University mission. In accordance with the recommendation of the Board Regents' Advisory Committee on Faculty Workload Standards & Guidelines (2/18/94) and under the authority of RC § 3345.45 the Board of Trustees establishes the following faculty workload policy.

1. As an undergraduate institution, the University's teaching load expected of the faculty should represent 70-80% of their total workload.
2. The normal academic year classroom teaching load for faculty is 36 credit hours.
3. Faculty workload should also include required research, scholarship, or service which advances the University mission. The research, scholarship or service must be substantial and measurable. Faculty members should be accountable for meeting expectations in teaching excellence, meaningful scholarship and substantial service.

Ref: Board of Trustees Resolution E9-00 (June 27, 2000)

Certified as True and Correct	
	8/2/00
Secretary, SSU Board of Trustees	Date