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10-13-2000

October 13, 2000 Meeting Minutes

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SHAWNEE STATE UNIVERSITY BOARD OF TRUSTEES

Meeting Minutes October 13, 2000

Chairman George Clayton called the meeting to order at 1:15 p.m. noting the meeting was in compliance with RC §121.22(F).

Roll Call

Members Present: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller, Ms. Knoche and Ms. Liles

Members Absent: Dr. Payne

Approval of the October 13, 2000 Agenda

Mr. Davis moved and Ms. Reynolds seconded a motion to approve the agenda. Without discussion, the Board unanimously approved the October 13, 2000 agenda.

Approval of the August 11, 2000 Regular Board Meeting, August 25, 2000 Special Board Meeting Minutes, August 26, 2000 Special Board Meeting Minutes, and September 12, 2000 Special Board Meeting Minutes

Ms. Argeros moved and Mr. Harcha seconded a motion to approve these minutes. Without discussion, the Board unanimously approved the minutes of the August 11, 2000 Regular Board Meeting, August 25, 2000 Special Board Meeting Minutes, August 26, 2000 Special Board Meeting Minutes, and September 12, 2000 Special Board Meeting Minutes.

President's Report

Dr. Chapman said he had not prepared a handout but mentioned several items of importance. He noted that the OBR had done a survey of how people see education and the results were good. He mentioned that OBR had put together several brochures regarding higher education and they also had in place several initiatives to bring technology to this part of the state. He said that in Ohio, there is a move from industrial-base to technology-base transitioning from "strong back to sharp minds." Dr. Chapman said that, according to the OBR and IUC, for Ohio to move forward we need to have good K-12 and also higher education.

The OBR is submitting the higher education budget required for the next biennium. Success Challenge funding is requested to increase more than 50 percent, which would require SSU to reduce tuition 5 percent in exchange for an 11 percent increase in subsidy. The IUC presidents support the Ohio Plan which would add \$150M of funding to Ohio research universities for

nano-technology, information technology and bio-technology, provided the OBR higher education budget was fully funded. The OBR is requesting a \$2.8B budget for FY2002 and \$3.1B budget for FY2003, representing increases of 10.33 percent and 9.67 percent, respectively. The OBR budget request also includes an information-technology guarantee, a \$16M college initiative program, and money to improve teacher education programs.

Committee Reports

Quality of University Life - Ms. Katherine Argeros

Ms. Argeros reported that the Quality of University Life Committee had one action item. Resolution Q3-00, Memorial Recognition - Orville Ferguson, Sr., Trustee Emeritus. Ms. Argeros moved and Mr. Harcha seconded a motion for the approval of Resolution Q3-00, Memorial Recognition - Orville Ferguson, Sr., Trustee Emeritus.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller

Navs: None

Ms. Argeros recognized and introduced Mr. Orville "Butch" Ferguson, son of Mr. Ferguson, Sr., Ms. Marion Parker and Ms. Imogene Ferguson, sisters of Mr. Ferguson, Sr. Mr. Clayton presented them with a memorial plaque honoring Mr. Orville Ferguson, Sr. for his many years of outstanding commitment and dedication to Shawnee State University and the community of Southern Ohio. Upon completion of the presentation, the members of the Board and audience gave a round of applause.

Ms. Argeros reported on the Committee's information items.

Ms. Argeros said that Dr. Mangus reported for Mr. Sean Withrow, President of the SGA, that they have a full complement of senators. The SGA is working on new ways to inform students about SGA.

Ms. Argeros reported that Mr. Darren Lutz, President of the Student Programming Board, reported to the Committee that the events this quarter have been very successful. The SPB is looking into ways for future entertainment.

Ms. Argeros reported that the 2000 Student Handbook (Bear Basics), the 2000 Campus Residence Hall Guide, the Class of 1999 Graduate Placement Report and the Campus Security Report were distributed.

Ms. Argeros noted that Dr. Mangus reported that the Fall Quarter housing occupancy was 98.6 percent (4 vacancies). The new housing, Campus View, is at 100 percent occupancy.

Ms. Argeros reported that the Sixth Annual SSU 5K Bear Run/Walk was held on Thursday, October 5, 2000, with 663 participating and 571 completing the race. This was the largest number of participants ever competing in the race.

Ms. Argeros said that due to an administrative change that moved Mr. Steve Gregory from 100 percent time as Director for Educational Talent Search to a 50/50 split with Student Support Services, left services provided to the Pike County participants with inadequate supervision. It was recommended by the Director to increase a part-time position to full-time as an Assistant Director/Counselor and assume the Pike County Schools and additional responsibilities. This position will remain 100 percent grant funded. This action would be brought to the Board for approval at the next meeting.

Ms. Argeros reported that Mr. Bob Owen, Executive Director of University Advancement, told the Committee that a complete overview of the Cultural Audit would be presented by Ms. Elinda Boyles, Director of Personnel, at the lunch break.

Ms. Argeros reported that Mr. Owen also reviewed plans to recreate an alumni publication, discussed university community relations plans and introduced Mr. Bob Trusz, Director of Admission, who presented the Office of Admission's strategic plan.

Academic Affairs Committee - Mr. Robert Teichman

Mr. Teichman, in Dr. Payne's absence, reported that the Academic Affairs Committee had no action items.

Mr. Teichman reported that Dr. Stephen Midkiff, Registrar, reported on fall quarter enrollment data. Mr. Teichman said that enrollment for Fall 2000 was 3,280 versus 3,460 for Fall 1999 or a drop of 180 students (5.2 percent).

Mr. Teichman said that Dr. Michael Field, Provost, provided rationale for possible reorganization of the Division of Academic Affairs. Dr. Field passed out a handout outlining the possible reorganization. Mr. Teichman noted that if Academic Affairs was going to reorganize, now would be a good time with the retirement of a dean and the vacancy of chair positions. Dr. Field said that it had not been determined that a reorganization was necessary but wanted the Board to be aware of the possibility. He said the faculty would be given the opportunity to provide feedback on the proposals. Mr. Clayton asked Dr. Field if a report would be available at the next Board meeting and Dr. Field said it would.

Mr. Teichman said that the weekend of October 20-22, SSU was hosting a Shawnee Campus Invasion for 30 high school students from the Cincinnati area. He said this was a good opportunity to get the word out about SSU.

Mr. Teichman reported that in accordance with Policy 5.16, Personnel Appointments, the attached listing summarizes personnel actions since the last report.

Finance and Facilities - Mr. George Davis III, Chairperson

Mr. Davis said the Finance and Facilities Committee had four action items.

Mr. Davis reported that a portion of the westernmost edge of campus is necessary for construction of the new U.S. Grant Bridge. The Finance and Facilities Committee recommended approval of Resolution F23-00, U.S. Grant Bridge Easement. Mr. Davis said that ODOT members were present at the Committee meeting and said we would lose a couple of feet of tennis courts and some trees. He noted that there would be no compensation to SSU for the easement. Mr. Davis moved and Mr. Waller seconded a motion for the approval of Resolution F23-00, U.S. Grant Bridge Easement.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis stated the Finance and Facilities Committee recommended approval of the attached personnel action items per Policy 5.16. Mr. Davis moved and Mr. Waller seconded a motion for approval of Resolution F24-00, Personnel.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Revnolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported that the Finance and Facilities Committee deferred approval of Resolution F25-00, President's Compensation, to the full Board of Trustees to increase the President's compensation by 3.85 percent. Mr. Davis said this matter would be addressed in Executive Session.

Mr. Davis stated that the Finance and Facilities Committee recommended approval for renewal submission of the Advanced Administrator's Professional Development Institute Grant in the amount of \$77,776. Mr. Davis moved and Mr. Waller seconded a motion for approval of Resolution F26-00, Grant Proposal.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said the personnel items were self-explanatory and attached to the Finance and Facilities Committee report.

Mr. Davis noted that a report summarizing the allocation of salary awarded by recent Board action was shared with the Finance and Facilities Committee. Mr. Davis said that Mr. Greg

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Ballengee reported that Administrators reported 4 percent was what they wanted instead of the 3.85 percent and that the Board should consider.

Mr. Davis said that Mr. Murphy reported on the financial impact of the enrollment decline and said \$450,000 would come from General Fund and \$70,000 from the Auxiliary Fund.

Mr. Davis said a spreadsheet summarizing 1999-2000 year-end financial information for the Vern Riffe Center of the Arts was shared with the Committee. He noted that the VRCFA had a banner year and that it was starting to turn around.

Mr. Davis reported that the Committee received a synopsis of student housing alternatives. He said all housing is full and there is an obvious need for new housing.

Mr. Davis noted that Item 2.6, Capital Status Report, was self-explanatory.

Executive Committee Report

Mr. Clayton reported on the Board Retreat that was held August 25-26 at Shawnee State Resort. He said that Mr. George Janik of the AGB gave Board members an overview of trustee responsibilities. He said the Retreat was an extensive appraisal of a university trustee's role and ways to improve that role. Mr. Janik provided the Board with good ideas for improving relationships between the University and the community.

Reports, if any, from Board Liaisons with other Organizations

None.

New Business

Mr. Clayton said a draft of the 2001 BOT Schedule of Meetings was included for consideration and would be discussed at the next meeting. He also appointed Mr. Waller, Mr. McKinley and Ms. Argeros to a committee and asked them to report back at the December meeting with nominations for new Board officers for 2001.

Comments from Constituent Groups (if any) and the Public

Mr. Greg Ballengee thanked the Board for the allocation of 4 percent for Administrators/ATSS.

Other Business

Mr. Waller moved for executive session under RC §121.22G(1) to consider compensation of the President. Ms. Reynolds seconded the motion.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays:

None

The Board moved into executive session at 1:50 p.m.

The Board exited executive session at 3.43 p.m.

Mr. Davis said Resolution F25-00 would be amended to compensate the President with a 3.85 percent increase but that it would be retroactive to October 1, 2000 instead of July 1, 2000. Mr. Davis moved and Mr. McKinley seconded a motion to approve Resolution F25-00, President's Compensation, as amended.

Ayes:

Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley,

Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays:

None

Adjournment

The Board meeting was adjourned by acclamation at 3.46 p.m.

hairperson, Board of Trustees

Secretary, Board of Trustees

RESOLUTION Q3-00

MEMORIAL RECOGNITION

ORVILLE FERGUSON, Sr., TRUSTEE EMERITUS (1917-2000)

WHEREAS, Orville Ferguson, Sr., recognized the importance of higher education in improving the lives of the people in Southern Ohio; and

WHEREAS, Mr. Ferguson's leadership role in the community, the region, and the state were recognized by the Governor when he was appointed as a trustee of Scioto Technical College in 1970 where he served that college and its successor institutions for an unprecedented twenty-three years; and

WHEREAS, Mr. Ferguson's instrumental role in transitioning Shawnee from a college to a university was recognized by his fellow trustees when he was selected by them as the first Chairman of the Board of Trustees for Shawnee State University; and

WHEREAS, under Mr. Ferguson's leadership of Shawnee's Board, the University expanded its offerings from twenty-three degree programs to more than fifty degree programs when he retired from his trustee position in 1993; and

'WHEREAS, his untiring devotion to higher education for the educationally deprived people of Appalachia Ohio earned him the distinction as the first Trustee Emeritus of Shawnee State University; and

WHEREAS, Mr. Ferguson recognized the importance of education as the path out of poverty and was a leader in paving that route for all the people in his community who were looking for the opportunity to break the cycle of poverty; and

WHEREAS, the accomplishments of Mr. Ferguson in higher education are equally matched in his success in private business with his own construction company, integrating public housing, serving on the library board, and starting and leading the Ohio Valley Minority Business Association;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University hereby honors the memory of Orville Ferguson, Sr. and his outstanding lifelong commitment to the University, his love of education, his desire to provide opportunities to the less fortunate, and his commitment to improving the lives of all the citizens in Southern Ohio - a legacy which will live on in the memory of Shawnee's first Trustee Emeritus.

George C. Clayton

Chairman of the Board of Trustees

James P. Charman

President

Certified as True and Correct

Secretary, SSU Board of Trustees

(date)

RESOLUTION F23-00

REAL PROPERTY CONVEYANCE TO OHIO DEPARTMENT OF TRANSPORTATION - U.S. GRANT BRIDGE PROJECT

WHEREAS, the Ohio Department of Transportation (ODOT) has undertaken a plan to replace the U.S. Grant Bridge; and

WHEREAS, ODOT has requested Shawnee State University to provide ODOT certain temporary and permanent easements as described in the attached request dated September 12, 2000; and

WHEREAS, ODOT has requested the University to waive appraisal and right of reimbursement for these easements; and

WHEREAS, the Board of Trustees has statutory authority under Section 3345.18 of the Ohio Revised Code, to grant the right to use in perpetuity, lands owned by the University, to the Director of Transportation, for any street or highway purpose;

THEREFORE BE IT RESOLVED, that the Board of Trustees authorizes the conveyance of the easements requested by ODOT, and waives appraisal and right of reimbursement for those easements; and

BE IT FURTHER RESOLVED, the Board of Trustees authorizes the President to take all actions necessary to effectuate this resolution and further authorizes him to convey any other temporary easements requested by ODOT as necessary for the construction of the replacement bridge, and report those temporary easements to the Board at the meeting following the conveyance.

Ceptified as True and Correct

| 12/15
| Setretary, SSU Board of Trustees | Date

(October 13, 2000)

RESOLUTION F24-00

PERSONNEL

WHEREAS, the University-wide Board policy 5.16 "Approval of Personnel Appointments" establishes the procedure for the approval of those personnel changes requiring action by the Board of Trustees and for the reporting of other personnel actions to the Board; and

WHEREAS, this policy establishes a procedure for the consolidation of personnel resolutions; and

WHEREAS, all actions in this resolution are in compliance with this policy;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University authorizes the following personnel actions attached to this resolution effective on the dates indicated.

(October 13, 2000)

Secretary, SSU Board of Trustees Date

PERSONNEL ACTION ITEMS

September 11, 2000 to October 13, 2000

(developed from information received in Personnel Department through October 1, 2000 only)

Subject to Amendment for new hires to October 13, 2000

ACADEMIC AFFAIRS DIVISION

Appointments

Administration

Amonda Hedrick, Pre-School Classroom Teacher for the Children's Learning Center, in the Department of Teacher Education, at an academic year salary of \$18,000. Her hire date is effective September 13, 2000.

BUSINESS AFFAIRS DIVISION

Appointments

Administration

Mark Russell, Programmer/Analyst for University Information Services at a fiscal year salary of \$34,000. His hire date is scheduled for October 16, 2000.

PRESIDENT'S OFFICE

Nothing to report.

STUDENT AFFAIRS DIVISION

Nothing to report.

UNIVERSITY ADVANCEMENT

Appointments

Administration

Patrick Rigsby, Enrollment Coordinator/Head Baseball Coach for the Office of Admission and Athletic Department at a fiscal year salary of \$28,000. His hire date was effective September 11, 2000.

Cortified as True and Correct

| 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15 | 12/15

Per Policy 5.16 Board of Trustees has prior approval for appointment or removal of the position of vice president and creation of all new faculty and administrative positions.

PERSONNEL INFORMATION ITEMS

September 11, 2000 to October 13, 2000

(developed from information received in Personnel Department through October 13, 2000 only)

ACADEMIC AFFAIRS DIVISION

Retirements

Administration

Margaret Christensen, Assistant Professor of Health Management for the Department of Business Administration in the College of Professional Studies, retirement effective July 1, 2001.

Resignations

Administration

Jeffrey Kirkendall, Chairperson for the Physical Therapy Assistant Program, resignation effective October 10, 2000.

BUSINESS AFFAIRS DIVISION

Resignations

Administration

Michael Berry, Systems/Network Manager for University Information Services, resignation effective October 11, 2000.

OHIO APPALACHIAN CENTER FOR HIGHER EDUCATION

Resignations

Administration

Paula Kiser, Coordinator for the Educational Opportunity Center, resignation effective September 29, 2000.

PRESIDENT'S OFFICE

None.

STUDENT AFFAIRS DIVISION

None.

UNIVERSITY ADVANCEMENT

None.

Secretary, SSU Board of Trustees

AMENDED RESOLUTION F25-00

COMPENSATION OF THE PRESIDENT

WHEREAS, the contract between the Board of Trustees and the President is a three year contract permitting the Board to review and increase the annual salary from time to time at the discretion of the Board; and

WHEREAS, the Board of Trustees has authorized a 4% increase for University administrators including market adjustments, resulting in across-the-board increases of 3.85% effective July 1, 2000;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University increases the President's annual salary by 3.85% to \$137,784 effective October 1, 2000.

Certified as True and Correct

Secretary, SSU Board of Trustees Det

RESOLUTION F26-00

ADVANCED ADMINISTRATOR'S PROFESSIONAL DEVELOPMENT INSTITUTE GRANT

WHEREAS, the grant listed below and summarized on the attached grant proposal has been reviewed by the appropriate University committees and/or individuals, and is recommended for submission;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves submission of the Advanced Administrator's Professional Development Institute Grant renewal proposal.

(October 13, 2000)

Certified as True and Correct

| 2 | 15 | 00

Secretary, SSU Board of Trustees Date

Grant Proposal Summary

Title:	Advanced Administrator's Professional Development Institute		
Granting Agency:	OSI-Discovery		
Principal Investigator:	Dr. Gay Lynn Shipley		
Percentage of PI Time	5%		
Purpose:	The Advanced Administrators' Institute will be offered to the 23 administrators who attended the Shawnee State University/Ohio University Principals' Institute that was conducted from February to June of 2000. The advanced institute will build on the previous experiences and provide a platform to support the instruction of science and math teachers through the leadership of the building administrator.		
Clientele to be served:	Principals in south central Ohio		
Relationship to SSU Mission:		effort to connect SSU and higher education to the school ess in the areas of mathematics and science.	
Other Agencies:	Ohio University, through the involvement of Dr. William Larsen South Central Ohio Educational Service Center		
Brief Description:	The project will bring the principals to campus for four seminars during the 2000/01 academic year. The principals will bring teachers and other administrators with them and they will develop a professional development plan to implement increased use of inquiry-learning in their school.		
Budget:	See attached sheet		
Fund Source:		Year 1	
	Grant Other University In-kind Cash	\$77,776.20 none \$5735.00 \$61.80	
	Totals	\$83,573.00	
Source of Funds for SS	U's Cash Commitme	ent: Department of Teacher Education	
Chair, Teacher	r Education	Vice-President	
•			
Dean, College of Arts and Sciences		President	
		Certified as True and Correct 2	