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4-13-2001

April 13, 2001 Meeting Minutes

Shawnee State University

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SHAWNEE STATE UNIVERSITY BOARD OF TRUSTEES

Meeting Minutes April 13, 2001

Chairman George Clayton called the meeting to order at 1:15 p.m. noting the meeting was in compliance with RC §121.22(F).

Roll Call

Members Present: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller, Ms. Knoche and Ms. Liles

Members Absent: None

Approval of the April 13, 2001 Agenda

Dr. Payne moved and Ms. Reynolds seconded a motion to approve the agenda. Without discussion, the Board unanimously approved the April 13, 2001 agenda.

Approval of the February 7, 2001 Board Meeting Minutes and March 1, 2001 Special Board Meeting Minutes

Dr. Payne moved and Ms. Reynolds seconded a motion to approve the February 7, 2001 Board Meeting minutes and the March 1, 2001 Special Board Meeting minutes. Without discussion, the Board unanimously approved the minutes of the February 7, 2001 Board meeting and the March 1, 2001 Special Board meeting.

President's Report

Dr. Chapman reported on the Spring enrollment figures stating that the FTE number is the most important because it represents money. He said everyone at the University was striving to increase enrollment. He also said if the numbers were correct, that we are getting more students who are staying with us.

Dr. Chapman reported on the Ombudsperson position. He said Barb Bradbury would be taking on the new responsibilities as the University's Ombudsperson. He said this position was a result of the cultural audit and the Women's Forum.

Dr. Chapman noted that Ohio State University is considering making the move from quarters to semesters. He said this might be a good time for SSU to re-examine this issue and that Dr. Field would be working with the faculty. He noted that OSU faculty do not have the same workload as our faculty.

Dr. Chapman said that in honor of Dr. Leslie Williams who passed away in February, The Leslie Williams Symposium for the Advancement of Women is being created. He said a high level speaker will kick-off this new lecture series later this spring and the series would focus on women's issues.

Dr. Chapman said he had been working with Dr. Eric Cunningham at Ohio University-Southern Campus to offer Japanese to both SSU and OUSC students. He said the cooperative effort to offer horseback riding classes to SSU students at the OUSC horse park had been very successful and he hoped future endeavors would have the same results.

Dr. Chapman reported on the traffic light situation and said the Facilities Committee has completed a university-wide survey concerning the situation. He said the survey will be made available to the Board.

Dr. Chapman said the Broadway-bound musical, *Oh, Jackie*, will be the highlight of this year's President's Gala to be held April 21, 2001 at SSU. He said the money raised from this year's gala would go toward the purchase of a university marquee to help us spread the word about the activities and events that happen here at SSU.

Dr. Chapman said that through the generosity of Bill and Pat Richards, the murals created by Robert Dafford would be dedicated at a reception to be held on May 1, 2001 at 10 a.m. in the Richards' Rotunda in the Clark Memorial Library. He said Mr. Dafford did a wonderful job and that the murals were beautiful. He encouraged all Board members to attend the dedication reception.

Dr. Chapman noted that the Graduate Center showcase would be held May 17 from 5 p.m. to 8 p.m. in the Micklethwaite Banquet Room.

Dr. Chapman said that our visiting professors have been outstanding and made themselves available to faculty and students. He said he hoped to get a visiting professor in music to stimulate the growth in that area.

Committee Reports

Academic Affairs Committee - Mr. Howard Harcha

Mr. Harcha reported that the Academic Affairs Committee had one action item.

Mr. Harcha said the Academic Affairs Committee had received the faculty promotions after review of the Screening Committees, the Faculty Promotion Committees, the Provost and the President.

To the rank of Professor: Ginny Hamilton John Valentine Linda Nickel Pamela Staton To the rank of Associate Professor: Gay Lynn Shipley Mary Ann Canter

To the rank of Assistant Professor: Nancy Murray Eli Vestich

Mr. Waller asked if the procedures and requirements had been met. Mr. Harcha said that two were promoted from each college and that all requirements had been met.

Mr. Harcha moved and Mr. Teichman seconded approval of Resolution A2-01, Full Service Faculty Promotion.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

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Mr. Harcha reported that the Academic Affairs Committee had three informational items.

Mr. Harcha said that SSU underwent a focused evaluation on April 9-10, 2001 by the North Central Association of Colleges and Schools (NCA). He said the NCA was here three years ago and found three deficiencies in the areas of academic assessment, strategic planning and shared governance. Mr. Harcha noted that the NCA Steering Committee, co-chaired by Mr. Houston Poulson and Mr. Gary Gemmer, did an excellent job of working with the NCA on their focused visit and that SSU had met and fulfilled all three areas of deficiency. He said the next visit from the NCA will be a full ten year visit in the academic year of 2007-08 and that no additional focused visits or monitory reports are required.

Mr.. Harcha noted that Mr. Mark Moore, Associate Registrar, reported on the preliminary enrollment figures for spring quarter.

Quality of University Life - Mr. Waller

Mr. Waller said the QUL Committee had two actions items.

Mr. Waller said there were two resolutions honoring the fall sports teams and said SSU sports continue to excel. Mr. Waller said SSU cannot commend Coach Robin Hagen-Smith enough on her continued excellence in women's basketball. Mr. Waller moved and Ms. Argeros seconded a motion to approve Resolution Q4-01, Honoring the Winter Sports Individual Athletes and the Women's Basketball Team.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Waller said Ms. Erica Scheuffele, SGA President, reported on the SGA sponsored activities including Harvest for Hunger Food Drive which works with local restaurants and businesses to give food to the needy.

Mr. Waller said Dr. Mangus reported for Mr. Darren Lutz on the activities of the Student Programming Board, which include a visit by the Columbus Zoo, a concert featuring Sister Hazel and the 6th Annual Spring Bear Run.

Mr. Waller said Ms. Patricia Moore, Director of Financial Aid, reported that the latest preliminary Federal Student Loan Default Rate was 7.5% for 1999 which is an excellent improvement from the 1994 default rate of 21.4%. He said with over \$4 million in student loans, Ms. Moore is doing an excellent job.

Mr. Waller said that Mr. Tom Charles, Director of Career Planning and Placement, reported that over 250 students registered for the Job Fair. He said that over 80 companies conducted interviews with students and the Job Fair was very successful.

Mr. Waller said the QUL Committee discussed the new position of Head Men's Basketball Coach/Assistant Athletic Director for the Sports Center. He noted that our conference has gone from 8 to 21 universities.

Mr. Waller said that Dr. Mangus reported on the results of the Request for Proposal on a campus Student Health Clinic and a Wellness program and that the Health Clinic and Wellness program were being put on hold.

Mr. Waller said that Mr. Bob Owen, Executive Director of University Advancement, reported on the status of the marketing surveys being prepared by our outside consultant and other activities in marketing and public relations. Mr. Waller said that on May 1 the SSU new web page will be up and running.

Finance and Facilities - Mr. George Davis III, Chairperson

Mr. Davis said the Finance and Facilities Committee had seven action items.

Mr. Davis reported that the Finance and Facilities Committee recommended approval of Resolution F5-01, Room and Board Fees. He noted that the increase in room and board fees is necessary to cover the cost of operating the residence halls. He also said SSU's food service vendor was working on plans to incorporate new meal plans for residential students, including an all-you-can-eat menu. Mr. Davis moved and Dr. Payne seconded a motion for the approval of Resolution F5-01, Room and Board Fees.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported that the Finance and Facilities Committee recommended approval of Resolution F6-01, Personnel and also for a new Head Men's Basketball Coach/Assistant Athletic Director/Sports Center. Mr. Davis moved and Dr. Payne seconded a motion for the approval of Resolution F6-01, Personnel.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported that Resolution F7-01, Personnel, was attached to the Board materials and in accordance with policy. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F7-01, Personnel.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F8-01, Scholarship, or fee waiver, was an incentive for employees. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F8-01, Scholarship.

Ayes:Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F9-01, Alternative Retirement Plan, was the approval for implementation of legislative changes to the Alternative Retirement Plan. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F9-01, Alternative Retirement Plan.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

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Mr. Davis said Resolutions F10-01 and F11-01, Retirement Pick-Up, is the implementation of a pick-up plan for purchase of retirement credit for PERS and STRS and would bring us in accordance with state legislature. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolutions F10-01 and F11-01, Retirement Pick-Up.

Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis said Resolution F12-01, Grant, approves a grant renewal request to the Ohio Arts Council prepared by Mr. Carl Daehler in the amount of \$38,763. Mr. Davis moved and Dr. Payne seconded a motion to approve Resolution F12-01, Grant.

Ayes:Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne,
Ms. Reynolds, Mr. Teichman, Mr. Waller

Nays: None

Mr. Davis reported on the Finance and Facilities Committee information items.

Mr. Davis said that Mr. Murphy reported to the Committee that the University has received the report from the OBR on institutional financial ratios and scores for FY2000. Mr. Davis said this is a very significant report and a good report for the University. He said the reports reflect that the Business Office is doing a good job.

Mr. Davis reported that the health care update was troubling to the Committee. He noted that the cost of health care had risen from \$1.3 million in 1994 to \$2.1 million this year.

Mr. Davis said that Mr. Murphy reported on the Pace Report showing fiscal year to date.

Mr. Davis reported that the draft budget is a moving target. He said he did not know what the State is going to do with our subsidy. He said the President has directed the Vice Presidents to make cuts and that more cuts may have to be made. He said that tuition might rise up to 6%.

Mr. Davis said in accordance with Policy 5.16, the personnel appointments report speaks for itself.

Mr. Davis said the capital status report speaks for itself. The Kricker Hall renovation begins this summer and the President's house construction was removed.

Executive Committee Report

Mr. Clayton said the AGB meeting in San Francisco on March 31-April 3 was well attended by Board members. He said that Board members learn how to do their jobs better at such meetings and come back recharged about their job and new ideas.

Reports, if any, from Board Liaisons with other Organizations

None.

New Business

Mr. Waller discussed the presentation held during the Board lunch by the downtown development group. He said it was informative and the University will be the center of downtown development. Mr. Clayton said this is a much-needed plan and he was hopeful things would materialize.

Comments from Constituent Groups (if any) and the Public

Dr. John Lorentz said he and other faculty members wanted to share with the Board their feelings regarding the leadership of President Chapman. He said that over the past three years, considerable work had been done regarding the NCA deficiencies. He said the faculty morale was uplifted and the constituent groups had found a common group and much of this is attributable to President Chapman.

Ms. Liz Chrisman, President of the SEA, said the board is aware of the faculty's support for Dr. Chapman and their desire to see him continue as Shawnee State University's President. She said that during the Presidential search, a major concern of the Board was to find a President who could work with the bargaining units on campus and build a good relationship with them. She said that as the SEA representative on that search committee, she never imagined they would be able to find a person who would be able to create that kind of environment after all the years of mistrust and bitterness. She said Dr. Chapman is an honest and ethical man and his character and demeanor have made it possible for the faculty and the administration to move forward in building a trusting relationship. She said the SEA hopes the Board will consider this as they discuss and vote on Dr. Chapman's contract renewal.

Mr. Clayton said he appreciated the comments.

Other Business

None.

Executive Session

- Ayes: Ms. Argeros, Mr. Clayton, Mr. Davis, Mr. Harcha, Mr. McKinley, Dr. Payne, Ms. Reynolds, Mr. Teichman, Mr. Waller
- Nays: None

The Board moved into executive session at 2:09 p.m.

The Board exited executive session at 5:05 p.m.

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Mr. Clayton said there was a counteroffer of \$412,000 and he was asking for a vote to accept or reject the offer. There was no motion made so the existing offer stays on the table, which was rejected so there is no offer to purchase the house.

Adjournment

Mr. Teichman moved and Ms. Argeros seconded a motion to adjourn the meeting. The Board meeting was adjourned by acclamation at 5:06 p.m.

Chairperson, Board of Trustees

Secretary, Board of Trustees

RESOLUTION A2-01

FULL-SERVICE FACULTY PROMOTIONS

WHEREAS, the following faculty have been certified by the President to have met the minimum qualifications for promotion; and

WHEREAS, the President recommends the faculty members listed below for promotion, according to the guidelines of the University's Agreement with Shawnee Education Association; and

WHEREAS, the Promotion Screening Committees, the Faculty Promotion Committees and the Provost have reviewed eligible faculty and made recommendations about their qualifications for promotion; and

WHEREAS, the Academic Affairs Committee concurs with the promotion recommendations of the President and recommends these individuals to the Board for promotion;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University appoints the following faculty members to the academic rank listed with each effective at the start of the 2001-02 academic year:

To the rank of Professor:

Ginny Hamilton John Valentine Linda Nickel Pamela Staton

To the rank of Associate Professor: .

Gay Lynn Shipley Mary Ann Canter

To the rank of Assistant Professor:

Nancy Murray Eli Vestich

Settified of Thus and Correct Secretary, SSU Board of Trustees Date

Report on the North Central Association Focused Visit April 9-10, 2001

by

Dr. Michael Field Provost and Vice President for Academic Affairs

On April 9 and 10, Shawnee State University hosted two consultant/evaluators from the Higher Learning Commission of the North Central Association of Colleges and Schools. The two visitors were Dr. Donald Sargeant, Chancellor of the University of Minnesota-Crookston, and Dr. Jerry L. Beasley, President of Concord College, West Virginia. The purpose of the visit was to validate the university's accomplishments in three areas that had been previously identified in the 1997 NCA visit as problems needing to be addressed: strategic planning, governance, and academic assessment.

On Tuesday morning, April 10, the consultant/evaluators presented a brief report on their findings. While it will be approximately a month before the university receives a draft of their official report, they did explain in detail what they have decided. Briefly put, their conclusions are that the university has satisfactorily addressed all three of the focus areas. Consequently, the next visit from NCA will be a full ten-year visit as already scheduled, in academic year 2007-08. No additional focused visits or monitoring reports are required.

The tone of the consultants' comments was extremely positive. In summarizing the strengths of Shawnee State University, they noted that the university has made outstanding progress in academic assessment, particularly with respect to general education. They also noted the growth of an environment of mutual trust and professionalism on campus. They mentioned as well the broad participation among all constituencies in the development of the strategic plan, the successful use of interest-based bargaining in bringing about a timely settlement of the faculty contract, and the value of the master plan for facilities that provides for growth and expansion of the physical plant in a way that is sensitive to the concerns of the community.

The evaluators provided some advice that the university is free to follow or ignore. They suggested that we place a high priority on expanding residential housing, and also that we build on our already strong assessment program by expanding systematic assessment efforts to include more emphasis on student and administrative units. The evaluators expressed only one serious concern: the strategic plan will need to evolve to incorporate budget decisions more fully and to include a more detailed and analytic approach to marketing the university.

The writing of the Self-Study report and the preparation of the university for this focused visit represented the combined efforts of many individuals and constituencies. The very positive outcome is a strong endorsement of Shawnee State University as an institution of which we can be justly proud.

Certified as True and Correct Secretary, SSU Board of Trustees Date

RESOLUTION Q3-01

HONORING THE FALL SPORTS TEAMS AND INDIVIDUAL ATHLETES

WHEREAS, the Women's Volleyball Team qualified for the first time ever for postseason play in the NAIA Regional Tournament; and

WHEREAS, the Men's Cross Country Team recorded a record 49 wins, won three meet championships, and achieved the 15 fastest individual recorded times in the history of Shawnee State Men's Cross Country; and

WHEREAS, the Women's Cross Country team recorded a record 45 wins and won three meet championships, and established 7 new individual fastest times in the history of Shawnee State Women's Cross Country; and

WHEREAS, one athlete was named 1st Team All-Conference, one athlete was named to 2nd Team All-Conference, and three athletes were named Honorable Mention American Mid-East Conference;

THEREFORE BE IT RESOLVED that the Shawnee State Board of Trustees University grants special recognition to these teams for their outstanding accomplishments and commend the individuals as listed below:

<u>Volleyball</u> 1st Team All-American Mid-East Conference 2nd Team All-American Mid-East Conference

Melissa Holland Aimee Gaines

<u>Men's Soccer</u> AMC Honorable Mention

Women's Soccer AMC Honorable Mention Brian Davis Jeremy Reed

Jessica Burkhardt

April 13, 2001

tified as/True/and Correct cretary, SSU Board of Trustees

RESOLUTION 04-01

HONORING THE WINTER SPORTS INDIVIDUAL ATHLETES AND THE WOMEN'S BASKETBALL TEAM

WHEREAS. Shawnee State University athletes have been named NAIA and American Mid-East Scholar Athletes, NAIA All-American, to American Mid-East All Conference teams; and Coach Robin Hagen-Smith was named American Mid-East Conference Coach of the Year; and

WHEREAS, the Shawnee State University Women's Basketball Team repeated as American Mid-East Champions and advanced to the NALA Division II National Tournament for the eighth consecutive year, where they advanced to the "Elite Eight";

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University grants special recognition to these athletes for their outstanding accomplishments and commend the individuals as listed below:

NALA Basketball Scholar Athletes:	Becky Holden Todd Vatter C.J. Captain
American Mid-East Conference Scholar Athletes	Becky Holden C.J. Captain Todd Vatter
1 st Team NAIA All-American	Mandy Goin
1 st Team American Mid-East Conference	Mandy Goin Becky Holden
2 nd Team American Mid-East Conference	Brandy Humphrey
American Mid-East Conference Honorable Mention	C.J. Captain C.J. Hurley

American Mid-East Conference Freshman of the Year Mandy Goin

THEREFORE BE IT FURTHER RESOLVED that the Shawnee State University Board of Trustees recognizes the remarkable achievement of the Shawnee State University Women's Basketball team and commends the players and coaches listed below for their outstanding team and individual performances.

Stephanie Allard Cheri Griffith Angie Ingram Susie Kline Maggie Unger Head Coach: Robin Hagen-Smith Assistant Coaches: Gregg Smith and Andy Roberts Student Trainer: April Donnally

Teresa Campbell Becky Holden Abby Workman

Mandy Goin Brandy Humphrey Ashlev See

and Correct retary, SSU Board of Trustees

April 13, 2001

RESOLUTION F6-01

APPROVAL OF HEAD MEN'S BASKETBALL COACH/ASSISTANT ATHLETIC DIRECTOR/SPORTS CENTER

WHEREAS, professional personnel is needed to supervise the University's Sports Center and implement a wellness program for students, faculty, and staff; and

WHEREAS, the men's basketball program needs a full-time University employee to raise the program to the next competitive level; and

WHEREAS, with the expansion of our athletic programs and the American Mid-East Conference to 21 schools there is a need for a full time athletic director; and

WHEREAS, funds are available from the elimination of a position in the Sports Center and transfer of additional bookstore income to the athletic budget; and

WHEREAS, this position is recommended for approval by the Vice President for Student Affairs and the President of the University;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the position of the Head Men's Basketball Coach/Assistant Athletic Director/Sports Center.

Certified as True and Correct

RESOLUTION F5-01

APPROVAL OF ROOM AND BOARD FEE SCHEDULES

WHEREAS, Shawnee State University must generate sufficient revenues to cover the inflationary cost of operating the residence halls; and

WHEREAS, the food service vendor, Sodexho Marriott, and the previous vendor have had significant financial difficulties because of an under-priced meal plan; and

WHEREAS, the vendor has developed a more popular, buffet-style, 15 meals-perweek plan for the residential students and has proposed new meal plan rates which will resolve the financial difficulties of the vendor; and

WHEREAS, the proposed room and board fee schedule remains relatively inexpensive compared to the rates charged at other Ohio public universities; and

WHEREAS, the University provides housing for students over the summer, but provides no student life programs, thus limiting expenses;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the recommended room fees schedule for summer term 2001 and room and board fees schedule for the academic year 2001-2002, which accompanies this resolution.

as True and retary, SSU Board of Trustees

Shawnee State University Proposed Room and Board Rates 2001-2002 Academic Year

Campus View

Room Type	Payment Type	Quarterly Cost	Academic Year Cost
Double Occupancy	Quarterly	1970	5910
Private Occupancy	Quarterly	2227	6681 -

*Communication System Fee: \$135 a year/\$45 a quarter per resident of Campus View. (Communication System Fee consists of telephone and internet services.)

Carriage House*

Room Type	Раутепт Туре	Quarterly Cost	Academic Year Cost
Triple/Double	Quarterly	- 1744	5232
Occupancy	-		

Cedar House

Room Type	Payment Type	Quarterly Cost	Academic Year Cost
Double Occupancy	Quarterly	1851	5553
Private Occupancy**	Quarterly	2085	6255

University Townhouse

Room Type	Payment Type	Quarterly Cost	Academic Year
			Cost
Double Occupancy	Quarterly	1744 ;	5232
Private Occupancy**	Quarterly	1979	5937 -

Ramada Inn

Room Type	Payment Type	Quarterly Cost	-
Double Occupancy	Quarterly .	1744	<u>Cost</u> 5232
Private Occupancy**	Quarterly	1979	5937

*Private Rooms are not available in the Carriage House.

**Private Rooms are only available if space permits.

The recommended room and board rates are on average a 13% increase over FY2000-01 rates. The meal plan portion of the above room and board rate is \$673 per quarter.

Correct Seofetary, SSU Board of Trusteen

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Shawnee State University Housing Rates 2001 Summer Session

	Carniage House		
Triple/Double	5 week session	\$402	
Occupancy			
	10 week session	\$803	

Carriage House					
*Private Room	5 week session	\$482			
	10 week session	\$964			

*Private Rooms are only available if space permits.

	Gampus View	
Double Occupancy	5 week session	\$487
	10 week session	\$973

	Campus View	
Single Occupancy	5 week session	\$583
· .	10 week session	\$1166

The recommended housing rates are on average a 3% increase over FY2000-01 rates. The above summer rates are calculated at 75% of the quarterly housing rates from the academic year.

ue and Correct etary, SSU Board of Trustees' Date

RESOLUTION F6-01

APPROVAL OF HEAD MEN'S BASKETBALL COACH/ASSISTANT ATHLETIC DIRECTOR/SPORTS CENTER

WHEREAS, professional personnel is needed to supervise the University's Sports Center and implement a wellness program for students, faculty, and staff; and

WHEREAS, the men's basketball program needs a full-time University employee to raise the program to the next competitive level; and

WHEREAS, with the expansion of our athletic programs and the American Mid-East Conference to 21 schools there is a need for a full time athletic director; and

WHEREAS, funds are available from the elimination of a position in the Sports Center and transfer of additional bookstore income to the athletic budget; and

WHEREAS, this position is recommended for approval by the Vice President for Student Affairs and the President of the University;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the position of the Head Men's Basketball Coach/Assistant Athletic Director/Sports Center.

e and Correct Secretary, SSU Board of Trustees

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RESOLUTION F7-01

PERSONNEL

WHEREAS, the University-wide Board policy 5.16 "Approval of Personnel Appointments" establishes the procedure for the approval of those personnel changes requiring action by the Board of Trustees and for the reporting of other personnel actions to the Board; and

WHEREAS, this policy establishes a procedure for the consolidation of personnel resolutions; and

WHEREAS, all actions in this resolution are in compliance with this policy;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University authorizes the following personnel actions attached to this resolution effective on the dates indicated.

and Correct ecretary, SSU Board of Trustees

PERSONNEL ACTION ITEMS March 8, 2001 to March 29, 2001

(developed from information received in Personnel Department through March 29, 2001 only)

ACADEMIC AFFAIRS DIVISION

Appointments

<u>Administration</u>

David Minnix, twelve-month full-time (1.00 FTE) County Coordinator for the 21st Century Community Learning Centers located at the Pike County JVS at a fiscal year salary of \$32,000, effective April 16, 2001. Mr. Minnix received a Masters degree in History from Xavier University, and a Bachelor's degree in Education from Ohio University. He has extensive experience working in Ohio's public education systems as a teacher and administrator.

BUSINESS AFFAIRS DIVISION

Nothing to report.

OHIO APPALACHIAN CENTER FOR HIGHER EDUCATION

Nothing to report

PRESIDENT'S OFFICE

Nothing to report.

STUDENT AFFAIRS DIVISION

Nothing to report.

UNIVERSITY ADVANCEMENT

Appointments

Administration

Portia Williams, twelve-month full-time (1.00 FTE) Admission Counselor for the Office of Admission at a fiscal year salary of \$24,227, effective April 30, 2001. Ms. Williams received Bachelor and Associate degrees in English & Humanities from Shawnee State University. She has relevant work experience in Ohio's public schools as a substitute teacher, is a motivational speaker, and has counseled and tutored students.

Matthew Murphy, twelve-month full-time (1.00 FTE) Admission Counselor for the Office of Admission at a fiscal year salary of \$24,227, effective June 18, 2001. Mr. Murphy will receive a Bachelor's degree in Natural Science/Mathematics in Elementary Education from Shawnee State University this year. He has worked as a student employee for SSU while pursuing his degree, and is a past president of the Student Government Association at SSU.

Certified as Arue and Correct SSU Board of Trustees

Per Policy 5.16

Board of Trustees has prior approval for appointment or removal of the position of vice president and creation of all new faculty and administrative positions.

Board of Trustees has subsequent approval for appaintment to and removed of all faculty and administrators, establish the compensation for same, and award or deny continuing contracts and promotions for faculty.

RESOLUTION F8-01

TUITION SCHOLARSHIP FOR EMPLOYEES OF CONTRACTED SERVICES

WHEREAS, Shawnee State University utilizes the contracted services of external companies for food service, security, and bookstore operations; and

WHEREAS, the recruitment and retention of employees of these contractors has continued to be a problem; and

WHEREAS, the external companies are improving working conditions and salaries in an attempt to retain and recruit employees; and

WHEREAS, it is in Shawnee State University's best interest to assist in retaining contract service employees;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves that food service, security and bookstore employees who have 6 months employment by the contractor on the campus of Shawnee State University, averaging at least 20 hours per week, will receive a tuition scholarship for a maximum of four credit hours per quarter of Shawnee State University offered courses, effective beginning Summer Quarter 2001, as long as they continue to be employed on the SSU campus at a minimum of 20 hours per week.

nd Correct SSU Board of Trustees

RESOLUTION F9-01

CHANGES TO ALTERNATIVE RETIREMENT PLAN

WHEREAS, Ohio law provides that public colleges and universities establish Alternative Retirement Plans for eligible fulltime and unclassified staff members; and

WHEREAS, the General Assembly has legislated changes to the Alternative Retirement Plan under HB 535, effective March 15, 2001; and

WHEREAS, the University desires to maintain the Alternative Retirement Plan as required by law and in compliance with IRS tax deferral rules so as to provide the maximum flexibility to its eligible fulltime faculty and administrative staff members, thereby enhancing recruitment and retention;

THEREFORE BE IT RESOLVED, that effective April 1, 2001, the Shawnee State University Alternative Retirement Plan is amended in the form attached hereto which is incorporated herein by reference; and

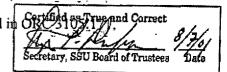
BE IT FURTHER RESOLVED, that the Vice President for Business Affairs is hereby authorized and directed to take such further action as may be necessary or advisable to implement this resolution.

d as/True and Correct tary, SSU Board of Trustees

Summary of ARP Changes Made by House Bill 535

The amendments to the Alternative Retirement Plan (ARP) statutes contained in House Bill 535 became effective March 15, 2001. The following summarizes the significant substantive changes.

- 1. The definition of "continuously employed" has been deleted from the statute. Participants will no longer have to wait one year from the date of termination to receive a distribution.
- 2. The changes clarify that the employer is the sponsor of the ARP being offered and that the Plan is qualified under IRC section 401(a).
- 3. The time period for new employees, or newly ARP-eligible employees, to elect ARP participation has been increased from ninety (90) days to one hundred twenty (120) days.
- 4. The election to participate in ARP becomes irrevocable once it is made rather than at the end of ninety (90) days, as under the old legislation. This allows employees to begin contributions to the ARP when the election is made rather than waiting until after the election period has expired.
- 5. An employee who terminates at one public institution of higher education and is hired in an ARP-eligible position at another institution may make another election.
- 6. An employee participating in the ARP will remain in the ARP if he or she changes to a position for which the ARP would not otherwise be available.
- 7. An employee participating in the ARP who terminates employment and returns to the same institution within one (1) year of termination will resume participation in the ARP.
- 8. Participants will be permitted to change providers once per year during the first payroll period of any plan year, or when the provider ceases to be a designated provider. If a participant changes providers, the participant's entire balance must be transferred to the new provider. Employees may contract with only one provider in a plan year.
- 9. If an individual eligible to make an election does not make an election, such individual will never be entitled to make an election unless reemployed after a one year break in service.
- When a new employee elects ARP, any amounts contributed to the state retirement system on behalf of the new employee must be paid to the ARP provider within thirty (30) days of the receipt of the certified election by the state system.
- 11. The adjustment required by the actuarial study shall become effective the first day of the second month following submission of the actuarial study to the Board of Regents. The next actuarial study is to be submitted to the Board of Regents by July 1, 2002, and subsequent studies every third year thereafter.
- 12. Spousal consent will be required prior to distributions to married participants.
- 13. Contributions are exempt from local income taxes.
- 14. Distributions are subject to additional withholding requirements found in State 3105.65, 3115.32, and 2907.15.



RESOLUTION F10-01

SHAWNEE STATE UNIVERSITY PERS PLAN FOR TAX-DEFERRED PAYROLL DEDUCTION

WHEREAS Internal Revenue Code 414(h)(2) permits employers to "pick-up" (assume and pay) the employee portion of contributions to a retirement plan, thereby resulting in federal and state tax deferral of employee contributions; and

WHEREAS the University received a copy of The Ohio State University private ruling letter from the Internal Revenue Service concerning the federal income tax treatment for plans under section 414 (h) of the Internal Revenue Code and the General Counsel has indicated that Shawnee State can rely upon this ruling for the implementation of its plan; and

WHEREAS the University will not incur any additional cost in the deferment of federal and state income taxes; and

WHEREAS the appropriate University offices have recommended the adoption of a PERS Tax-Deferred Payroll Deduction Plan for university employees as set forth in the attachment which follows hereto and is incorporated herein by this reference:

NOW THEREFORE BE IT RESOLVED, that in order to permit tax deferral, Shawnee State University adopts the attached PERS Tax-Deferred Payroll Deduction plan whereby electing university PERS employees must enter into a binding and irrevocable payroll authorization to then have their deduction payments "picked-up" and paid by the University to PERS; and

BE IT FURTHER RESOLVED, that amounts withheld through payroll deduction. from the salary of electing university PERS employees are designated as being picked-up by the employer and paid by the employer in accordance with Internal Revenue Code requirements; and

BE IT FINALLY RESOLVED, that the Vice President for Business Affairs is hereby authorized to act for and on behalf of the University in developing the necessary legal instruments and amendments thereto, and taking all actions necessary to implement the provisions of this resolution.

(April 13, 2001)

True and Correct cretary, SSU Board of Trustees

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Shawnee State University PERS Section 414(h)(2) Pick-Up Plan

<u>Section 1:</u> Effective July 1, 2001 the full amount of the contributions to purchase additional service credits to the Public Employees Retirement System of Ohio (PERS) shall be withheld from the gross pay of each person within any of the classes established in Section 2 herein and shall be "picked up" (assumed and paid to PERS) by the University. This "pick up" by the University is, and shall be designated as employee contributions and shall be in lieu of contributions to purchase additional service credits to PERS by each person within any of the classes established in Section 2 herein. Upon completion of the payroll authorization form no person subject to this "pick up" shall have the option of choosing to receive the contribution to PERS directly instead of having it "picked up" by the University or of being excluded from the "pick up".

The University shall, in reporting and making remittance to PERS report that the employee's contribution for each person subject to this "pick up" has been made as provided by the statute.

<u>Section 2:</u> The "pick up" by the University shall apply to all persons who: a) are employees of the University who are contributing members of PERS; b) are eligible to purchase additional service credits under any of the following sections of the Ohio Revised Code: 145.301, 145.293, 145.28,145.291, 145.31, and any other sections of Chapter 145 of the Ohio Revised Code now existing or hereinafter enacted permitting employees to purchase additional service credit; and c) have properly completed a payroll authorization form making an irrevocable election to purchase service credits under this Plan.

<u>Section 3:</u> The University's method of payment of salary to employees who are participating in this Pick-Up Plan is hereby modified as disclosed in Section 4, in order to provide for a salary reduction pick-up of employee contributions.

<u>Section 4</u>: The total salary for each employee shall be the salary otherwise payable by the University. Such total salary of each employee shall be payable by the University in two parts: (a) deferred salary and (b) cash salary. An employee's deferred salary shall be equal to that percentage of that employee's total salary which is required from time to time by PERS to be paid as an employee contribution by that employee, plus that amount of that employee's total salary which that employee has designated on the payroll authorization form, and shall be paid by the University to PERS on behalf of that employee as a pick-up and in lieu of the employee contributions otherwise payable by that employee. An employee's cash salary shall be equal to that employee's total salary less the amount of the pick-up for that employee, and shall be payable, subject to applicable payroll deductions, to that employee. The University shall compute and remit its employer contributions to PERS based upon an employee's total salary. The total combined expenditures of the University for such employee's total salaries payable under applicable University policies and the pick-up provisions of this Plan and any prior plans for mandatory contributions shall not be greater than the amounts it would have paid for those items had this provision not been in effect.

<u>Section 5:</u> The Vice President for Business Affairs and/or any other appropriate officer of the University are hereby authorized to act for and on behalf of the University in developing the necessary legal instruments and taking all actions necessary to implement the provisions of this Plan to institute the "pick up" of the contributions of PERS for those persons reflected in Section 2 herein so as to enable them to obtain the resulting federal and state tax deferments and other benefits.

ified as True and Obrrect retary, SSU Board of Trustees

PRE-TAX PURCHASE OF SERVICE CREDIT THROUGH PAYROLL DEDUCTION

Members may be able to purchase additional service credit for which they are eligible on a <u>pre-tax</u> basis, if an employer establishes a payroll deduction plan which is qualified by the Internal Revenue Service (IRS) as a pickup plan under the Internal Revenue Code (IRC) and IRS regulations. The amounts are treated as employer-paid contributions and taxes are deferred for an employee until retirement or refund. The concept is similar to the picked-up contribution plans for mandatory PERS employee contributions now in place with many public employers on Ohio. (See, Employer Pick-up, p. 24)

To implement a pick-up plan for your employees, to purchase additional service credit through payroll deduction with PERS, you must send a cover letter stating the date upon which you intend to begin picking-up these deductions and a copy of the plan description. You \cdot must establish the plan by ordinance or resolution. The plan also must meet the s requirements of the IRC and IRS regulations and rulings. You should consult tax counsel on these issues. We also strongly recommend you obtain an IRS Private Letter Ruling on these plans to avoid future adverse tax consequences for your employees.

After PERS receives and reviews your cover letter and a copy of the plan, an approval letter assigning a separate employer number for reporting the picked-up deductions will be sent. This will enable us to account for the pickedup deductions. If we determine the plan may not meet IRS requirements, we reserve the right to require an employer to obtain an IRS Private Letter Ruling confirming deductions under the plan qualify for tax deferral. PERS' acceptance and treatment of picked-up payroll deductions for purchase of service credit as tax deferred is not a determination that such plan meets the requirements of federal tax law.

A member who wishes to purchase service credit through a picked-up payroll deduction plan requests cost statements and forms from PERS in the same way as they would for the regular payroll deduction program. Once the member makes an election to participate in the picked-up payroll deduction plan, the election is irrevocable. It cannot be changed or stopped unless the member terminates employment or completes the total credit purchase through payroll deduction. Members also are not able to make direct payments to PERS for partial payments or to pay off the amount of service they are purchasing through a picked-up payroll deduction plan. A member can purchase service credit only through one payroll deduction plan at a time. [Section 145.294, Ohio Revised Code; Ohio Admin. Code 145-9-08]

Certified as True and Correct Secretary, SSU Board of Trustees

RESOLUTION F11-01

SHAWNEE STATE UNIVERSITY STRS PLAN FOR TAX-DEFERRED PAYROLL DEDUCTION

WHEREAS Internal Revenue Code §414(h)(2) permits employers to "pick-up" (assume and pay) the employee portion of contributions to a retirement plan, thereby resulting in federal and state tax deferral of employee contributions; and

WHEREAS the University received a copy of The Ohio State University private ruling letter from the Internal Revenue Service concerning the federal income tax treatment for plans under section 414 (h) of the Internal Revenue Code and the General Counsel has indicated that Shawnee State can rely upon this ruling for the implementation of its plan; and

WHEREAS the University will not incur any additional cost in the deferment of federal and state income taxes; and

WHEREAS the appropriate University offices have recommended the adoption of a STRS Tax-Deferred Payroll Deduction Plan for university employees as set forth in the attachment which follows hereto and is incorporated herein by this reference:

NOW THEREFORE BE IT RESOLVED, that in order to permit tax deferral, Shawnee State University adopts the attached STRS Tax-Deferred Payroll Deduction plan whereby electing university STRS employees must enter into a binding and irrevocable payroll authorization to then have their deduction payments "picked-up" and paid by the University to STRS; and

BE IT FURTHER RESOLVED, that amounts withheld through payroll deduction from the salary of electing university STRS employees are designated as being picked-up by the employer and paid by the employer in accordance with Internal Revenue Code requirements; and

BE IT FINALLY RESOLVED, that the Vice President for Business Affairs is hereby authorized to act for and on behalf of the University in developing the necessary legal instruments and amendments thereto, and taking all actions necessary to implement the provisions of this resolution.

Certified as Arveland Correct tary, SSU Board of Trusters

Shawnee State University STRS Section 414(h)(2) Pick-Up Plan

<u>Section 1:</u> Effective July 1, 2001 the full amount of the contributions to purchase additional service credits to the State Teachers Retirement System of Ohio (STRS) shall be withheld from the gross pay of each person within any of the classes established in Section 2 herein and shall be "picked up" (assumed and paid to STRS) by the University. This "pick up" by the University is, and shall be designated as employee contributions and shall be in lieu of contributions to purchase additional service credits to STRS by each person within any of the classes established in Section 2 herein. Upon completion of the payroll authorization form no person subject to this "pick up" shall have the option of choosing to receive the contribution to STRS directly instead of having it "picked up" by the University or of being excluded from the "pick up".

The University shall, in reporting and making remittance to STRS report that the employee's contribution for each person subject to this "pick up" has been made as provided by the statute.

<u>Section 2:</u> The "pick up" by the University shall apply to all persons who: a) are employees of the University who are contributing members of STRS; b) are eligible to purchase additional service credits under any of the following sections of the Ohio Revised Code: 3307.021, 3307.32, 3307.33, 3307.22, 3307.28, and any other sections of Chapter 3307 of the Ohio Revised Code now existing or hereinafter enacted permitting employees to purchase additional service credit; and c) have properly completed a payroll authorization form making an irrevocable election to purchase service credits under this Plan.

<u>Section 3:</u> The University's method of payment of salary to employees who are participating in this Pick-Up Plan is hereby modified as disclosed in Section 4, in order to provide for a salary reduction pick-up of employee contributions.

<u>Section 4:</u> The total salary for each employee shall be the salary otherwise payable by the University. Such total salary of each employee shall be payable by the University in two parts: (a) deferred salary and (b) cash salary. An employee's deferred salary shall be equal to that percentage of that employee's total salary which is required from time to time by STRS to be paid as an employee contribution by that employee, plus that amount of that employee's total salary. which that employee has designated on the payroll authorization form, and shall be paid by the University to STRS on behalf of that employee as a pick-up and in lieu of the employee contributions otherwise payable by that employee. An employee's cash salary shall be equal to that employee's total salary less the amount of the pick-up for that employee, and shall be payable, subject to applicable payroll deductions, to that employee's total salary. The total combined expenditures of the University for such employee's total salary. The total combined expenditures of the University for such employee's total salaries payable under applicable University policies and the pick-up provisions of this Plan and any prior plans for mandatory contributions shall not be greater than the amounts it would have paid for those items had this provision not been in effect.

<u>Section 5:</u> The Vice President for Business Affairs and/or any other appropriate officer of the University are hereby authorized to act for and on behalf of the University in developing the necessary legal instruments and taking all actions necessary to implement the provisions of this. Plan to institute the "pick up" of the contributions of STRS for those persons reflected in Section 2 herein so as to enable them to obtain the resulting federal and state tax deferments and other benefits.

Certifiell as Frue and Correct Secretary, SSU Board of Trustees Date

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RESOLUTION F12-01

OHIO ARTS COUNCIL GRANT

WHEREAS, the grant summarized on the attached has been reviewed by the appropriate University committees and/or individuals, and is recommended for submission;

THEREFORE BE IT RESOLVED that the Board of Trustees of Shawnee State University approves the submission of the Ohio Arts Council Grant proposal renewal.

na Correct SSU Board of Trustees

Shawnee State University Portsmouth, Ohio

GRANT SUMMARY REQUEST

TITLE: Operating and Fee-Support for 2001-2002 season

GRANT AGENCY: Ohio Arts Council

PRINCIPAL INVESTIGATOR: Carl Daehler, Executive Director of VRCFA

PERCENTAGE OF P.I. TIME DEVOTED TO GRANT: Project is part of contracted work load

PURPOSE: Annual request to provide funding for artist's fees for 2001-2002 season and operating support

CLIENTELE TO BE SERVED: Both the SSU community including students, staff, and faculty and the population within a 75-mile radius of Portsmouth who attend fine arts events.

RELATIONSHIP TO SSU MISSION: SSU's Mission Statement states that "the University shall provide for the appreciation for the creative and performing arts." In addition the Mission Statement of the Vern Riffe Center provides for "the presentation of nationally prominent arts activities" and to "be a venue for the presentation of a balanced, comprehensive and multi-cultural program of arts, education, and community events."

OTHER AGENCIES/ORGANIZATIONS PARTICIPATING IN PROJECT: Southern Ohio Performing Arts Association (Charles "C. B." Hermann, president)

BRIEF DESCRIPTION OF HOW PROJECT WILL BE CONDUCTED: A performing arts series of 10

erts will be presented from September 25, 2001, to May 23, 2002, in the Main Theater of the Vern Riffe center for the Arts. In addition, the VRCFA along with SOPAA will present four non-subscription concerts during the season. The staff of the Vern Riffe Center for the Arts will coordinate all production details, will process all revenue and expense transactions, and will process artists contracts. The SOPAA will help in meeting budget goals for the selling of the subscription tickets, getting concert sponsorships and member donations. SOPAA will also provide community involvement in the planning processes including coordinating receptions and meet-and-greet activities, and participate in the planning of future events.

BUDGET:	Total Operating Income Total Operating Expenses	\$804,884 \$809,121	*	2
Fund Source		Year 1	Year 2	Year 3
Grant Requ	est	S 38,763		
Other	ert Sponsorships & Donations Foundation Support AA Membership Donations	\$ 67,300 \$ 20,000 \$ 13,700		
University Cash	k*	\$669,358	v	
TOTALS				
) lescribe s	ource of funds for SSU's cash comm	itment: \$479.12	1 (earned re	venue: ticket sales.

Describe source of funds for SSU's cash commitment: \$479,121 (earned revenue: ticket sales, rents, etc.) \$ 36,000 SSUDF: Reach for the Stars Endowment *\$ 4,237 (FY00 carryover)

\$150,000 General Operating

Certified as Arna and Correct etary, SSU Board of Trustees

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March 29, 2001

TO: BOARD OF TRUSTEES FINANCE AND FACILITIES COMMITTEE FROM: ROGER MURPHY

SUBJECT: SENATE BILL 6 RATIO ANALYSIS FOR FY2000

Attached is the FY2000 Senate Bill 6 ratio analysis for all 38 Ohio public universities and community colleges.

SSU's ranking tied for 4th among the 38 institution in composite score ranking, 4.30 out of a possible 5.0 system. The composite ratio is the sum of three ratios scores weighted as follows: viability 30%, primary reserve 50% and net income 20%.

Viability measures the ability of the institution to fund its debt from its expendable fund balance, its savings.

Primary reserve measures how much savings the institution has to cover its expenditures should its revenue stream stop.

The net income ratio is, in essence, the profit percentage.

Our viability ratio received the top 5. rating. The viability ratio is expendable fund balance divided by plant debt. Our viability ratio is 4.54. In order to receive a 5 rating, this ratio must be 2.5 or higher.

We received a 4. ratings on primary reserve and net income ratios. Our primary reserve ratio, expendable fund balance divided by total current funds expenditures and transfers was 43.5% at June 30, 2000. In order to receive a 5 rating, this ratio needs to be 50% or higher.

In order to receive the highest 5.0 rating, our net income ratio, net revenues (revenues less expenditures and mandatory transfers) divided by total revenues would have to have been at least 5%. Our net income ratio in FY2000 was 3.4%.

SSU has, since the inception of the Senate bill 6 rating system, consistently maintained a ranking in the top tier of public Ohio universities and community colleges, ranking 2^{nd} or 4^{th} .

It is expected that our composite score will likely decline in FY2001. Our income ratio will likely be lower. Our resultant ranking among the 38 universities and community colleges will be dependent upon their financial status.

and Correct tary, SSU Board of Trustees

TABLE 1 FY 2000 FISCAL WATCH ANALYSIS INSTITUTIONAL RATIOS AND SCORES

Institution	Composite Score	Vlebility Ratio ¹	Viebility Score	Net Income Ratio	Net Income Score	Primary Reserve Ratio	Primary Reserve Score
UNIVERSITIES							
BOWLING GREEN	4.20	2.336	4.00	0.053	5.00	0.282	4.00
CENTRAL STATE ²	2.40	0.565	2.00	0.048	4.00	0.053	2.00
CLEVELAND STATE	2.90	1.495	4.00	(0.034)	1,00	0.130	3.00
KENT STATE	3.20	0.856	· 3.00	0.043	4.00	0.208	3.00
мсот	3.80	17.905	5.00	0.043	4.00	0.169	3.00
MIAMI UNIV.	4.50	2.867	5.00	0.057	5.00	0.438	4.00
NEOUCOM	4.20	N/A	***	0.062	5.00	0.299	4.00
OHIO STATE	3.40	2,008	4.00	(0.006)	1.00	0.363	4.00
OHIO UNIVERSITY	3.30	1.031	4.00	0.012	3.00	0.215	3.00
SHAWNEE STATE	4.30	4.541	5.00	0.034	4.00	0.435	-4.00
UNIV, AKRON	2.60	0.632	3.00	(0.019)	1.00	0.133	3.00
UNIV, CINCINNATI	3.10	0.8201	3.00	(0.008)	1.00	0.4696	4.00
UNIV. TOLEDO	2.90	0.574	2.00	0.031	4.00	0.191	3.00
WRIGHT STATE	3.80	3.843	5.00	0.046	4.00	0.243	3.00
YOUNGSTOWN ST.	3.00	0.732	3.00	· 0.029	3.00	0.101	3.00
COMMUNITY COLLEG	ES						
CINCINNATI ST.	3.00	N/A		0.027	3.00	0.122	3.00
CLARK STATE	3.80	48.093	5.00	0.043	4.00	0.193	3.00
COLUMBUS .ST.	5.00	3.440	5.00	0.083	5.00	0.555	5.00
CUYAHOGA	4.20	N/A		0.051	5.00	0.446	4.00
EDISON STATE	3.60	3.200	5.00	0.013	3.00	0.200	3.00
JEFFERSON	4.00	N/A		0.032	4.00	0.260	4.00
LAKELAND	4.00	2.020	4.00	0.033	4.00	0.279	4.00
LORAIN	4.00	1.536	4.00	0.034	4.00	0.329	4.00
NORTHWEST ST.	4.20	N/A		0.074	5.00	0.297	4.00
OWENS STATE	4.00	103.106	5.00	0.076	5.00	0.220	3,00
RIO GRANDE	2.80	N/A		0.004	2.00	0.211	3.00
SINCLAIR	5.00	N/A		0.061	5.00	1.102	5.00
SOUTHERN ST.	3.60	14.051	5.00	0.012	3.00	0.153	3.00
TERRA STATE	2.60	N/A		(0.013)	1.00	0.205	3.00
WASHINGTON ST.	2.80	N/A	***	0.002	- 2.00	0.127	3.00
TECHNICAL COLLEGE							
BELMONT TECH	3.80	N/A		0.026	3.00	0.311	4.00
COTC	4.30	9.108	5.00	0.045	4.00	0.270	4.00
HOCKING	2.60	2.062	4.00	0.007	2.00	0.096	2.00
LIMA TECH	3.80	N/A		0.030	3.00	0.255	4.00
MARION TECH	2.80	·N/A	*==	0.008	2.00	0.163	3.00
MUSKINGUM	3.80	N/A		0.028	3.00	0.324	4.00
NORTH CENTRAL	3.80	4.585	5.00	0.036	4.00	0.190	3.00
STARK TECH	3.20	11.098	5.00	(0.022)	1.00	0.132	3.00

"N/A" indicates that the ratio is not calculated because the institution had a plant debt of less than \$50,000.
At the time this analysis was prepared, Central State University was not subject to S.B. 6.

NOTE: Fursuant to the rules established by Senate Bill 6 (122nd Gen. Assembly), a composite score of or below 1.75 for two consecutive years would trigger a fiscal watch.

N:\NM\SB5\FY2000\[RATIO_2000.sls|FY2000 Score

Certified as/I'rue/ and Cotrect Secretary, SSU Board of Trustees Date

OHIO BOARD OF REGENTS-

PERSONNEL INFORMATION ITEMS March 8, 2001 to March 29, 2001

(developed from information received in Personnel Department through March 29, 2001 only)

ACADEMIC AFFAIRS DIVISION

None.

BUSINESS AFFAIRS DIVISION

None.

OHIO APPALACHIAN CENTER FOR HIGHER EDUCATION

Resignation

-1

Administration

Joshua Caudill, GEAR-UP Coordinator located at MATC, resignation effective March 22, 2001.

PRESIDENT'S OFFICE.

None.

STUDENT AFFAIRS DIVISION

None.

UNIVERSITY ADVANCEMENT

None.

andCorrect Board of Trustees

Prepared 4/6 2001

HEALTH CARE UPDATE

FY 00-FY01 Hospitalization Analysis

MONTH	FY 00 YTD*	FY 01 YTD*	Difference*
Jul	\$ 97,746.22	\$ 229,037.67	\$ (131,291.45)
Aug	\$ 273,383.92	\$ 470,999.39	\$ (197,615.47)
Sept	\$ 386,030.36	\$ 704,069.76	\$ (318,039,40)
Oct	\$ 472,165.1B	\$ 950,869.61	\$ (478,704.43)
Nov	\$ 704,865.26	\$ 1,080,178.47	\$ (375,313.21)
Dec	\$ 889,635.69	\$ 1,189,717.65	\$ (300,081.96)
Jan	\$ 1,044,776.26	\$ 1,643,094.34	\$ (598,318.08)
Feb	\$ 1,168,448.52	\$ 1,902,072.92	\$ (733,624.40)
Mar	\$ 1,297,336.24	\$ 2,131,976.53	\$ (834,640.29)
Apr	\$ 1,437,419.70		- ,
May	\$ 1,663,850 <i>.</i> 57		
Jun	\$ 1,805,389.01		

*Cumulative

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Totals